

World news

Business summary

N. Ireland Assembly to debate security

The Northern Ireland Assembly has been recalled for an emergency debate on security today, following the killing of the assembly member of the security forces in four days.

Royal Ulster Constabulary Sergeant Hugh McCormack, a Catholic, was shot dead outside a church in Co. Fermanagh.

Douglas Hurd, the Secretary of State for Northern Ireland, confirmed that the British and Irish governments were discussing ways of formalising the Republic's contribution to the Ulster solution. Page 5

Wales protest

Solidarity leader Lech Walesa said he would join in protests today at the Gdansk shipyard where he works if the labour force wanted to demonstrate its discontent with state-ordered food prices due to start taking effect there. Page 2

Bangladesh ban

Police cordoned off the homes of Bangladesh's two top opposition leaders, Begum Khaleda Zia and Sheikh Hasina Wazed, after President Hossein Mohammed Ershad repressed martial law and banned political activity.

Kuwait reshuffle

A Cabinet reshuffle in Kuwait brought eight new faces among 15 ministers with changes made in key economic posts. Foreign, defence and interior portfolios stayed in the hands of the incumbents.

French held hostage

The five-man crew of a French Air Force transport plane taking part in an international famine relief operation in Ethiopia was taken hostage by rebels north of Addis Ababa.

E. Germans with visas

Many of the East Germans who sought refuge in West Germany last year to press for the right to emigrate have now been granted exit visas, the Bonn Government said.

Iran frees POWs

Iran freed 71 disabled Iraqi prisoners of war and flew them to Ankara, Iranian national news agency reported.

Peruvian black-out

Macist guerrillas in Peru destroyed a power pylon in the Andes, blacking out south Lima and three highland cities.

Pakistan poll deaths

Two men were killed and two wounded in a gun battle between police and a crowd protesting against alleged poll-rigging in Punjab province of Pakistan.

Gaddafi's "right"

Libyan leader Muammar Gaddafi defended his country's right to "liquidate" its opponents and attacked Arab leaders for visiting Washington.

Rain kills 15

Heavy rains killed 15 people in the Brazilian city of Rio de Janeiro, including a family of five. Twelve were crushed by mud and rock slides in slum areas and three swept away by floods.

FT writer held

FT correspondent Nora Boustan and Julie Flint of the Guardian newspaper were held for three hours when they walked into an Israeli ambush in southern Lebanon.

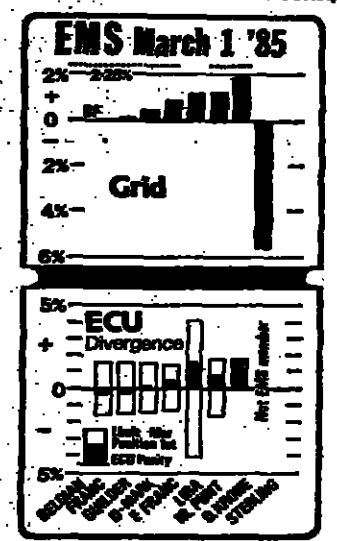
Biting the ballot

A man trying to cast his vote in Uttar Pradesh state election in India was bitten by a snake which slithered from the ballot box. The man finished voting before being rushed off for medical treatment.

Coastal in \$2.3bn U.S. oil group bid

COASTAL CORPORATION, the Houston-based energy group, will begin a \$2.3-billion cash tender offer for all the shares of American Natural Resources, a Detroit-based oil and gas group. The hostile bid, which had been expected, values American Natural Resources at \$2.3bn. Page 22

EUROPEAN MONETARY SYSTEM was an island of calm in a raging sea of foreign exchange trading last week. There was very little change in the EMS, apart from a slight strengthening of the lira and Dutch guilder, and a marginal fall by the Danish krone and D-Mark. Selling



pressure on the D-Mark, as demand for the dollar reached unprecedented levels, helped to keep the potentially weaker members of the system in line. Problems are likely to arise in the EMS only if the dollar falls from favour and money rushes back into the D-Mark.

The chart shows the two constraints on European Monetary System convergence. The upper grid, based on the weighted average of the system, shows the cross rates from which no currency (except the lire) may move more than 2 1/2 per cent. The lower chart gives each currency's divergence from its 'central rate' against the European Currency Unit (ECU), itself a basket of European currencies.

TOKYO: Share prices reached a new peak on Saturday. The Nikkei Dow Jones index rose 27.52 to close at 12,439.88.

MALAYSIA'S central bank governor Tan Sri Anis Taha, resigned. He is known to disagree with government banking and monetary policies. Page 2

SOVIET UNION is to build a 4,000km gas pipeline from Western Siberia to Eastern Europe. Construction will begin next year.

THREE of Britain's big clearing banks expect to report solid increases in 1984 profits, but a fourth, Midland, will suffer from losses sustained at its Crocker National Bank subsidiary in the U.S. Page 6

SOUTH AFRICA appointed a senior official to co-ordinate action against campaigns abroad for the withdrawal of investment from the country. Page 2

MONTEDISON, the Italian chemicals and health care group, received the surprise resignation of Mr John Sweeney, one of two principal managing directors, at the weekend. Page 22

OLIVETTI, Italy's leading data-processing equipment maker, has scrapped plans for a joint venture with Stet, the state-owned telecommunications and electronics holding company, in factory automation. Page 22

VOLVO, the Swedish motor and industrial group, has announced that a series of closely related companies will join in its latest move into the pharmaceuticals and biotechnology sector. Page 22

WELLA, the West German hair care company, increased its worldwide sales by 15 per cent to DM 1.63bn (\$493m) last year. Page 22

KLOCKNER-WERKE, the West German steel company, broke even in fiscal 1984, as resurgent processing, division performance and extraordinary income overcame steel-sector losses. The company lost DM 139.7m (\$41.7m) in 1983. Page 22

UK pit strike ends but union vows to fight on

BY JOHN LLOYD, INDUSTRIAL EDITOR, IN LONDON

THE UK miners' strike, one of the longest and among the most bitter in British history, will end tomorrow with an organised return to work by strikers. But Mr Arthur Scargill, president of the National Union of Mineworkers (NUM), said last night: "The dispute goes on."

The union's national delegate conference, which had been given the authority to decide the fate of the strike, voted by 98 to 91 yesterday to return to work without any agreement with the National Coal Board (NCB). Over half the NUM's 186,000 members are already at work and the conference was faced with the disintegration of the year-old strike.

Mr Scargill, after the three-hour meeting, said: "We will continue to fight pit closures and job losses and - make no mistake - don't underestimate this union's ability to fight pit closures and job losses."

"This union will continue to fight and that means we have to consider taking action again then we shall do so."

The return to work tomorrow will be one day short of the anniversary of the NCB's publication of its plans to cut capacity by 4m tonnes a year and to close uneconomic pits. It was these plans which sparked the dispute, although the miners already had a ban on overtime in pursuit of a pay claim.

The NUM president said: "We faced not an employer but a government aided and abetted by the judiciary, the police and you people in the media. At the end of this time our people have suffered tremendous hardship."

Mr Scargill opened what is likely

More news and analysis, Page 14-15; Editorial comment; Hard times ahead for coal, Page 16; The strike ground them down and out, Page 17

THE UK miners' strike had only a limited impact on day-to-day life in Britain. Its longer-term effects are more serious:

COST: Reliable estimates put it at between £2bn and £3bn (\$2.1bn and \$3.2bn).

COAL INDUSTRY: Extra losses amount to about £1bn. Savings of £200m in wages were achieved since the start of the overtime ban in November 1983. About 60 coal faces have been lost as a result of lack of maintenance or water damage.

DEATHS: Two miners died from injuries while on picket duty and a Welsh taxi driver, whose car was hit by a building block, died taking a working miner to work.

At least two suicides have been reported which appeared from notes left behind to be connected with the miners' strike. Eight people are said to have died as a

result of accidents while digging for coal. **MINERS on strike:** Initial 150,000 (out of a possible 195,000 NUM members) fell to 136,000 in November, while by last week 96,000 or 52 per cent of the men were at work. Individual miners have lost an average of £3,000 since the strike began. The number of days lost as a result of the strike in 1984 was 22.2m, faring the bulk of the annual total for all workers of 22.6m. **COAL STOCKS:** 23m tonnes last March. Now about 12.5m tonnes. **IMPORTS:** Increased from 5.2m tonnes in 1983 to 10m tonnes last year. **POLICE:** Highest number deployed on a single day was 8,190. **COURTS:** 9,778 arrests. 7,785 people have been charged.

to be a savage internal battle within the labour movement over the failure of the strike. He identified as a reason for the return to work the fact that "the trade union movement in Britain, with a few notable exceptions, has left this union isolated. They have not carried out Trades Union Congress decisions, to their eternal shame." Organised support for the miners had come only from the rail and seamen's unions.

The return to work was decided on a motion proposed by the union's South Wales area - the most solid throughout the strike. The resolution was carried in preference to a motion from Yorkshire, the largest coalfield, which was voted down by 91 votes to 98. That called for the strike to be carried on until an amnesty for the 700 men dismissed during the strike was secured and the future of the miners in the five pits marked for closure was clarified.

Two other resolutions, from Kent and Scotland, were also voted down. The Kent resolution called for the "right to negotiate" with the coal board, while Scotland called for a return conditional on a general amnesty.

South Wales had, in the dying stages of the strike, taken a harshly over what will happen in the absence of a negotiated settlement. The outcome will reinforce miners' not only in their desire to resist the "teachers' strike" and other threatened actions in the public sector but also to press ahead with further legislation affecting trade union rights.

Yet some ministers, probably including Mr Walker and Mr Tom King, the Employment Secretary, are likely press for the development of contacts made in the past month with the Trade Union Congress (TUC) under Mr Norman Willis, its new general secretary.

The Labour Party response last night was muted. Mr Stan Orme, Shadow Energy Secretary who has earned wide respect for his efforts to end the dispute, expressed regret

realistic view - a view it believed it was entitled to because of its solidarity.

Its motion accepted that there was now "a drift back of members to work in all areas, and that it had now become clear that the coal board have no intentions whatsoever to have any discussions with the union unless they sign the document presented by the TUC to the union on Sunday, February 17."

That document had been rejected by the NUM national executive.

South Wales called on the national executive to negotiate a national amnesty for those dismissed - but did not make it a condition of the end of the strike.

Mr Scargill vehemently opposed the motion, but other left-led regions, like North Derbyshire and the north eastern areas swung in behind.

Mr Ian MacGregor, the NCB chairman, said "The first priority is to return the industry to normal and safe working quickly." He said that the rapid "drift back" to the pits over the past days was "clear signal for the NUM leaders to call off the overtime ban that the union introduced in November 1983."

Mr Scargill, however, made it clear that the overtime ban would not end. Mr Michael Eaton, the board's communications chief, said that until it ended, negotiations on the 5.2 per cent wages offer, outstanding since November 1983, would not begin.

Mr Eaton, in a tough response to the NUM's decision, said that the "problems of March 6 (when the 4m

Continued on Page 18

Genscher bid to calm Moscow's 'star wars' fear

BY PETER BRUCE IN BONN

HERR Hans-Dietrich Genscher, the West German Foreign Minister, left Bonn for Moscow last night for speedily arranged talks today with Mr Andrei Gromyko, his Soviet counterpart, in what appears to be an urgent effort to calm Soviet fears about U.S. space weapons ahead of the U.S.-Russian arms talks which start in Geneva next week.

The Foreign Ministry in Bonn announced Herr Genscher's visit only six hours before he left. Officials in Bonn said the meeting had been arranged, at Bonn's request, in the past few days and most expressed surprise at the speed with which Moscow had agreed to the one-day talks.

It was also announced that Herr Genscher was to meet the Polish leader General Wojciech Jaruzelski, in Warsaw on Wednesday after joining President Richard von Weizsäcker, the West German Head of State, on a state visit in Helsinki tomorrow.

Bonn has become increasingly alarmed at the rhetoric between Moscow and Washington over President Ronald Reagan's plans to fund research into weapons in space. The Russians have insisted that those form part of the Geneva talks, while most of the U.S. Nato allies in Europe have expressed reservations about the "star wars" project.

Herr Genscher is expected to impress upon Mr Gromyko that the space weapons proposals have not even reached the research stage yet, and they should not be allowed to cripple progress on disarmament on the ground.

Continued on Page 18

Low-key reaction by ministers

BY PETER RIDDELL, POLITICAL EDITOR, IN LONDON

SENIOR BRITISH ministers and opposition leaders last night welcomed the end of the coal miners' strike, although the Government is likely to be cautious about its next moves.

Mr Peter Walker, the UK Energy Secretary, said he was "absolutely delighted that this tragic dispute has come to an end."

Speaking during a series of television interviews last night, Mr Walker said it was "a tragedy that the industry has suffered a great loss of markets and pits; that miners have suffered loss of their wages and that the NUM (National Union of Mineworkers) has been split from top to bottom in a dispute which, had there been a ballot, would never have taken place."

He said the important thing was

to see how swiftly we can return to normal working and he backed the National Coal Board's opposition to an amnesty for people who had been found guilty of violence or damaging NCB property with malice and intent to cause harm.

Mr Walker said he did not want to speak in terms of victory or defeat. Nevertheless, there is no doubt that Mrs Thatcher and other senior ministers will be delighted with the outcome which they see as a vindication for their tough stance and as clear confirmation of the weakening of trade union power in Britain since the 1970s.

Public comments by ministers are, however, likely to be restrained until the manner of the return to work is clearer. There is concern

over what will happen in the absence of a negotiated settlement.

The outcome will reinforce ministers' not only in their desire to resist the "teachers' strike" and other threatened actions in the public sector but also to press ahead with further legislation affecting trade union rights.

Yet some ministers, probably including Mr Walker and Mr Tom King, the Employment Secretary, are likely press for the development of contacts made in the past month with the Trade Union Congress (TUC) under Mr Norman Willis, its new general secretary.

The Labour Party response last night was muted. Mr Stan Orme, Shadow Energy Secretary who has earned wide respect for his efforts to end the dispute, expressed regret

at the way the strike had ended without a negotiated settlement, for which he blamed "the intransigent Government attitude."

He said the miners had not gone back defeated and he warned of possible problems in the coalfields over the questions of victimisation and amnesty.

For the Liberal/SDP alliance, Dr David Owen, the Social Democrat leader, said he was relieved that the strike was over but said he had no sense of rejoicing. "What we need now is less politics and publicity for the mining industry and to let management and men sort out remaining problems on an individual, case-by-case basis."

There were no plans last night for a government statement to the House of Commons this afternoon

IMF visit causes concern in Israel

BY DAVID LENNON IN TEL AVIV

A DELEGATION from the International Monetary Fund arrived in Israel at the weekend to prepare a report on the state of the economy.

Israel is attaching more importance than usual to this visit because a negative report by the IMF could adversely affect Israel's already shaky standing as a borrower in the international financial markets.

Mr Shimon Peres, Prime Minister, is scheduled to meet the delegation, which will also hold talks with senior economic ministers and other officials during the next 2 weeks.

In recent months requests by Israeli companies for credit from banks overseas have been met with offers of loans for shorter periods

and at higher interest rates than in the past.

Israel is not seeking any special assistance from the IMF. It prefers to avoid borrowing from the fund because of the tough terms that normally accompany such loans.

But Israel will need additional aid, probably from the U.S., to offset the drain on its foreign currency reserves, which continued in February for the ninth consecutive month. The reserves fell by \$135m last month and now stand at \$2.18bn.

Meanwhile, a delegation from the French nuclear engineering compa-

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Cable & Wireless seeks major role in Chinese telecom sector

BY JOHN GRIFFITHS IN LONDON

CABLE & Wireless, the British-based international telecommunications group, is today signing agreements in Peking which could give it a major role in upgrading China's telecommunications network.

Under them, Cable & Wireless will undertake feasibility studies which are intended to lead to joint ventures in telecommunications investment with the Chinese Government.

The most important relates to the Yangtze Delta area, more than 100,000 square kilometres which includes Shanghai and three more of China's 14 major coastal cities. The Chinese Government expects to spend over \$500m on telecommunications there over the next five years.

Telecommunications traffic in the region is increasing at an annual rate of 25 per cent and accounts for 12 per cent of China's total telecommunications revenue.

Cable & Wireless said this deal involves the installation and operation of all local long-distance and international telecommunications facilities, including optic fibre and microwave equipment.

The feasibility studies are expected to relate more to the phasing of the projects, and the timing of the needed investment, than whether they should actually proceed.

Initially, two feasibility studies are covered under the agreement, which is being signed by Sir Eric Sharpe, Cable & Wireless' chairman and chief executive, and Wu Jichuan, China's vice minister of posts and telecommunications.

In addition to the Yangtze Delta project Cable Wireless will be involved in the setting up of a \$20m telecommunications technology development centre in Peking. Its intended role is to provide consultancy services to provincial and city administrations, and to provide urgently needed facilities for importing advanced technology in the form of equipment and data-based services.

A Cable & Wireless official last night described the deal as "very important to Cable & Wireless. As far as we are aware, it is the first telecommunications deal of its type we or anyone else has signed with the central Chinese authorities."

Cable & Wireless previously has been involved in a number of telecommunications projects in China, but all have been with provincial

authorities or with a specific industry.

The company has a strong base in Hong Kong, with a workforce of 12,500 - making it Hong Kong's second-largest employer - and with an 80 per cent stake in both Hong Kong Telephone Company and Cable & Wireless (Hong Kong).

The latest agreement, however, is therefore also important in that it strengthens substantially Cable & Wireless' relations with China well ahead of the handing back of Hong Kong to Peking by the British Government when its lease expires in 1997.

Cable & Wireless obtained a substantial proportion of its revenue from Hong Kong, where inevitably there have been uncertainties about the future despite Chinese assurances that its institutions will remain unaltered for at least 50 years after Peking resumes control.

Fierce international competition can be expected for contracts to supply equipment for the projects. Cable & Wireless said last night that "we will ensure that British companies are kept well informed. However, contracts will be awarded under international competitive tender."

There were no plans last night for a government statement to the House of Commons this afternoon

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ISSUES OF GOVERNMENT STOCK

The Bank of England announces that Her Majesty's Treasury has created on 1st March 1985, and has issued to the Bank, an additional amount of £150 million of each of the Stocks listed below:

2½ per cent INDEX-LINKED TREASURY STOCK, 2009
2½ per cent INDEX-LINKED TREASURY STOCK, 2016

The price paid by the Bank on issue was in each case the middle market closing price of the relevant Stock on 1st March 1985 as certified by the Government Broker.

In each case, the amount issued on 1st March 1985 represents a further tranche of the relevant Stock, ranking in all respects pari passu with that Stock and subject to the terms and conditions of its prospectus, save as to the particulars therein which related solely to the initial sale of the Stock. Copies of the prospectus for the stocks listed above, dated 19th October 1982 and 14th January 1983 respectively, may be obtained at the Bank of England, New Issues, Watling Street, London EC4M 8AA.

Application has been made to the Council of The Stock Exchange for each further tranche of stock to be admitted to the Official List.

The Stocks are repayable, and interest is payable half-yearly, on the dates shown below (provision is made in the prospectuses for stockholders to be offered the right of early redemption under certain circumstances):

Stock	Redemption date	Interest payment dates
2½ per cent Index-Linked Treasury Stock, 2009	20th May 2009	20th May
2½ per cent Index-Linked Treasury Stock, 2016	26th July 2016	26th January

Both the principal of and the interest on the Stocks are indexed to the General Index of Retail Prices. The Index figure relevant to any month is that published seven months previously and relating to the month before the month of publication. The Index figure relevant to the month of issue of 2½ per cent Index-Linked Treasury Stock, 2009 is that relating to February 1982 (310.7); the equivalent Index figure for 2½ per cent Index-Linked Treasury Stock, 2016 is that relating to May 1982 (322.0). These Index figures will be used for the purposes of calculating payments of principal and interest due in respect of the relevant further tranches of stock.

The relevant Index figures for the half-yearly interest payments on the Stocks are as follows:

Interest payable	Published in	Relevant Index figure	Relating to
May	October of the previous year	September	March
November	April of the same year	March	September
January	June of the previous year	May	January
July	December of the previous year	November	July

Each further tranche of stock issued on 1st March 1985 will rank for a full six months' interest on the next interest payment date applicable to the relevant Stock.

BANK OF ENGLAND
LONDON
1st March 1985

OVERSEAS NEWS

Nkomo condemns 'inhuman treatment' in army operation

By OUR FOREIGN STAFF

THE LEADER of Zimbabwe's opposition Zanu party, Mr Joshua Nkomo, yesterday accused the Government of subjecting residents of the southern city of Bulawayo to "inhuman and degrading treatment" during a massive army operation over the weekend.

Thousands of troops and police took part in house-to-house searches for alleged political "misdeeds" in the largest such operation since independence in 1980. The city's business district was deserted on Saturday morning as residential areas were cordoned off.

Troops last night remained in charge of the city, a stronghold of Mr Nkomo's party.

Mr Nkomo, speaking at a press conference in the capital, Harare, condemned the operation as an "election stunt" aimed at intimidating voters ahead of Zimbabwe's first post-independence elections

set for June.

A government spokesman said it was a temporary measure aimed at containing political violence in the Bulawayo area, which has left two people dead in the past week.

The Government was believed to fear that their funeral could spark further clashes between supporters of Zanu and the governing Zanu party of Mr Robert Mugabe, the Prime Minister. Scores of people have died over the past few months in inter-party violence.

Two years ago, Mr Nkomo, 67, took refuge in Britain for five months after a similar military operation in Bulawayo. Yesterday, he condemned the security forces for "dehumanising" and "demoralising" elderly residents during the operation by forcing them to "run for their lives" to a township park where their identity cards were checked.

Top Malay banker resigns

By Wong Sulong in Kuala Lumpur and Chris Sherwell in Singapore

TAN Sri Aziz Taha, Governor of Bank Negara, the Malaysian central bank, has resigned in the latest series of developments that have resulted in Mr Daim Zaidin, the Finance Minister, tightening his control over the country's financial and monetary policies.

The reason for Tan Sri Aziz's resignation is unclear, but he and Mr Daim have not seen eye-to-eye on fundamental aspects of monetary and banking policies, or on the stock exchange.

Datuk Jaffer Hussein, currently executive chairman of Malaysian Banking, the second largest bank, is tipped to take over the central bank.

Tan Sri Aziz, 53, became governor in 1980 after serving as deputy governor for 10 years. He submitted his resignation last week.

Contadora initiative gets modest boost

By HUGH O'SHAUGHNESSY, LATIN AMERICA CORRESPONDENT, IN LONDON

THE FALTERING Contadora peace initiative for Central America received a modest boost after the meeting in Montevideo on Saturday of President Daniel Ortega of Nicaragua and Mr George Shultz, U.S. Secretary of State.

The two men were attending the inauguration of the new civilian leader of Uruguay, President Julio Cesar Sanguinetti.

After the meeting on Saturday, Mr Shultz commented that the sooner the Contadora process resumed, the better. The Contadora peace project, led by Mexico, Panama, Colombia and Venezuela, seemed close to failure last month after Costa Rica boycotted a meeting in Panama because of Nicaragua's arrest of a Nicaraguan draft dodger as he left the Costa Rican embassy in Managua.

At the weekend it was disclosed that the Nicaraguans would release the draft dodger, Jorge Urbina Lara.

For their part, the Costa Ricans announced the expulsion from Costa Rica of Sr Adolfo Calero, leader of the FDN, a counter-revolutionary group that has been attacking Nicaragua.

Sr Calero, who is usually based in Miami, had been in San José for a press conference to announce plans for unity among the often bitterly divided counter-revolutionary bands.

The way now seems open for a resumption of the Contadora peace talks. In Montevideo, President Bettanour of Colombia announced that they would resume immediately.

Mr Shultz's remarks have not, however, dispelled the feeling that U.S. attitudes towards Contadora remain at best equivocal. The prospect of a resumption of the talks was welcomed by M Claude Cheysson for the European Community, and by the Spanish Prime Minister, Sr Felipe Gonzalez, and Italian Prime Minister Sig Bettino Craxi - who were also in Montevideo for the inauguration.

Walesa 'ready to protest'

By Christopher Bobinski in Warsaw

MR LECH WALESZA, leader of the banned Polish Solidarity union, is maintaining his militant stance against food price increases due to be introduced in Poland today. Mr Walesa said that should workers at the Lenin shipyard in Gdansk, where he works, wish to protest about the rises in the price of foodstuffs, he would join them.

Last week, he said he had been criticised by younger workers at the yard for calling off a token general strike, planned for last Thursday, when the Government announced it was reconsidering its price strategy.

In effect, the only real change the authorities have made is to spread the increases over the four months between now and June. A rise in hot water and central heating rates has also been postponed until 1986, and the increase in the cost of domestic coal was dropped from 30 per cent to 20 per cent.

S. Africa fights for investment

By TONY ROBINSON IN JOHANNESBURG

THE GROWING strength of the South African disinvestment lobby has led the South African Ministry of Foreign Affairs to set up a special department to co-ordinate government moves to head off the threat.

At the same time, Mr Steven Bissess, a former Iowa state senator and, until recently, executive director of the U.S. Chamber of Commerce in Johannesburg, has formed

a new private organisation called the American Association for Trade and Investment in Southern Africa to counter the disinvestment lobby and encourage further U.S. investment.

The association plans to set up an office in the U.S. next month. Part of its function will be to drive home the message that as many as 100,000 U.S. jobs would be at stake if U.S. trade and investment were impeded.

U.S., France discuss shuttle flight

By David Marsh in Paris

U.S. and French space officials are due to meet in Washington tomorrow and Wednesday to try to reschedule a planned flight of the space shuttle with a French astronaut on board.

The flight of the U.S. vehicle Challenger was to have taken place this week. It was cancelled at the weekend by the U.S. space agency Nasa after a series of technical problems with a large tracking satellite planned to be launched as part of the shuttle mission.

M Jacques-Louis Lions, president of France's CNES space agency, and M Frédéric d'Allest, its managing director, will discuss in Washington a new date for the mission.

Experiments on the impact of weightlessness on the human body, due to have been carried out by the French astronaut, M Patrick Baudry, could be performed on the flight of the Discovery shuttle originally planned for March 22. A more likely outcome, however, is that a longer postponement will be agreed.

Zia extends his powers

GENERAL Zia-ul-Haq, the Pakistan leader, has unveiled constitutional amendments to increase the powers of the presidency he now holds and curtail those of future prime ministers. Bester reports from Islamabad.

The amendments to the suspended 1973 constitution will also create an 11-member military-civilian National Security Council to advise the Government in a national crisis.

Gen Zia has been figurehead President since 1978 in addition to the all-powerful role of chief martial law administrator he assumed on seizing power in a July 1977 coup that toppled Prime Minister Ali Bhutto, who was later hanged.

The office of President, which Zia will hold for a further five years following a controversial referendum last December, will have sweeping powers, some previously exercised by the Prime Minister.

Poll victory for Hawke's party

By Michael Thompson-Noel in Sydney

THE FEDERAL Australian Labor Party Government of Mr Bob Hawke was breathing easier yesterday following the re-election on Saturday of the state Labor government in Victoria.

There was a swing to the Liberals of just under 2 percentage points, but Mr John Cain, the Victorian premier, became the first Labor leader in Victoria to be re-elected for consecutive terms, and the first to gain control of both the upper and lower houses.

The result was a good one for Labor, breaking a recent run of reverses for Mr Hawke whose Government has floundered since losing seats in the general election late last year.

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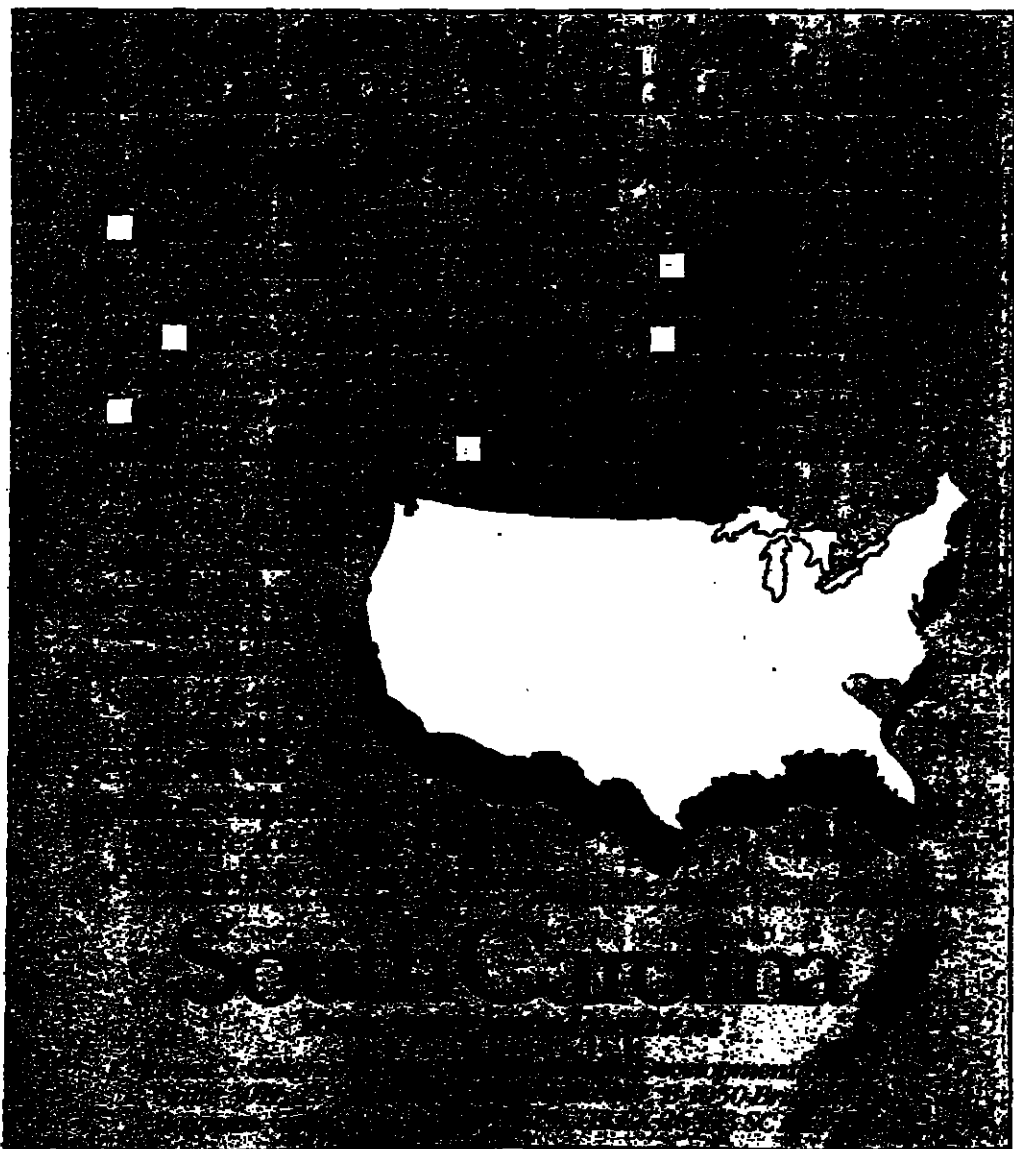
Interest charged on overdrawn balances remains at 23.0% p.a. APR 25.0%.

*Interest paid before 6th April 1985 will also be at the gross rate.



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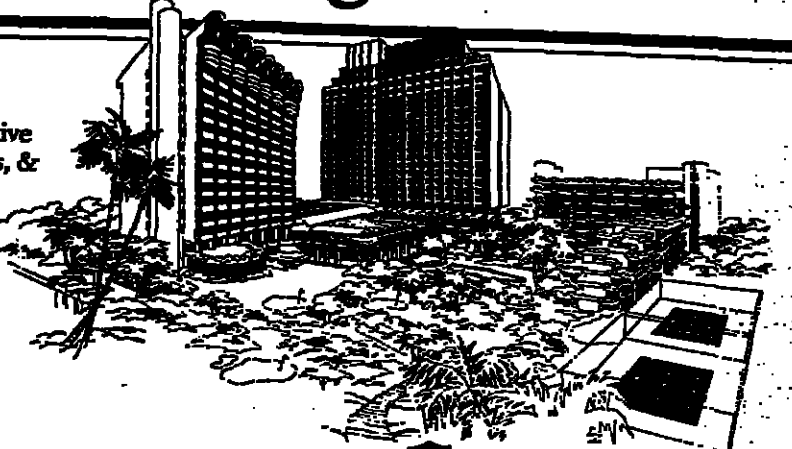


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هكذا من التحليل

Tokyo set to resume telecommunications talks with U.S.

BY JUREK MARTIN IN TOKYO

JAPAN expects its suspended talks on telecommunications with the U.S. to be resumed this week, possibly as early as today, according to a Japanese Cabinet Minister.

Mr. Megumi Sato, Minister of Posts and Telecommunications, said after a Cabinet meeting on Friday that Japan would then be in a position to show the U.S. delegation fuller details of the new telecommunications laws due to take effect on April 1.

The U.S. Commerce Under-Secretary, Mr. Lionel Omer, who is the chief U.S. negotiator for the talks, would probably be in Tokyo today, Mr. Sato said.

Mr. Sato said that the U.S. had agreed to extend for several months negotiations on a bilateral issue sponsored by the U.S. Chamber of Commerce.

Last week, the U.S. summarily postponed this week's scheduled round of negotiations, in which it is seeking guarantees of reasonable access to the Japanese telecommunications

market under the new, more liberal regime—which includes the transformation of NTT, the state monopoly, into a private company, though still under government control.

It did so to serve a general warning to Japan over what it considers bureaucratic obstructionism and specifically because it claimed there was no basis for negotiation when a critical ingredient—the new legislation—was not on the table. Monday, the U.S. said it had received drafts of only six of the 72 ordinances that make up the Bill.

Meanwhile, the U.S. and Japan have agreed to extend for several months negotiations on a bilateral issue sponsored by the U.S. Chamber of Commerce.

Japan had threatened to retaliate against U.S. carriers if Nippon Cargo Airlines was denied U.S. landing rights. The U.S. negotiator described the state of play after several days exchanges here as "fluid."

Europe, Japan 'will take most of Moscow's deals'

BY NANCY DUNNE IN WASHINGTON

DESPITE recent efforts by the Reagan Administration to improve trade relations with the Soviet Union, Europe and Japan will get most of Moscow's new business, according to reports here.

Any enthusiasm that Moscow might feel for U.S. manufactured goods and services will be dampened by U.S. efforts to control hi-tech imports to the Eastern bloc, Dr. Daniel Barnes, of Wharton Economic Fore-casting Associates, said last week.

U.S. trade officials had hoped that improved relations with Moscow, and President Reagan's second term, would also bring increased sales of equipment and technology for energy exploration and development.

However, these will be limited, Dr. Barnes said, by the Soviet Union's desire to achieve a more balanced trade with Europe and Japan, as well as the strong dollar and the lack of U.S. commitment to trade with the East.

He predicted that Soviet

imports bought with hard currency would grow at an annual rate of 13 per cent a year, reaching \$56bn (£51bn) by 1989.

After the January visit of Mr. Lionel Omer, the U.S. Commerce Department's Under-Secretary, to Moscow, there were reports in the U.S. Press that the Soviet Union was anxious to improve trade relations and to obtain most-favoured nation status with the U.S. Hints were dropped of a liberalised Soviet immigration policy which would clear the way for such status.

Moscow, however, has yet to set a date for a follow-up visit by Mr. Malcolm Baldrige, the U.S. Commerce Secretary, who had hoped to press for trade détente.

The Washington Post said on Friday that several "plans" for Soviet development projects worth billions of dollars would be awarded to European and Japanese companies, with U.S. participation limited to specific short-term contracts.

Bangemann claims step to new Gatt pact

By Peter Bruce in Bonn

DR MARTIN BANGEMANN, West German Economics Minister, claimed yesterday a high-level weekend conference near Stuttgart had produced a "breakthrough" in efforts to set a renegotiation of the General Agreement on Tariffs and Trade (Gatt) in motion.

He said that two days of informal talks at Ludwigsburg had resulted in unanimous agreement that a new round would have to begin next year.

The talks, hosted by the West Germans, included the U.S. Special Trade Representative, Mr. William Brock, the UK Trade Minister, Mr. Paul Channon, the vice-president of the European Commission, Mr. Willy de Clercq, the Gatt Director-general, Mr. Arthur Dunkel, and ministers or senior representatives from, among other countries, Canada, Japan, the Netherlands, Sweden, Turkey, South Korea and India.

Referring somewhat enthusiastically to the "spirit of Ludwigsburg," Dr. Bangemann insisted a new Gatt round could now be convened provided present signatories did not, meanwhile, raise more protectionist barriers.

The only reservation expressed by the developing countries present was that the industrialised West might "ride roughshod" over them in any new negotiations. He called on the industrialised countries to hold more bilateral talks with weaker nations.

BA hits back at Malaysia air tax

By Wong Sulong in Kuala Lumpur

BRITISH AIRWAYS has decided to suspend further talks with Malaysian Airline System (MAS) on the Malaysian national carrier's demand for a fifth weekly flight to London "until the question of the recent tax legislation in Malaysia has been satisfactorily resolved."

The suspension is the first retaliatory action taken by a foreign airline in protest at the Malaysian Government's controversial tax move last October which ended a tax exemption for employers who give free trips to their employees unless they travel by MAS.

Why U.S. car industry faces new danger

BY TERRY DODSWORTH IN NEW YORK

MR LEE IACocca, chairman of Chrysler U.S., had a characteristically pungent praise to describe President Reagan's decision to end the voluntary export restraint on Japanese cars to the U.S.

It was he said, "a sad day for America." But for once, the most popular corporate figure in America was out of step with the man in the street. "It's very encouraging for the consumer," said Ms Doreen Brown, president of Consumers for World Trade.

Both responses reflect the feeling that a totally open market to Japanese car imports will mean much more price competition.

Critics argue that the record price of the big three U.S. motor manufacturers last year—just under \$10bn (£9bn) in aggregate—was a result of inflated pricing just as much as improved competitiveness.

No one is very certain how, however, just how the industry will respond to the change, and to what degree prices will fall.

From the point of view of

the big Japanese manufacturers, for example, it is by no means obvious that they will want to push aggressively into the U.S. again, cutting prices in order to raise their market share.

In the past four years of restraints, the share of Japanese companies in the U.S. has slipped from about 25 per cent to a little under 20 per cent, as their quotas were raised only minimally in a period of rapid market expansion.

But the profits of the Japanese companies soared last year during the boom, because they were able to raise their prices to match the U.S. manufacturers. For the Japanese companies already well established in the U.S., there is considerable comfort in the status quo.

Many analysts also believe that the Japanese authorities will be strongly opposed to a rapid increase in car exports.

They expect the Ministry of International Trade and Industry in Tokyo will keep some informal limits on shipments to the U.S. because the

Japanese Government will urge domestic car-makers to moderate exports to the U.S. after voluntary restraints expire at the end of the month. Government officials said. Reuter reports they were commenting on President Ronald Reagan's

decision not to ask Japan to extend its voluntary restraints on car sales to the U.S. for a fifth year.

Japanese car makers have demanded that the quota, which limits total car shipments to the U.S. market to 1.85m should be abolished.

revive the small car market, with cheap models, other manufacturers, including the Japanese, will have to respond.

Third, U.S. producers themselves will begin to compete more in the smaller car sector by importing their own vehicles from their Far Eastern satellites.

General Motors has plans to ship around 800,000 Isuzu Suzuki units a year to be sold under Chevrolet's Chrysler says it will be increasing its imports of Mitsubishi Colts from around 85,000 to 285,000 a year.

Several academic studies have suggested that under these conditions, total car imports will eventually mount from their present level of about 25 per cent to 40 per cent.

This means a huge challenge to U.S. jobs—the United Auto Workers reckons that 200,000 could be lost—and a big threat to marginal manufacturers in the U.S.

It also means that the efforts of the U.S. manufacturers to make themselves more competitive will have to go further yet.

Spain relies more on car exports

BY DAVID WHITE IN MADRID

CAR exports to the Common Market have become the mainstay of the Spanish motor industry, to the extent that the six producers are now more export-orientated than their counterparts in Japan and West Germany, according to an industry report.

Annual production and sales figures from Asafa, the Spanish motor manufacturers' association, show a sharp increase in

the industry's reliance on exports—from 56 per cent in 1983 to 61 per cent last year.

The association said this was the highest proportion anywhere in the world and warned about the industry's vulnerability as a result.

As car sales in Spain fell off, exports rose 12 per cent in 1984 to 649,000 units, after hee it said in its monthly bulletin.

year before. At the same time, the share of total exports going to the EEC rose from 87 per cent to 91 per cent.

"The risk of instability threatening our production is now excessively high," the association warned. The European market, which it described as saturated, "was now the Spanish industry's Achilles' heel," it said in its monthly bulletin.

Philips wins £90m China order for video-disc players

BY LAURA RAUN IN AMSTERDAM

PHILIPS, the Dutch electronics group, has received a £137m (£90m) contract from the Chinese city of Shenzhen for video-disc players and for equipment to assemble the players in Shenzhen.

The order for the Laservision system will nearly quadruple Philips sales of £100m a year in China and is a big boost to

the Dutch company's hopes for a £1 bn-a-year business there.

Philips received a separate £150m order from Shenzhen in December for Laservision players and discs.

Under the new Shenzhen contract, Philips will deliver 10,000 Laservision players of the playback-only type this year and next.

SHIPPING REPORT

Bid to speed tankers for scrap

BY ANDREW FISHER, SHIPPING CORRESPONDENT

THE LAMENT long heard in shipping markets that too many ships are chasing too little cargo was given extra voice last week.

As tanker and dry cargo rates remained flat—Galbraith's said tanker activity was the slowest for some time—moves to accelerate world scrapping of surplus tonnage were under way.

The scope of the moves will be aired in Hong Kong today at the initiative of the International Maritime Industries

Forum (IMIF) which has brought together shipbuilders from the Far East and Europe.

It has also been reported that the Japanese Government is willing to help developing countries which want to set up their own shipbreaking industries.

"Too many ships chasing too little cargo remains the most serious and protracted problem of all facing the maritime industries," said Mr Jim Davis, chairman of IMIF.

At the Hong Kong meeting, he will try to persuade governments to set up a fund to subsidise ship scrap values (making it more worthwhile for owners to scrap) and to attract capital for new scrapyards. All this could cost more than \$100m (£91m).

London shipbroker John I. Jacobs says in his latest six-monthly tanker review that "an unacceptably high proportion of the world fleet" is over-age and thus ripe for demolition.

WORLD ECONOMIC INDICATORS

		Jan. '85	Dec. '84	Nov. '84	Jan. '84
U.S.	000s	8,484.0	8,191.0	8,142.0	9,026.0
W. Germany	%	7.4	7.2	7.1	8.8
	000s	2,619.4	2,325.2	2,189.2	2,539.3
France	%	9.7	8.6	8.1	9.4
	000s	2,553.2	2,524.9	2,524.9	2,252.1
Italy	%	11.2	11.1	11.1	9.9
	000s	3,132.9	3,072.6	3,033.1	2,972.4
Netherlands	%	12.7	12.5	12.5	12.0
	000s	804.2	796.5	777.5	842.7
Belgium	%	14.1	14.0	14.0	15.1
	000s	619.4	605.4	617.8	601.7
UK	%	15.0	14.7	15.0	14.6
	000s	2,341.8	2,219.4	2,222.6	3,199.7
Japan	%	12.6	12.6	12.2	12.1
	000s	1,454.0	1,510.0	1,590.0	1,430.0
	%	2.6	2.7	2.8	2.6

Source (except U.S.): Japan: Eurostat

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for up to

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Medium term finance for this contract

was arranged and is to be provided by

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with the payment guarantee of

Export Credits Guarantee Department of the United Kingdom

Schroders

The Hong Kong and China Gas Company Limited

HK\$165,000,000

Medium Term Loan

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Arranged and managed by

J. Henry Schroder Wagg & Co. Limited

in association with

Schroders Asia Limited

with the Payment Guarantee of

Export Credits Guarantee Department of the United Kingdom

Provided by

Bank of China

Standard Chartered Asia Limited

Wendy Limited

Agent Bank

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has contracted to purchase 2 x 100 MW Gas Turbine Generators for the Jurong Power Station at a price of approximately

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from

KRAFTWERK UNION AG. of West Germany

We acted as Financial Adviser to

KWU in the successful conclusion of the contract

J. HENRY SCHRODER WAGG & CO. LIMITED

September 1984

Schroders



PUBLIC UTILITIES BOARD SINGAPORE

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from

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We acted as Financial Adviser to

NEI Parsons Limited during the negotiations and in the conclusion of the finance.

J. HENRY SCHRODER WAGG & CO. LIMITED

January 1984

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Signalling and Train Control System and the Platform

Edge Screen Doors at a price of approximately

\$42,000,000

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WESTINGHOUSE BRAKE & SIGNAL COMPANY LIMITED of the United Kingdom (a Westinghouse Company).

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Westinghouse Brake & Signal Company Limited

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Buyer Credit guaranteed by the

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May 1984



In 1984 Central Government took new powers to control local authorities.

As the Government begins to use the powers it acquired under the 1984 Rates Act, it is worth remembering why this Act caused so much controversy when it was first presented to parliament.

Its most contentious feature was the power Central Government gained to ratecap local authorities.

Ratecapping means the Government can control the money any council can spend regardless of the effect upon local services.

Furthermore, if a council chooses to appeal against being ratecapped, the Government can also tell it exactly what it must spend its money on.

And voters in local elections who may feel a higher spending level is needed, can do nothing to change these decisions.

The stated intention of ratecapping was to hold down rates, and it would be surprising if such sweeping powers did not actually achieve this result in ratecapped areas.

But the question that needs to be answered is whether such powers are necessary or fair.

On a national basis, Central Government spending has increased 20 per cent faster than local spending, during the lifetime of the present government.

What's more, the government sponsored Audit Commission Report has found that the information Whitehall civil servants use to decide what local councils should spend is inadequate and out of date.

Not surprisingly, critics from all parties have predicted that ratecapping will complicate local finance and bring no real benefits.

In other words, the Rates Act is bad law even when judged by the government's own criteria.

But it has also given rise to other, more fundamental criticisms.

In 1984, Ian McCullum a former chairman of the Association of District Councils and a member of the Conservative party said of the Rates Act:

"These plans represent state intervention in local affairs on a scale unprecedented in this century."

Ted Heath, former Conservative prime minister said: "They are powers such as we have never taken before, even in two World Wars."

And the Local Government Chronicle declared: "(The Act) concentrates Government power to an extent unparalleled in this country since local authorities were created."

Such critics know that an increase of power at the centre means fewer democratic safeguards for us all.

On the 19th February this year Patrick Jenkin the Government minister responsible for ratecapping confirmed to the Times newspaper that the hit-list of councils to be ratecapped next year could be "considerably bigger" than this year.

He also admitted that Government policies were "leading to ever more centralist solutions."

Ratecapping makes no sense.

FOR FURTHER INFORMATION ON RATECAPPING CONTACT ANY OF THE FOLLOWING AUTHORITIES: BARKING AND DAGENHAM · CAMDEN · GREENWICH · HACKNEY · HARINGEY · ISLINGTON · LAMBETH · LEWISHAM · NEWHAM · SOUTHWARK · GLC · ILEA

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UK NEWS

Lack of progress on Euro-fighter causes concern

BY MICHAEL DONNE, AEROSPACE CORRESPONDENT

BRITAIN'S aerospace industry is becoming increasingly concerned at the lack of progress in efforts to reach agreement on development of the proposed European Fighter Aircraft (EFA).

The aircraft is likely to be needed in substantial numbers in the early to mid-1990s to replace ageing existing aircraft such as the Jaguar and the Phantom and to supplement the Tornado and other combat aircraft.

Cost of the venture is likely to run to several billion pounds.

Talks between the aerospace industries of the five nations involved — the UK, West Germany, France, Italy and Spain — on the feasibility of such a venture have made little progress.

This is attributed largely to continued French insistence on taking design and programme leadership, with also a majority share of the production work.

One report has suggested that, while the French have cut their original demands for a 48 per cent workshare down to about 31 per cent, this is still more than the UK and West German aerospace industries are prepared to concede.

The latter would like to see a more equitable distribution — such as 25 per cent each for the UK, West Germany and France, with Italy taking 15 per cent and Spain 10 per cent.

There are also reported to be continued differences about the size and capability of the EFA, with the French industry still seeking a lighter aircraft for ground attack purposes, while the UK and West

Germany seek a larger aircraft to undertake higher-altitude air superiority missions.

The differences are still so great that there is now doubt whether a proposed March 19 meeting of the National Armaments Directors of the five nations involved to consider the results of the past six months' work on the feasibility studies for the EFA will be able to report anything positive to their defence ministers.

The latter were also due to meet in March in Rome to give the go-ahead for full-scale project definition, but that meeting has already been postponed until May or June and may now be put back further.

Mr Michael Heseltine, the British Defence Minister, is still anxious for a full five-nation collaborative venture. The UK industry is much less enthusiastic. While it supports the idea of collaboration on the EFA, it is not prepared to accept it at any price and wants a venture that gives every participant a fair chance to exploit its military aviation production skills.

There is a growing feeling that, if agreement on this with France is not possible, the UK would be wiser to press for a more limited collaborative venture with West Germany and Italy, as in the Panavia Tornado project.

The UK industry's concern is particularly acute because the Tornado programme, which has been the mainstay of its military aircraft business for years, is now past its peak and from now on will be running down.

N. Ireland Assembly to debate violence

By Our Belfast Correspondent

THE NORTHERN Ireland Assembly has been recalled for an emergency debate on security today as a result of the upsurge of violence by the Irish Republican Army (IRA). Another member of the Royal Ulster Constabulary (RUC) was murdered yesterday, the 11th member of the security forces to be killed in four days.

The policeman, a Roman Catholic and training instructor, was shot dead by a gunman in front of his family as he arrived for Mass near Enniskillen.

After the killing on Thursday night of nine RUC officers in a mortar attack on the police station at Newry and the death of a soldier in the Ulster Defence Regiment, 31 members of the Assembly signed a motion for the recall.

The Democratic Unionist party and the Official Unionist party have tabled a motion calling for "a relentless security policy to eradicate terrorism."

Mr Douglas Hurd, the Northern Ireland Secretary, is to make a House of Commons statement on security.

Sleipner veto could delay development of N. Sea gasfields

BY DOMINIC LAWSON

THE POSTPONEMENT into the next decade of a number of large North Sea gasfield developments is in prospect after the decision by the Government last month to veto the British Gas Corporation's proposed deal to buy \$500m of gas from Norway's Sleipner field.

The irony of this will not be lost on the Government, which had rejected the deal in part because it wanted to give a boost to the UK offshore supply industry.

This is likely to be one of the results of a big review of UK gas supply and demand being carried out by British Gas in the wake of the Government's decision.

The Government appears to have also ensured that British Gas will find it difficult to expand its share of the industrial energy market at the expense of coal.

Sleipner supplies were to have filled a shortfall in supplies of gas to the UK that British Gas expected in the mid-1990s. British Gas is still worried that UK North Sea producers will not be able to fill that gap, but at the same time the corporation is being offered more gas than it needs from oil companies proposing gas developments which would

come on-stream in the next five years.

British Gas is likely to propose that a number of these developments should be postponed to help fill the supply gap in the mid-1990s. The biggest development that could be affected is BP's cluster of four gas fields known as Cleeton, Ravenspur, Hyde and Hutton which contain about 2.5 trillion cubic feet of gas.

BP had originally hoped for first production by 1986 but has now set its sights on 1988.

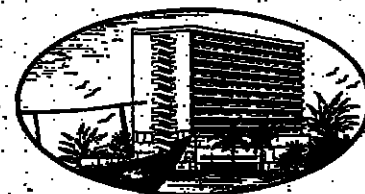
Other projects that could be delayed are Conoco's 'V' field complex and Britoil's Amethyst field.

The cause of the new North Sea gas strategy is the Government's apparent determination to prevent British Gas enlarging its share of the market in energy for industry.

With Sleipner gas, the corporation would have had the security of supplies to increase its share of that market, particularly at the expense of coal.

Last October, confident of getting Sleipner gas, British Gas announced that it would launch a big sales drive in the industrial sector, to boost its share of that market

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Jobs offer in bid for RAF trainer contract

BY OUR AEROSPACE CORRESPONDENT

PRATT & WHITNEY Aircraft of Canada, one of the world's leading aero-engine builders, has offered to set up an industrial base in Britain, as part of its bid to win the engine contract for the Royal Air Force's (RAF) new basic trainer.

The RAF wants about 150 trainers to replace the Jet Provost, worth over £200m. An international competition is now in its final stages, with British Aerospace offering the Swiss Pilatus PC-9, Short Brothers of Belfast the Brazilian Embraer Tucano; Hunting Firecracker of the UK the Turbo-Firecracker; and Westland the Australian Wamira II.

Pratt & Whitney has its PT-6 turboprop engine on offer for all four aircraft, but for the Tucano, Shorts has also proposed the U.S. Garrett TPE-331 turboprop.

Pratt & Whitney says that if any one of the aircraft on offer is selected with the PT-6 engine, it will set up an international support centre in Britain to service, overhaul and repair the company's entire range of engines in service with operators

throughout Europe, the Middle East and Africa.

That will generate about 450 jobs directly and indirectly. Pratt & Whitney will also use this facility to assemble and test the PT-6 engine for the RAF trainer programme, and for any export markets that may arise from that venture.

The company would also start talks with Rolls-Royce, with a view to licensing that company to build the PT-6.

Pratt & Whitney says the effect of the plans would be to ensure that up to 100 per cent of the cost of the PT-6 in the basic trainer would be placed as offset work in Britain, probably amounting to £50m by 1991.

The industrial offset arrangements in the trainer contest are becoming of increasing significance, since it is now likely that it is up to those that the final choice of aircraft will be made — the technical capabilities of the aircraft involved being so similar.

MPs call for statement on phone-tap claims

BY PETER RIDDELL, POLITICAL EDITOR

THE GOVERNMENT faces further disagreement at Westminster this week over unauthorised phone tapping ahead of a debate in the House of Commons on Wednesday on the Interception of Communications Bill, which introduces a new statutory framework.

Lord Bridge of Harwich, the chairman of the Security Commission, is due to report before the debate into allegations that the phones of activists for civil liberties, members of trade unions and leaders of the Campaign for Nuclear Disarmament have been tapped. He has examined papers of previous administrations as well as the present one.

The expectation in Whitehall is that Lord Bridge's inquiry will not reveal improper interceptions. But weekend press reports that wholesale tapping has occurred under blanket authorisations have already led to demands for further Commons statements.

Labour leaders feel that Government explanations so far are inadequate, especially since the inquiry

does not cover unauthorised operations. Consequently, the opposition may still press for the postponement of the second reading of the Bill on Wednesday.

MIS, the security service, is also likely to come under public scrutiny after the completion of a report by the Security Commission. The report followed the conviction last year of Mr Michael Bettaney for passing information to the Soviet Union.

There has been pressure from both Labour and the Alliance parties for the security and secret services to come under closer parliamentary scrutiny through a committee of privy counsellors.

Mr Cyril Smith, the Liberal MP for Rochdale since 1972, said over the weekend that he is almost certain not to stand for parliament again at the next general election.

The move had been widely expected since Mr Smith has made no secret of his increasing disillusion with Westminster politics. He has ceased to be an important influence on the running of the Liberal Party.

Tax reforms urged

BY PHILIP STEPHENS

THE CASE for a wholesale dismantling of tax privileges including the abolition of mortgage tax relief and the introduction of a tax on pension fund incomes, is put today in the London Business School's Financial Outlook.

The writer, Mr Philip Chappell, a director of Morgan Grenfell, the merchant bank, calls for a wide-ranging reform to simplify the structure of taxation and to remove the distortions in the present system.

Mr Chappell says that such "fiscal neutrality" would strengthen freedom of choice in society and improve economic efficiency, while creating greater personal involvement in the ownership of wealth.

He acknowledges that removing tax privileges on a piecemeal basis runs the risk of failure in the face of strong opposition from interest groups.

Instead, he argues for a total package of changes that would include taxation of income on all new contributions to pension funds, the abolition of stamp duty, capital gains and capital transfer taxes, and the ending of tax relief on mortgages for house purchase.

The result would be a huge simplification of "the fiscal jungle", making investment decisions far less susceptible to tax considerations.

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DESCRIPTION

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PURCHASE

2.1 Subject to a minimum purchase of £250 (see paragraph 5) a purchase may be made in multiples of £50. The date of purchase will be for all purposes be the date payment is received, with a completed application form, at the National Savings Deposit Bond Office, a Post Office transacting National Savings Bank business or such other place as the Director of Savings may specify.

2.2 A certificate will be issued in respect of each purchase. This certificate will show the value of the bond and its date of purchase. This certificate will be replaced on each anniversary of the date of purchase, and on part repayment in accordance with paragraph 5.2, by a new certificate showing the updated value of the bond, including capitalised interest.

MAXIMUM AND MINIMUM HOLDING LIMITS

3.1 No person may hold, either solely or jointly with any other person, less than £250 in any one bond or more than £50,000 in one or more bonds. The maximum holding limit will not prevent the capitalisation of interest under paragraph 4.3 but capitalised interest will count towards this limit if the holder wishes to purchase another bond. Bonds inherited from a deceased holder and interest on such bonds will not count towards the maximum limit. Bonds held by a person as trustee will not count towards the maximum limit which he may hold as trustee of a separate fund or which he or the beneficiary may hold in a personal capacity.

3.2 The Treasury may vary the maximum and minimum holding limits and the minimum initial purchase from time to time, upon giving notice, but such a variation will not prejudice any right enjoyed by a bond holder immediately before the variation, in respect of a bond then held by him.

INTEREST

4.1 Interest will be calculated on a day to day basis from the date of purchase up to the date of redemption. Subject to paragraph 4.2 interest on a bond will be payable at a rate determined by the Treasury, which may be varied upon giving six weeks' notice.

4.2 The rate of interest on a bond or part of a bond repaid before the first anniversary of the date of purchase will be half the rate determined by the Treasury in accordance with paragraph 4.1, unless repayment is made on the death of the sole bond holder.

4.3 Interest on a bond will be capitalised on each anniversary of the date of purchase without deduction of income tax, but interest is subject to income

tax and must be included in any return of income made to the Inland Revenue in respect of the year in which it is capitalised.

REPAYMENT

5.1 A holder must give three calendar months' notice of any application for repayment before redemption but no prior notice is required if application is made on the death of the sole bond holder. Any application for repayment of a bond must be made in writing to the National Savings Deposit Bond Office and be accompanied by the current investment certificate. The period of notice will be calculated from the date on which the application is received in the National Savings Deposit Bond Office.

5.2 Application may be made in accordance with paragraph 5.1 for repayment of part of a bond, including capitalised interest, but the amount to be repaid must not be less than £50, or such other figure as the Treasury may determine from time to time upon giving notice. The balance of the bond remaining after repayment, excluding interest which has not been capitalised, must be not less than the minimum holding limit which was in force at the date of application. Where part of a bond has been repaid a new certificate will be issued and the remaining balance will be treated as having the same date of purchase as the original bond.

5.3 Payments will be made by crossed warrant sent by post. For the purpose of determining the amount payable in respect of a bond the date of repayment will be treated as the date on the warrant.

5.4 No payment will be made in respect of a bond held by a minor under the age of seven years, either solely or jointly with any other person, except with the consent of the Director of Savings.

TRANSFERS

6. Bonds will not be transferable except with the consent of the Director of Savings. The Director of Savings will, for example, normally give consent in the case of death of bonds on the death of a holder but not to any proposed transfer which is by way of sale or for any consideration.

NOTICE

7. The Treasury will give any notice required under paragraph 3.2, 4.1, 5.2 and 8 in the London, Edinburgh and Belfast Gazettes or in any manner which they think fit. If notice is given otherwise than in the Gazettes, it will be as soon as reasonably possible thereafter be recorded in them.

GUARANTEED LIFE OF BONDS

8. Each bond may be held for a guaranteed initial period of 10 years from the purchase date. Thereafter, interest will continue to be payable in accordance with paragraphs 4.1 and 4.3 until the redemption of the bond. The bond may be redeemed either at the end of the guaranteed initial period or on any date thereafter, in either case upon the giving of six weeks' notice by the Treasury. The Director of Savings will write to the holder before redemption, at his last recorded address, informing him of the date of redemption.

Competitive interest

Interest is calculated on a daily basis, and is credited in full on the anniversary of your deposit. It is subject to tax if you are a taxpayer. From time to time the interest may vary, so the rate can be kept competitive. We give six weeks' notice of any change.

How to buy

Almost anyone can invest in Deposit Bonds — personal investors, including children and two or more people jointly, and trustees, companies, clubs, voluntary bodies, etc.

As a personal investor, you can buy in two ways. You can send the application form below direct to the Deposit Bond Office — make out your cheque (not cash) to 'National Savings'.

Or you can ask for a combined prospectus/application form at a post office and make your deposit there. If you pay by cheque, make it out to 'The Post Office'.

Trustees, companies, voluntary bodies, etc., should use the application form below.

Interest will be earned from the day you buy your bond at the Post Office or, if you use the application form below, the day your deposit is received at the Deposit Bond Office.



DEPOSIT BOND

NATIONAL SAVINGS DEPOSIT BOND—Application to purchase
To the Deposit Bond Office, Dept. FTT2, National Savings, Glasgow G2 7YB.

I/We accept the terms of the Prospectus and apply for a bond to the value of £

Name: Minimum purchase £250. Maximum holding £50,000. All purchases must be in multiples of £50.

Please use CAPITAL letters

Surname(s) First name(s) Middle name

Address

Postcode

Note: If the bond is to be held jointly the names and addresses of all holders should be given. The Investment Certificate and all correspondence will normally be sent to the first named holder, unless otherwise stated.

NAME AND ADDRESS TO WHICH DEPOSIT BOND SHOULD BE SENT (Complete only if different from first address above)

Name

Address

Postcode

Do you already have a National Savings Deposit Bond? YES ☐ NO ☐ (Please tick as appropriate)

If YES please enter the Deposit Bond number shown on any of your previous certificates.

Signature(s)

Date

Note: If the bond is to be held jointly all the parties must sign. Please sign for children under 7 should also state relationship to you.

UK NEWS

Max Wilkinson on the Liberal/SDP's proposals to the Chancellor

Alliance finds an unexpected budget ally

NOT MANY people in the Liberal/Social Democrat (SDP) Alliance would think that proselytising monetarist Professor Patrick Minford could be a natural ally.

Yet there is an uncanny similarity between the Alliance's budget proposals announced this weekend and those of Prof Minford, the head of Liverpool University's economics department.

Both are urging Mr Nigel Lawson, the Chancellor of the Exchequer, to borrow rather more next year than he had planned. Both say that is necessary to stimulate economic growth and the creation of jobs. Both want him to pursue a relatively tight monetary policy to hold back inflation and both accept that that will put upward pressure on interest rates. Both, too, believe their policies would result in a substantial cut in unemployment.

Even their figures are similar. Prof Minford wants the Chancellor to expand borrowing from a planned £7bn to £8bn, whereas the Alliance says it would go for £2.9bn. In relation to the huge margins of error in forecasting the public-sector borrowing requirement, those figures are almost the same.

How is one to reconcile that strange consensus with the Alliance's claim to be charting a "new

political and economic course" while Prof Minford is proclaiming enthusiastic support for the general lines of the Government's strategy?

One answer is that although the Alliance and Prof Minford agree about the broad outline of fiscal and monetary stance the details and the reasoning behind their strategies are different.

Both want tax cuts, though in somewhat different ways, but the Alliance also suggests an extra £1bn of public spending on capital projects, with nearly £1.5bn of extra spending on special training and job creation schemes.

The Alliance proposes that Britain should become a full member of the European Monetary System (EMS), as a help to stabilising sterling. However, it acknowledges in words that are similar to Prof Minford's that defence of the pound would require "a disciplined monetary policy and possibly higher interest rates than we have previously advocated."

The most apparent difference is in their approach to inflation and wage control. Prof Minford shares the Government's pessimism about incomes policies. He relies instead on the view that strict monetary control will lead to wage moderation, as people become convinced

that inflation will fall.

The Alliance, in contrast leans more strongly towards a voluntary incomes policy or combination of wage freeze and inflation tax backed up by more reliance on arbitration and profit-sharing in the longer term.

However in describing the strategy, the Alliance uses a phrase that Prof Minford or Mr Lawson himself might happily have used: "An old-style rigid centralised pay policy imposing statutory restraint would not work."

So it is not surprising that the Alliance's hopes for reducing wage rises seem modest. A simulation on the London Business School's (LBS) economic model suggested that wages would rise faster under Alliance policies than would be the case under the more restrictive policies assumed for Mr Lawson's budget.

The Alliance assumes merely that it would be able to persuade trade unions to moderate wage demands to 1 percentage point below what would be expected in a "free market."

If an incomes strategy could be more successful in cutting pay settlements, economic expansion could be correspondingly faster, it says.

That is not far from the position of the Government's recent paper on pay and jobs, which suggested that a 2 per cent cut in real wages might lead to the creation of some 300,000 jobs.

The Government is more optimistic about the free market's capacity to respond to lower wages by creating jobs. Nevertheless it does to some extent share the Alliance's view that wage moderation would give the Government scope for easing its policies.

In the shorter term, however, the Alliance's strategy for jobs relies heavily on the direct effect of taking youngsters off the register by doubling the size of the community programme (to 250,000 people), with a new programme for the long-term unemployed offering 150,000 places after two years. A further 350,000 places would be provided on the Youth Training Scheme by making it available to everyone aged 16 or 17. Altogether that might take 530,000 people off the unemployment register.

The direct relationship aspect of the Alliance proposals is very modest. One option it considered would, according to the LBS simulations, add about half a percentage point a year to growth up to 1988, but at the cost of accelerating inflation (7 per cent by 1987).

The option it prefers would keep a tighter hold on inflation even though that would mean sacrificing growth in the later years. The boost to capital spending would be continued in 1986-87 and in 1987-88, with about £200m of that being spent on housing.

Wage restraint is assumed to hold earnings growth 1 percentage point below the level it would otherwise have achieved, and a tight monetary policy would keep the pound steady within the EMS.

That policy would cut inflation to 5½ per cent by 1986 after a rise to 7 per cent this year. However, total growth of the economy over the next four years would be almost the same as the LBS is forecasting under existing policies.

The simulations show that the Alliance would have to deliver considerably more in the way of wage restraint if it were to offer an overall economic prospect that is convincingly better than Mr Lawson's.

The Alliance, to its credit, has not fudged that commonsense conclusion in its economic analysis, although the political rhetoric of its strategy document does suggest an easy alternative to the Chancellor's "mishmash of sticking to a thoroughly discredited strategy."

Editorial comment, Page 16

British Gas to acquire stake in N. Sea find

BY DOMINIC LAWSON

THE GOVERNMENT has approved an unprecedented deal in which the state-owned British Gas Corporation will buy a stake in a North Sea discovery.

British Gas has never before bought or sold North Sea assets, but has been satisfied with what it has been awarded by the Government in successive North Sea licensing rounds.

The corporation is spending between £10m and £15m on buying the North Sea assets of the Malaysian company Yayasan Pelaburan Bumiputera. That consists of a 10 per cent stake in the North Sea block 22/5B, which contains the Drake field. The discovery was made in 1982 by the U.S. company Superior Oil and it has yielded gas and small amounts of condensate, a very light oil.

British Gas has refused to comment on the affair but the Department of Energy said last week that it was approving the deal, after some six months' consideration.

British Gas is likely to be very encouraged by the Government's assent. Under the Conservative Government, British Gas's role in the North Sea has been cut back. But this move is an expansion of the corporation's North Sea interests, effectively funded by Government.

Now that precedent has been set, the way appears open for the corporation to make further acquisitions, particularly if it is not well treated in forthcoming licensing rounds.

British Gas advanced strong arguments for its first acquisition. The corporation has 50 per cent stakes in the three surrounding

blocks and there is a strong possibility that the field might spill over into one or more of those. With an interest in the key block 22/5B, British Gas will be able to act as a catalyst in the appraisal and development of the whole area.

After the decision to turn down British Gas's proposed \$300m acquisition of the gas in Norway's Sleipner field, the Department of Energy is keen to boost exploration and appraisal of UK gas prospects to avoid a shortfall of gas supplies in the mid 1990s, when Sleipner was due to have come on stream.

The Drake field is estimated to contain between 600bn and 800bn cubic feet of gas. It is situated 140 miles north east of Aberdeen, further north than any UK gasfield yet developed.

Big clearing banks expect to report solid profit increases

BY DAVID LASCELLES, BANKING CORRESPONDENT

THREE of Britain's big clearing banks are expected to report solid increases in 1984 profits this week. The fourth, Midland Bank, will be counting the cost of the huge losses sustained by Crocker National Bank, its California subsidiary.

Their reporting season comes amid speculation that one of them will announce a large rights issue. Bank stocks fell sharply at the end of last week as investors anticipated a call for funds with Barclays cited as the likeliest candidate.

London brokers analysts expect Barclays and National Westminster, the UK's two largest banks, to report profits rises of up to 25 per cent, reflecting the buoyant trading conditions on the UK market last year. Loan demand was strong, and banks were able to pass on the higher rates of interest they have been paying depositors as they compete for savings.

Bad debts are still running high and banking profits, but they may now be falling off slightly as the economic recovery continues.

	BIG FOUR BANK PROFITS - £m pre-tax			
	1983	1984 estimated	1984 estimated	1984 estimated
Barclays	557	675	680	675
Lloyds	419	459	460	455
NatWest	225	81	85	85
Midland	514	638	650	640

Lloyds Bank, the smallest of the big four, could show an improvement of 10 per cent. While its UK business has also been doing well, its international arm still suffers from high exposure to problem Third World countries and cannot generate enough profitable new business.

These three banks are expected to raise their dividends by 7-8 per cent, slightly more than inflation.

Midland Bank's profits will show a sharp decline from £225m in 1983 to around £90m as a result of its disastrous experience with Crocker, which has to make a provision of over \$500m last year for bad debts.

The bank's jointly-owned merchant banking subsidiary Samuel Montagu will also show reduced earnings because of its high development costs and the likelihood that it will have to make a large contribution to the Bank of England's bail-out fund for Johnson Matthey Bankers.

The rest of Midland's business, which includes affiliates like Thomas Cook and Forward Trust, has probably been doing quite well. Midland has already said that it will hold its 1984 dividend even though this will make it the first clearing bank in recent history to dip into reserves to make its payout.

Plessey wins £100m Trident sonar deal

BY BRIDGET BLOOM, DEFENCE CORRESPONDENT

A GROUP of British companies led by Plessey Marine has been awarded a £100m contract for the development of a new sonar system for the Trident nuclear deterrent.

The contract, awarded by the Ministry of Defence (MoD), is for the "design, development, prototype and pre-production" of a new generation of integrated sonar systems.

The new sonars will be the critical element in the tactical weapons fit of the four new 16,000-tonne Trident submarines which will be built by Vickers at Barrow. The Trident strategic nuclear missiles are being bought from the U.S.

The contract is probably the largest so far awarded to British companies on the Trident nuclear system. It was first mentioned in public, without details, in evidence last week to the House of Commons Defence Committee.

Officials then told the all-party body that, although the MoD was

committed to contracts worth about £1.25m, only some £300m had so far been spent. Between £250m and £300m will be spent next year with rapidly increasing sums thereafter. The overall cost of Trident is now estimated at over £10.5bn over 15-20 years.

Last week the officials made it clear that if Trident were to be cancelled - which was not the Government's intention - the sonar development would continue for ultimate deployment in Britain's nuclear-powered hunter-killer submarines.

Plessey Marine has supplied all the sonars for Britain's present Polaris nuclear deterrent submarines as well as for all its hunter-killer boats. The latest submarines in the Trafalgar class are being fitted with the company's 2020 sonar systems.

The MoD has classified details of the new sonar as well as likely timing and cost of later production contracts.

Otis Elevator subsidiaries in merger

By Richard Tomkins

TWO lift-making subsidiaries of Otis Elevator - Wm. Wadsworth & Sons of Bolton, Lancashire, and Becker Lifts of Wembley, north London - have merged to form the fifth biggest lift manufacturer in Britain.

The company, to be called Wadsworth Becker Lifts, will be based at Wadsworth's Bolton headquarters and will employ 744.

Becker was taken over by Otis in February 1980 and Wadsworth in 1981, but they had retained their separate identities. Becker as a manufacturer of hydraulic lifts for hospitals, offices and flats and Wadsworth as a specialist in heavy-duty lifts for warehouses, factories and foundries.

Mr Jeremy Brace, marketing director of Wadsworth Becker, said both companies had been successful under Otis but a merger offered the opportunity to raise productivity and profitability.

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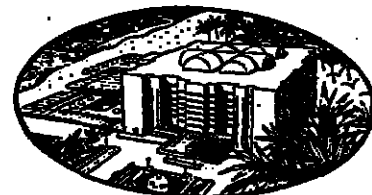
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UK NEWS

Robots prove mixed blessing for Vauxhall

BY KENNETH GOODING, MOTOR INDUSTRY CORRESPONDENT

A ROBOT was trying to fit the roof of an estate car to the body of a three-door saloon as Mr John Fleming, chairman of Vauxhall, strolled down the production line at his Ellesmere Port assembly plant on Merseyside.

The computer - part of £25m-worth of high-tech equipment installed at the factory - whose job it was to bring all the right components together at the right time, had become temporarily brain-damaged by bugs in the software with which it had been programmed.

Every car manufacturer knows that new equipment takes time to "shake down". But some takes longer than others.

For example, by all accounts Volkswagen's movement to high-tech production technology, Hall 54 at Wolfsburg in West Germany, where the company claims to have pushed automation further down the car assembly process than ever before and where 250 robots are employed building the new Golf, has also been plagued by start-up problems that have lasted much longer than forecast.

Vauxhall has found that bringing the Astra into full production has proved much more difficult than it expected. Every time the computers make mistakes, it takes two or three hours for technicians to burrow into the software to find the cause. As Ellesmere Port is producing 21 cars an hour (it should be 29), the losses in units and revenue quickly build up.

The unexpected difficulties at Ellesmere Port contributed greatly to Vauxhall's failure last year to hit its profit target of £34m.

The objective seemed a reasonable one because the company, a subsidiary of General Motors of the U.S., aimed to increase UK sales and car market share to record levels in 1984.

The latter objective was achieved. Registrations rose from 262,141 to 282,835 and share from 14.63 per cent to 16.17 per cent. But the company's net loss increased substantially, from £1.1m to £3.6m.

Mr Fleming pointed out that the Ellesmere Port plant produced only 51,114 cars and vans last year because of the switch from the old Astra to the new one and the worse-than-anticipated start-up problems.

But he still had to pay the 5,000 people employed at the factory a total of £80m. "We don't make £1,000 profit per car. So we didn't cover the wages bill."

Vauxhall's financial performance was also badly damaged by three strikes. The metal workers' dispute in West Germany brought to a halt for eight weeks last summer the factories operated by GM's Opel subsidiary there. Opel provides most of the components and kits from which Vauxhall assembles cars in Britain.

As soon as the German dispute ended, there was a docks strike in some UK ports which prevented a fast resumption of supplies. Mr Fleming said that the combined cost of those two disputes was about £8m.

Disruptions caused by stoppages during Vauxhall's own pay negotiations last October cost a further £7m.

Ironically, the Ellesmere Port robots made the hangover from the West German strikes that much worse. As the German factories struggled hard to turn out as much material as possible, some of the specifications went slightly awry. A human operator could have made allowances and eased parts together. But robots are not that tolerant. They reject any part which does not match the specification they are programmed to accept.

The strikes also hit Vauxhall's Luton factory where the best-selling Cavalier is produced - a plant which regularly reaches 100 per cent of scheduled output.

The other element in Vauxhall's financial setback was the upsurge of competition in the UK new car market last year which caused the company to spend £13.8m more than it had planned on extra bonuses and incentives for dealers and customers.

So far this year the competitive atmosphere has not been so heated, mainly because Ford, the market leader, has no special incentives on 1985 versions of the Sierra. It seems willing to allow that car to find its own level in the market based on its quality and appeal, rather than attempting to lift sales through deals and incentives.

Mr Fleming insists that Vauxhall's objective is to boost its registrations by 11 per cent to 315,000

Sue Cameron on the growing concern in Whitehall over the role of ministers' advisers Top civil servants fear political neutrality at risk

INSIDE WHITEHALL today a growing number of Britain's top civil servants believe that the once-proud tradition of political neutrality is in jeopardy.

They claim that top Civil Service jobs go only to those who sympathise with the policies of the Thatcher Government. They say that the quality of the advice being given to ministers is suffering as a result, with politicians being told only what their civil servants think they want to hear.

Reports that the Prime Minister always asks if a senior official is "one of us" before deciding on his promotion prospects are widely believed in Whitehall where, it is sometimes argued, the status of Britain's civil servants is being reduced to little better than political sycophants.

Not all of Whitehall's "mandarins" are critical of the Government. Some say that good civil servants have always had to be politically sensitive and that their advice has been tailored to the objectives of the government of the day - anything else would be a waste of everyone's time.

They insist that today's ministers do not mind tough talking from their officials and that the Prime Minister, in particular, appreciates strength of character in her civil servants.

They wonder aloud if personal dislike of the present Government's programme or personal worries about promotion may be at the heart of claims that the Civil Service is being party politicised.

Britain is almost alone among Western democracies in having a Civil Service that has always claimed to stand totally aloof from party politics.

As Dr William Plowden, a former senior Whitehall official who is now director-general of the Royal Institute of Public Administration, put it: "Britain is not West Germany or France where the arrival of a Kohl or a Mitterrand brings a small but significant shuffling around of top jobs; still less is it the U.S. where the arrival of a new president means a mass exodus of his predecessor's advisers."

Are senior officials today observing the old ground rules of neutrality and objectivity? A committee representing members of the First Division Association - the top civil servants' trade

union - in the Departments of Transport and the Environment has produced a discussion paper which says: "There is evidence that the traditional even-handedness of very senior officials is being undermined, with some of them arguing privately as well as publicly that there is no conceivable alternative to certain policies."

Pressed to produce the evidence, Mr Patrick Brown, chairman of the committee and an under-secretary in the Department of Transport, talked about the need for civil servants to prepare alternative policy positions for ministers, leaving open some "bolt holes" for their political masters.

Mr Brown said this did not appear to be happening. But he admitted that his evidence was "intangible."

Others who argue that civil servants are merely telling ministers what they want to hear, instead of giving them impartial advice, seem equally short of hard examples. So are they being objective about their own motives?

"I think some officials simply don't like the policies of the present Government," remarked one senior Whitehall man. "I don't think officials are failing to be frank with ministers. Nor do I think that ministers today are unwilling to listen."

A mandarin in another department agreed that the Civil Service was not being politicised in the sense that "only party hacks are being given preference." But he added that, in a sense, officials had always been politicised.

"You've always had to be politically sensitive to do well in the Service," he said. "If you were not prepared to change your spots to some extent, then you wouldn't do well. I've never had any difficulty in changing course when a new government has come in. I think you've always had to be prepared to pro-



Mrs Thatcher: said to respect strength of character

test yourself as a civil servant. If you're not, you shouldn't have joined in the first place.

"The only striking thing today is that the present Prime Minister takes more interest in senior appointments. But I've never heard anyone say that those she has appointed aren't extremely capable people."

Some admit that it was easier to change your spots in the days before the Thatcher Government, when there was less divergence between the policies of the main parties, when consensus politics were the order of the day.

Mr Brown, for example, pointed out that consensus government had meant a much narrower range of policy options, no matter which party was in power.

Professor Fred Ridley, Professor of political theory and institutions at Liverpool University, believes some Whitehall mandarins are still wedded to a belief in consensus government.

"The present Conservative ministers aren't interested in whether or not their senior officials are Tories," Professor Ridley said. "But they do want them to be committed to the government policies they are working on within their own Whitehall departments - committed in a general sense, not in party political terms."

"I believe there is a split among top officials. Some of them think it right that they should be committed to the policies of the government of the day. Others reckon it is their job to 'educate' ministers so as to keep everyone in the middle of the road."

Perhaps the root cause of complaint is that civil servants have less influence over a radical government than a centrist one. Such a grievance could never be stated overtly, because it would go against the whole Whitehall ethos.

"Time was when ministers would set out their broad objectives, ask officials how to achieve them and - up to a point - ask officials whether they should be pursuing them at all," said one senior Whitehall man who retired last year. "But these present ministers have very definite, detailed ideas of their own. They want officials only to do the menial job of putting their ideas into practice. Therefore, they are looking for sympathetic people."

"The present Government is not the first to prefer its senior officials sympathetic - or to give a wide berth to those who seem deter-

mined to question its policies. Some of the leading figures in the Labour governments of the 1970s, such as Mr Richard Crossman and Mr Tony Benn, made no secret of the deep suspicion in which they sometimes held their civil servants."

Today much is made of the way Mrs Thatcher has apparently put her own men into top Civil Service jobs - men such as Sir Clive Whitmore and Sir Peter Middleton, permanent secretaries of the Treasury. Yet one of the things that is said to have appealed to her about the latter was the forthright way he argued with her over Common Market budgetary policy.

Where does this leave young, able ambitious civil servants? What should they do if they find themselves opposed to the department's policies under a particular government? The arguments have been given a keener edge by the recent last month of Mr Clive Ponting, the Ministry of Defence official charged under the Official Secrets Act for leaking documents to an MP.

Most civil servants believe Mr Ponting should have followed the traditional rules for officials who find themselves totally opposed to what their ministers are doing. The rule has always been that an official should take his doubts to his Permanent Secretary, the Civil Service head of his department. If his difficulties cannot be resolved, he should ask to be moved to another post. If that is not possible, he should resign.

An honourable theory - but one which works in practice only if the civil servant concerned carries his point. But if his complaint amounts to a general dislike of a particular government's policies, he is almost certain to be marked down as "unsound" by Civil Service career managers.

If the politicisation of the Civil Service is, after all, a myth created by discontented officials, surely it would then be a mistake to think about abandoning the tried and tested neutrality of Britain's Civil Service?

Few think so. Even senior officials who insist that civil servants are not being brought into the party political arena fear that it could happen. They believe there is a risk that, when the Conservative Government falls and another party comes to power, the new administration will set about axing those mandarins whom it sees as Thatcher sympathisers.

System in other countries varies sharply

TOP OFFICIALS in other Western nations are not expected to observe the same traditions of political neutrality as their British counterparts. The quid-pro-quo is that they do not enjoy the same security of tenure as UK civil servants.

The sharpest contrast is with the U.S., where the advent of a new administration means a huge turnover in civil servants. An incoming president dismisses many of his predecessor's officials and puts in his own people, who have been publicly identified with his political views.

Small wonder that Americans tend to talk not of politicians and civil servants but of elected officials and appointed officials. Some hang on to their jobs - but not many at senior levels.

In continental Europe there tends to be much greater continuity. Civil servants, however, are usually free to flaunt their personal party political allegiances -

something that is anathema to Whitehall traditionalists.

In both France and West Germany senior civil servants - those roughly equivalent in rank to the top three tiers of the Whitehall hierarchy - can be dismissed by an elected minister.

Professor Fred Ridley of Liverpool University points out that a fair number of French and West German mandarins keep their posts even when there is a change of government. He explains that it is the politically sensitive jobs, which involve giving advice to ministers on policy, where personnel changes are most likely to occur. Other posts, although high ranking, may be uncontroversial.

A similar distinction between types of jobs can be drawn in Whitehall. On the personality front, a good permanent secretary in Whitehall will always ensure that ministers are not ad-

vised by people whom they clearly dislike.

One of the key points about both the French and German systems is that top officials are in no danger of losing their jobs if a new minister finds them or their policies unacceptable. In West Germany, civil service jobs up to the level of an under-secretary in the UK - third from the top - are protected from interference by politicians in much the same way as in Whitehall.

Until that level there is also a formal promotion system, similar to that of the British Civil Service. Officials are free to turn down promotion to the small number of top jobs where tenure is at the whim of elected ministers.

If a high-ranking West German mandarin is shown the door by his political master, he can go into "temporary retirement" which involves only a small reduction in pay.

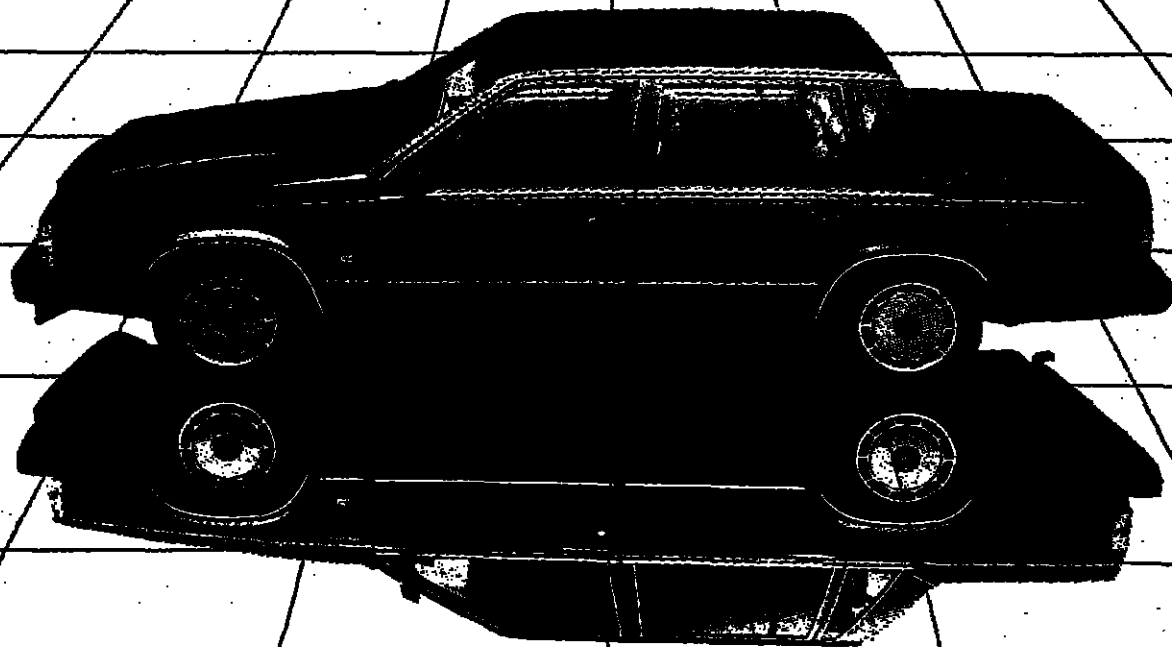
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rear wheels; when the difference exceeds a certain limit (e.g. as a result of aquaplaning or rear wheel spin) it tells the computerized, electronic fuel injection system to lower engine power.

March 4 1985
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risk

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Cash and profit sharing

From the Chairman, John Lewis Partnership

Sir—May I support the suggestion in Mr Brittan's article (February 25) that tax concessions should be extended to profit sharing in the form of cash rather than confined, as at present, to ordinary share schemes?

The John Lewis Partnership's arrangements give its 27,000 members a 100 per cent interest in 100 per cent of its income but only a collective interest in its capital. For 1983 £25m of profit-related bonus was distributed to our members in cash at a rate of 21 per cent of their pay. These arrangements plainly lead to a degree of commitment to the business that is at least as great as that engendered by any share-based scheme under which only a small fraction of profits is distributed to employees.

Successful chancellors have failed to see that, if genuine profit sharing is to be encouraged, it makes no sense to give tax concessions to the latter but not to full-blooded schemes such as the Partnership's. Perhaps the Government does not yet want to be convinced that at work it is profit sharing that matters, not individual share ownership.

P. T. Lewis,
Oxford Street, W1

Commercial power

From the Chairman, Tesco

Sir—Tesco is reluctant to take issue with Sir Derrick Eddison-Brown (February 26) who claims "abuses of commercial power" on the part of food retailers because we believe that the prime objective of the food industry as a whole is to work in a unified way in the interest of its customers.

Sir Derrick's divisive remarks however, and those against food retailers in his speech at the Food Manufacturers' Federation conference should not be allowed to go unanswered. We feel sure that he cannot be representing the view of well-informed and enlightened food manufacturers.

Tesco executives do not exert any "unfair pressure" on suppliers. The Monopolies and Mergers Commission report of 1981, "Discounts to retailers," was clear then and still is. It said that the multiples were more efficient than they had improved their performance in recent years, and that they were making a contribution to the containing of food price inflation.

We have grown accustomed to pressure from some manufacturers and small retailers who see themselves as dis-

Letters to the Editor

advantaged compared with the major, successful multiples. They must recognise that the retail industry is in a state of constant change. Tesco, for one, is moving to take advantage of shifting consumer taste within the market.

We have always been innovative both in the creation of new products whether brand or own-label and in the way they are sold. We have always recognised that we must develop our business in line with the developing market and with the changing and increasingly sophisticated needs of the consumer. We have always recognised that it is to the benefit of the industry and to the benefit of its customers if suppliers, distributors and retailers work together to improve the "total offer" to the customer.

There is no need for clearer rules and regulations to make this happen.

(Sir) Leslie Porter,
P.O. Box 18, Delamare Road,
Chesham, Watlington Cross,
Herts.

Salaries in the real world

From the Managing Director, Durrat (UK)

Sir—The arithmetic of theoretical economics must, at times, be permitted to soar beyond the realms of "common sense" and the "real world," if it is to flourish at all. Mr Samuel Brittan's review (February 25) of Professor Weitzman's approach to "profit sharing," however, is one of those occasions where indulgence is a vice and should be terminated before nonsense takes root.

To assume that salaries in the real world would fall or rise in line with a percentage of "value added" is as naive as the belief that a fall in the pound automatically increases exports. Both assumptions predict future behaviour solely on the basis of one factor: price. In the latter case the export customer, like any other, will buy our "goods and services" if they are sufficiently attractive for his purpose at a price he is prepared to pay. In the former, and Mr Brittan really stretches credibility to the limit, notwithstanding his brushing-off comment that "the issue involves all the outstanding problems of macro and micro economics" by appearing to ignore utterly the following practical difficulties:

By and large employees plan

their own expenditure commitments on a fixed income basis. They react very emotionally if their income is subject to uncertain changes, particularly downward ones, on some theoretical basis which they, and usually their supervisors, do not understand.

Taking the given example of a "marginal" new employee recruited at £120 what happens to the existing employee? Does he remain at £180 or drop to the new marginal rate? His reaction may have some bearing on the organisation's decision to expand employment.

A related problem results from the suggested piecemeal introduction of such a scheme. What will be the reaction of other organisations which compete for the same skills? They will not necessarily reduce their rates in the face of an improved supply of applicants with the required skills who are trying to maintain a higher, stable income.

How do Professor Weitzman and Mr Brittan propose actually to measure "added value"? It is a constantly moving target at best, both in time and place. How will it be assessed as between products, departments, companies, groups, or indeed, at all in service organisations and public employment?

What happens when the two-thirds share of marginal "added value" falls below the "social wage"? We already have many young school leavers who reject a training scheme place at £26 per week in favour of the dole at £17.

One could drive other practical nails into their particular notional coffin, I think.

M. J. L. Willard,
Feasted Road,
Longmead Industrial Estate,
Epsom, Surrey.

Second class sector

From Mr S. Mendham.

Sir—Jan Hamilton Fazey's interesting summary of deregulating small business (February 22) raises two very important questions.

Was the Rayner-type scrutiny committee charged with investigating the deregulation of all businesses or the deregulation of small businesses? If it was the latter, then clearly there is a dilemma, because our society would be faced with second class customers and second class employees, who would get a better deal from PLCs than from small businesses.

How do we reduce the administrative burden on small businesses without deregulation? The answer is simplification of the existing regulations. Computerisation has proven that big businesses have further improved their ability to deal with the amount of existing regulations. Small businesses, on the other hand, mainly deal with the administrative detail manually, and what is worse, our work shows that some 95 per cent of small business owners do this work themselves.

When we have the answer to the first question, the answer to the second question will probably be a standard set of forms produced by the appropriate government departments, for use by small businesses. The forms would prompt the businessman to complete only the necessary information and would satisfy all of his duties and responsibilities.

S. Mendham,
Forum of Private Business,
Ruskin Chambers,
Drury Lane,
Knutsford, Cheshire.

The Stansted poll

From the Managing Director, MORI

Sir—Mr J. Wagener of Stansted Mountfitchet (February 28) puts the question "Are British Airports Authority and the MORI organisation satisfied that a small sub-sample of 190 people from (adjacent) districts (to Stansted) is representative of opinion in this area?" The answer is: "Yes." In fact, the sub-sample is from a very much larger sample of over 1,000 people in the constituency and replies indicate that the answers to the questions from the sub-sample have a greater reliability than the plus or minus 6 per cent we would normally expect from the random sample in the area. The finding I found particularly interesting was that although residents in the area are more likely than those in the wider sample to say that limited expansion of the airport would increase noise and traffic congestion, they were nonetheless more in agreement that the proposed expansion would be good overall for the area.

Robert Worcester,
32, Old Street, SW1.

Cuckoo or lemming?

From Mr J. Thornton.

Sir—The person at my Tube station who has been collecting money for the miners was today collecting for the teachers. Is this the first cuckoo of spring or the gathering of the lemmings?

Jonathan Thornton,
79, Woodland Gardens, N10.

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TO HOLDERS OF 14% SUBORDINATED NOTES 1984-1991 OF U.S.\$10,000 EACH AND TO HOLDERS OF SUBORDINATED RATE NOTES 1984-1994 OF U.S.\$10,000 EACH

The Holders of International notes hereinafter referred to as "Notes" are invited to attend a meeting of the Notes Holders' Committee to be held at 30, boulevard Haussmann, Paris 8^e France (France) on March 27, 1985 at 3 p.m. for the holders of Floating Rate Notes 1984-1994 of U.S.\$10,000 each; at 4 p.m. for the holders of 14% Subordinated Notes 1984-1991 of U.S.\$10,000 each; and at 5 p.m. for the holders of Subordinated Rate Notes 1984-1994 of U.S.\$10,000 each.

THE BOARD OF DIRECTORS
To permit the noteholders to attend or to be represented at these meetings, the notes or their deposit receipts must be deposited at least five days before the date fixed for the meeting, at the office of the bank, having participated in the placing of these notes and from which the proceeds of the issue have been received.

BANQUE NATIONALE DE PARIS
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September 1983/91
The rate of interest applicable for the period beginning March 4th, 1985 and set by the reference agent is 10 1/2 % annually.

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NOTICE IS HEREBY GIVEN to holders of CDRs issued by Caribbean Depository Co. N.V. ("CDR") concerning the CDRs in the above company that the Pioneer Electronic Corporation may be obtained from the following:

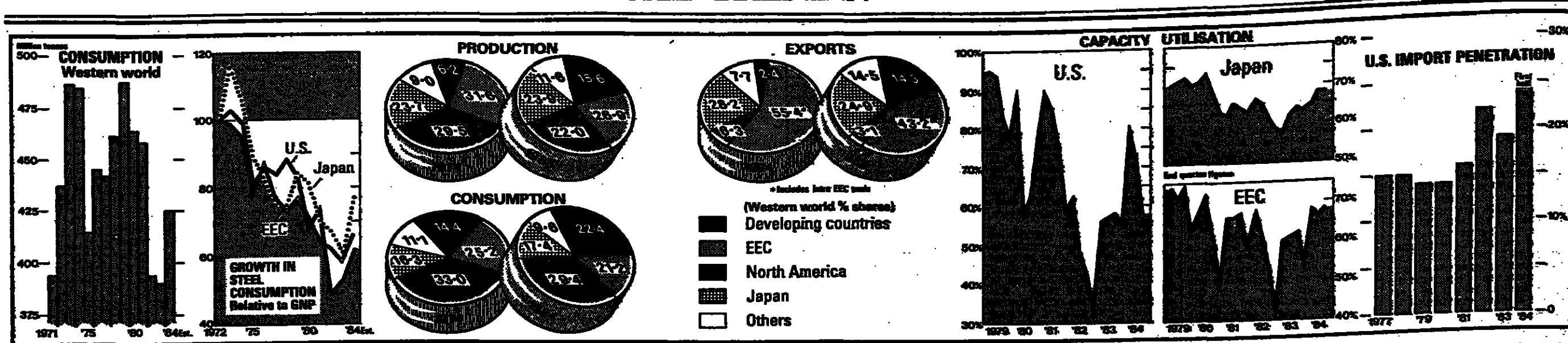
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NOTICE TO HOLDERS OF EUROPEAN DEPOSITORY RECEIPTS FUJITSU LIMITED
NOTICE IS GIVEN that at a Meeting of the Board of Directors of Fujitsu Limited held on 2nd February, 1985, it was resolved that a free distribution of Shares be made to Shareholders in the ratio of 10 Shares for each Common Share of ¥50 each (1 New for each 10 Old) as of record 31st March, 1985. All New Shares not representing 1,000 Shares or a multiple thereof will be sold and the proceeds distributed to Shareholders at an amount per share to be announced at a later date.

NOTICE TO HOLDERS OF EUROPEAN DEPOSITORY RECEIPTS NIPPON MEAT PACKERS, INC. (CDR)
The undersigned announces that the Annual Report year ended July 31, 1984 of Nippon Meat Packers, Inc., will be available in Luxembourg at: Kriegerbank S.A., Luxembourg.

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STATISTICAL TRENDS: STEEL



Further rationalisation on the agenda

AFTER FOUR years of falling demand for steel, consumption in the West rose by an estimated 5 per cent in 1984 on the back of the world economic recovery. Production rose 9.5 per cent to 446m tonnes which brought some relief to hard pressed steel producers but left the level of production 10 per cent below the 1974 figure of 494m tonnes.

Although the economic recovery and the increase in steel consumption was greatest in the U.S., the upturn there is dampened by two pressures: producers are caught between the effect of the strong dollar on their competitive position against other industrialised countries, and the growth in exports from the South Korea and Brazil with their lower wage rates.

The substantial rise in consumption of steel in 1984 is not expected to continue, with little growth forecast for the next few years except in the developing countries whose share of world consumption has increased from 14 per cent in 1974 to 20 per cent in 1984.

Consumption relative to real GNP in the industrialised countries has fallen over the last decade to around 65 per cent of its value in 1973, with the fall in the U.S. being even more marked reaching 60 per cent of its 1973 value.

Improved steel quality and better engineering have reduced the weight of steel

used in most applications. Other materials have been substituted for steel in manufactured products, for example aluminium in cars. However, new production technology could reduce cost and improve quality enabling steel to regain such markets.

The developing countries such as South Korea and Brazil have increased substantially their production, and share of world exports—over 50 per cent of South Korea's production being exported, threatening Japan's traditional Asian markets and causing problems for U.S. steelmakers.

Steel consumption in the U.S. grew by nearly 20m tonnes—19 per cent—in 1984 while production increased by only

INDUSTRIAL PRODUCTION

	U.S.	Japan	EEC
1971	100	100	100
72	108	105	104
73	116	123	112
74	118	118	113
75	108	105	105
76	119	117	113
77	126	122	116
78	133	130	119
79	138	139	124
80	134	146	124
81	136	143	121
82	127	148	119
83	136	153	125
84	149	168	129

Sources: Eurostat, IMF

TRADE % PRODUCTION (Western world)

	U.S.	Japan	EEC
1972	26.8	19.8	32.2
73	26.3	29	32.2
74	30.0	30	31.8
75	28.6	31	34.4
76	30.8	32	37.5
77	31.8	32	38.6

Sources: ISI

TOP 10 PRODUCERS

Company	1983 Output (million tonnes)
1 Nippon Steel	25.9
2 U.S. Steel	13.4
3 British Steel	12.7
4 Finlander	12.2
5 Nippon Kokan	11.4
6 Kawasaki Steel	10.4
7 Sumitomo	10.3
8 Thyssen	10.0
9 Bethlehem	9.7
10 Usinor	9.6

Sources: ISI

10 per cent. Imports have been sucked into the U.S. as a result of dollar strength against its main competitors in the industrialised countries and higher production costs. (All the industrialised countries face much higher labour costs than those in the developing countries—from five to 10 times high.)

U.S. steel imports rose to 24 per cent of consumption in the first half of 1984. Developing countries took 37 per cent of those imports with half of that 37 per cent coming from South Korea and Brazil. Japan's share of U.S. imports has fallen from nearly 50 per cent in 1975 to 25 per cent in 1983.

Recent developments to arrange agreements to reduce imports to the U.S. to below 20 per cent of the domestic market may bring some relief to U.S. producers but could pose a problem for the developing countries such as Brazil and Mexico with their need to export to earn foreign

currency to meet debt interest payments.

Despite the upturn in production, capacity utilisation languishes at around 65/70 per cent. Following a surge to 80 per cent in the U.S. in the first half of 1984, the third-quarter figure fell back to 55/60 per cent. Excess capacity in the west of around 200m tonnes is more than adequate to meet even the most optimistic estimates of growth in consumption which gives a strong cyclical peak year would need no more than 500m tonnes in the West in 1990.

EXPORTS % OF PRODUCTION

	South Korea	Mexico	Brazil
1977	24	40	6
78	30	44	9
79	30	41	12
80	33	41	17
81	33	41	22
82	33	41	22
83	33	41	22

Sources: ISI

STEEL PRODUCTION

	Western World	U.S.	Japan	EEC	Brazil	Mexico	South Korea
1972	434	121	97	140	4.5	4.4	0.6
1973	481	137	119	157	7.2	5.1	1.2
1974	494	132	117	157	7.8	5.1	1.3
1975	434	108	102	128	8.4	5.3	2.0
1976	493	116	108	136	9.3	5.3	2.5
1977	443	114	102	123	11.3	5.4	4.3
1978	488	124	102	133	12.3	6.8	5.0
1979	497	124	112	141	12.9	7.1	7.8
1980	484	101	111	129	13.8	7.2	8.6
1981	480	110	102	128	13.8	7.7	10.5
1982	399	88	100	111	13.0	7.1	11.8
1983	477	77	87	110	14.7	6.9	11.5
1984	468	85	106	119	15.4	7.6	12.0

Sources: ISI

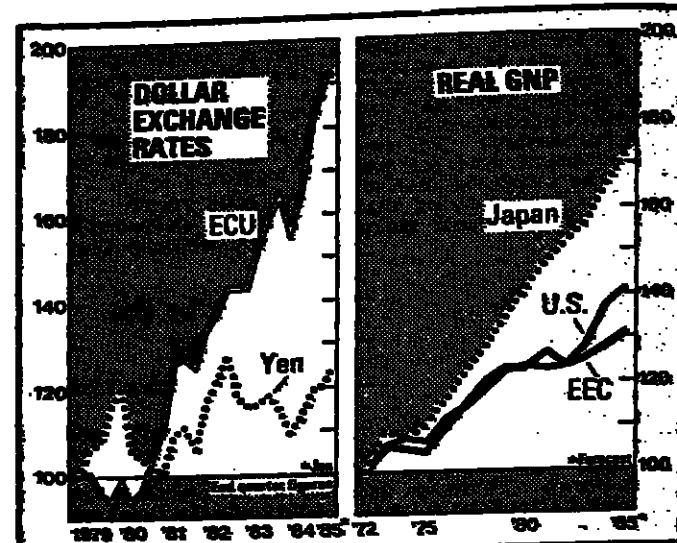
This puts pressure on companies in the industrialised countries for mergers to reduce capacity, and to introduce technological change to produce higher quality steel products.

Both employers and employees have suffered from the recession in the steel industry. Main Japanese producers have seen profits decline and even turn into losses; U.S. producers have seen losses mount. Interim results for 1984 show a reversal of the trend but there is a steep climb ahead if

regular profits are to be made.

Employment in the steel industry has fallen sharply in the U.S. and Europe. The numbers employed in the EEC steel industry dropped from 286,000 in 1975 to 240,000 in 1983, while in the U.S. employment fell to 243,000 last year from an average of 453,000 in 1975/79.

Commentary by Our Economics Staff; data analysis by Financial Times Statistics Unit; charts and graphs by Financial Times Graphics Department.



COMPANY RESULTS

	1980	1981	1982	1983	1984
Nippon Steel	994	76	59	36	1
Nippon Kokan	28	25	25	26	-10
Kawasaki Steel	80	57	32	79	1
Sumitomo	42	49	39	32	-10

End Dec. Inc. 3

	1980	1981	1982	1983	1984
Bethlehem	0.12	0.21	-0.07	-0.16	-
U.S. Steel	0.46	1.08	-0.36	-1.15	-

End Sept million DM.

	1980	1981	1982	1983	1984
Thyssen	110	-70	-	-108	-

Sources: Capital International

EXPORTS (net finished and finished steel products million tonnes)

	U.S.	Japan	EEC	Brazil	S. Korea	Mexico
1972	2.7	24.8	24.8	0.4	0.8	0.1
73	2.4	22.2	22.2	0.3	1.2	0.1
74	2.5	22.0	22.0	0.3	1.4	0.2
75	2.5	22.0	22.0	0.3	1.4	0.2
76	2.5	22.0	22.0	0.3	1.4	0.2
77	2.5	22.0	22.0	0.3	1.4	0.2
78	2.5	22.0	22.0	0.3	1.4	0.2
79	2.5	22.0	22.0	0.3	1.4	0.2
80	2.5	22.0	22.0	0.3	1.4	0.2
81	2.5	22.0	22.0	0.3	1.4	0.2
82	2.5	22.0	22.0	0.3	1.4	0.2
83	2.5	22.0	22.0	0.3	1.4	0.2
84	2.5	22.0	22.0	0.3	1.4	0.2

Sources: ISI

STEEL CONSUMPTION

	Western world	U.S.	Japan	EEC	Developing countries
1975	488	244	79	122	70
76	415	117	68	99	68
77	446	130	65	115	72
78	442	134	63	105	82
79	442	145	62	102	82
80	488	149	70	113	97
81	498	116	78	104	104
82	488	134	71	93	105
83	484	84	70	80	98
84	425	112	74	80	85

Estimates. Source: ISI

COMPETITIVENESS OF MAIN PRODUCERS

	U.S.	Japan	UK	Germany	France
End of year	100	115	82	102	100
1976	96	115	82	102	100
1977	101	92	91	105	104
1978	109	106	104	94	99
1979	115	103	99	95	93
1980	129	86	97	88	88
1981	132	108	97	84	86
1982	142	102	87	82	82

* Adjusted for price inflation and exchange rate shifts. Source: Anthony Bird Associates

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AVIS

GM Avis features Opel cars.

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THE MANAGEMENT PAGE

EDITED BY CHRISTOPHER LORENZ

WOLFF OLINS was one of the brightest British design consultancies of the 1970s. It made its name with intelligent and original corporate identity work for some of the biggest names in industry.

Renault, the French vehicle manufacturer, Bovis, the British construction group and BOC, the industrial gases group, were among those which paid handsomely for a corporate facelift; Wolff Olins prospered in what was, as Wally Olins, the chairman, puts it, a comfortable period of "relatively indulgent wandering." But then things changed with a vengeance.

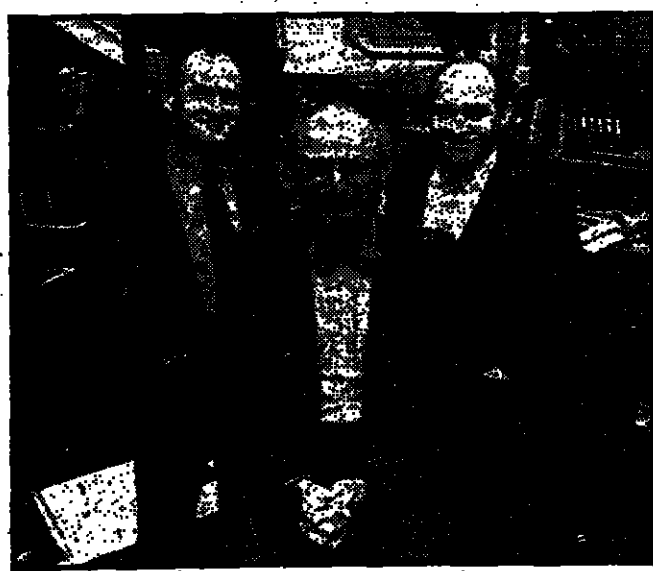
The onset of Europe's recession in 1978 and the second oil crisis a year later effectively removed the firm's crucial client base in the automotive industry. This principally centred on Renault and Volvo, the French components company. The firm also forced to the surface fundamental disagreements between the two founders, Wally Olins and Michael Wolff, about how the firm should be run.

In the absence of a clear strategy the business drifted while its competitors restructured and reorganised to meet changing needs. Younger design groups, hungry for success, stole the limelight. Yet the issue took until 1982 to come to a head, with the departure of Michael Wolff to work on his own. It had to happen, says Brian Boylan, then a senior designer, who has recently been appointed joint managing director. "There was no clear policy and with two powerful personalities who could not agree there was no clear leadership. No one was sure what the company was about."

Wolff's departure concentrated minds wonderfully, but the way forward was not clear. As Boylan asked Olins at the time: "What does an identity business do about its own identity when no one understands it?"

Boylan eventually became part of the answer. As part of a thorough reorganisation last November he moved into his present position together with David Rivett, a professional manager who has been recruited specifically to manage a new strategy designed to put Wolff Olins back where it feels it belongs—among the glamour names of the design business such as Aldom, Pentagram, Fitch and Co, Conran Associates and Michael Peters and Partners.

It was this peer group pressure which provided a forceful impetus for change. Olins says he found it "extremely galling" to see what he considered to be less able groups capturing attention, particularly during the "parade to the Un-



David Rivett, Wally Olins and Brian Boylan: expansion-minded

A designer's search for a strategy

Alan Brew on Wolff Olins' aspirations

listed Securities Market.

"One began to feel enormous frustration. We are much the cleverest and we have more original solutions," he says, without a trace of embarrassment, "but we were appearing not to be as influential."

The differences between Olins and Wolff arose partly from their very different approaches to the business. Olins, an Oxford history graduate, had developed an intellectual awareness of corporate identity, articulating its theory and practice in books, papers, speeches and debates. Wolff, with his design background remained the brilliant if somewhat anarchic creative force behind the predominantly craft-based business.

"Craft" skill overwhelmed other activities, says Olins. "We were self-indulgent, we had more people than we needed and the business was not being managed."

Michael Wolff, who now sees his future working within a network of partnerships, acknowledges that he and Olins had different visions of the future,

a situation which was probably exacerbated by fundamentally different approaches to their work. But "the boot," as he puts it, came as a complete surprise. After more than two years the reasons for what happened are clear to him—"I became incompatible with what they wanted to do"—but he says he still finds it hard to accept.

Management consultants were called in after Wolff's departure. They recommended diversification, decentralisation and the introduction of a business manager.

The 34-year-old Rivett was recommended to Olins by Peter Gorb, who teaches design at the London Business School where Rivett was taking a management course after running his own electronics distribution business. The proposal of a joint managing directorship, splitting the creative side from management, came from Boylan, who intends to devote 80 per cent of his time to client business and the rest to administration with Rivett.

Rivett, who cuts a relatively

sober and conventional figure in the design world, sees his role in equally practical terms. The initial appeal of the job for him was his perception that Wolff Olins had so far failed to grasp its opportunities.

"I am here to ensure the survival of the firm beyond its founders by putting the mechanisms into place for growth and to manage that growth."

Corporate identity will remain the firm's mainstream activity, but a series of independently managed and financed units, or "satellites," will develop a range of other related activities which were hitherto handled in an ad hoc and uncoordinated way.

The first, Wolff Olins Interiors, opened for business on November 1 last year. It will specialise in corporate environments—the style and appearance of business interiors. This will be followed this year by a communications division which will handle public relations work.

Four other satellites—corporate advertising, retail design, product design and personnel training—have been identified as logically compatible areas of growth to be set up when the time is right and the opportunity presents itself.

Rather than risky and excessive diversification, Olins sees them as natural extensions of corporate identity work which will be tightly controlled and developed.

A flotation on the USM is planned for next year to provide acquisition funds. Olins is looking for a small retail design satellite. Serious expansion into the U.S. is also being considered, but first the UK market will be consolidated, especially in three main areas—the financial sector (work is well under way for the Midland Bank), the public sector (Royal Ordnance remained from the Royal Ordnance Factory, ahead of privatisation), and the high technology sector (Case, the UK electronic communications company was recently signed).

Last year profits of £500,000 were earned on a turnover of £1.8m and the hopes are for £600,000 on £2.7m this year.

To meet the planned growth Olins is enlarging the staff of about 70. Among recent arrivals are six business graduates and three interior designers. Olins himself will continue as chairman and contribute ideas, but as a man who moves easily in the higher echelons of big businesses in the search for new clients, his main contribution will be to sustain client relationships, develop new business and "raise the place of design in business."

Management abstracts

Corporate espionage. P. Maher in *Business Marketing* (U.S.), Oct 84 (8 pages)

Discusses both the ethics and practice of collecting information about competitive activities, strategies and products; mentions several case histories of unsuccessful ventures in acquiring industrial secrets, how to do it (both ethically and dubiously), and how to protect against it.

Trade secret security. R. A. Spammer in *Business Marketing* (U.S.), Oct 84 (9 pages)

Considers the degree of security required to avoid misappropriation of trade secrets; explores steps in developing a security programme, starting with an "information audit." Examines the need for "consent" within the company, and for avoiding pitfalls arising from marketing activities and employee access. Quotes many cases of secret misappropriation and how the courts deal with them; includes a checklist of security measures. (Some of the legal points may not travel well.)

Design: a powerful strategic tool. P. Kotler & G. A. Roth in *The Journal of Business Strategy* (U.S.), Autumn 84 (51 pages)

Argues that although good design can be a major factor in gaining a competitive advantage, only a few companies regard it as a strategic tool. Gives examples of companies which have achieved market penetration by outstanding design, but suggests that most companies neglect or mismanage capabilities because of design illiteracy, cost constraints, tradition-bound mindsets, the environment, bit

(Fed. Rep. of Germany), Nov 84 (5 pages, in German, English version available)

Reports on the opening, in early 1984, of the new headquarters building of Colonia Insurance on the outskirts of Cologne: to build out of town, rather than in the city centre where the (no less than) 13 previous offices were located, was a conscious decision, as was the limitation of height to four storeys and extensive landscaping around the site, creating a park open to the public. Inside flexibility and user-guidelines are said to have been the guidelines.

These abstracts are condensed from the abstracting journals published by Anbar Management Publications. Licensed copies of the original articles may be obtained at £3 each (including VAT and p+p; cash with order) from Anbar, PO Box 23, Wembley HA9 8DJ.

Consumer products

How technology sharpens the competitive edge

BY PETER KRAUSHAR

TECHNOLOGY is obviously important to product development. One of the most promising routes to commercial success is to find an opportunity strongly based on technical innovation, especially if it cannot be copied quickly by the competition.

It is equally self-evident that technology can play a crucial role in achieving such a high level of overall productivity that competitors find it difficult or just not worthwhile to try to emulate the product.

In capital goods and durables all this goes without saying. But consumer goods manufacturers, too, should regard technology as vital to success. With a few key retailers becoming more and more powerful, manufacturers of branded products can only succeed with something distinctive, and which can create its own market "niche." Technology

can be used not only to provide a vital degree of lead time over other suppliers of branded products, but also to stop large retailers developing similar private label products as soon as they see enough potential.

There is a mass of such examples: Rowntree's Chunky Aero and Cadbury's Wispa; the work behind L'Oréal's Free Hold Styling Mousse, launched after L'Oréal spent five years marrying two polymer molecules which no one had thought possible; the pioneering work that Procter & Gamble put into biscuits to develop Duncan Hines Soft Cookies, thus revolutionising the U.S. biscuit market; Searle's R & D work behind aspirin, which must be one of the most successful food products of the decade (see this page, February 14); the development of Swatch watches by Anasuisse (see Leader page, February 21;

Boots' work which resulted in Imuprofen; Duracell's development of alkaline long-life batteries; and so on.

The global nature of this technological competition is exemplified by PET, an American innovation in plastic bottling which has revolutionised beer and soft drinks packaging around the world; Tetra Pak from Scandinavia, with its enormous impact on fruit juices and on milk (except, as yet, in the UK); pot snacks, originally from Japan, which has potential for new products than those already launched; the double pack from Japan, which has been used in Britain for KP Choc Dips; dry alcohol (in powder form), also from Japan, which is still waiting for suitable applications; and so on.

As for the use of technology to improve production efficiency, how many companies could compete with the Japanese Lotte and the U.S. Wrigleys in chewing gum production, or with Mars and Pedigree Petfoods in their respective markets?

Against this background, it was both surprising and saddening when a recent survey of attitudes to new product development in British consumer goods companies produced the results shown in the tables. Only 12 per cent of the samples found ideas from R & D extremely useful, and study of technological and of packaging developments was quoted as extremely useful by only 10 per cent. Technical development was quoted as vital for a major new product by only 42 per cent and production efficiency by only 26 per cent.

The respondents tended to be either managing or marketing directors—the executives who usually make the most important development decisions in such companies. Until there is a change in their outlook, their companies will lose out to competitors with more enlightened attitudes. If the success rate of new products is to be improved, general management, marketing and R & D really must work as one unit and not as three different functions.

The author is chairman of the London-based RAE consultancy.

"WHAT HAVE YOU FOUND EXTREMELY USEFUL IN FINDING NEW PRODUCT OPPORTUNITIES?"

Range extensions of current products	9%
Ideas from abroad	28%
Lessons from past projects	23%
Brand extension work	20%
Mapping exercises to find market gaps	18%
Group discussions to find consumer needs	17%
Ideas from R & D	12%
Study of technological developments	10%
Study of packaging developments	10%

Source: KAE

"HOW VITAL HAVE YOU FOUND VARIOUS FACTORS IN A MAJOR NEW PRODUCT?"

Top management commitment	72%
Development into consumer proposition	72%
Initial idea	64%
Sales force commitment	59%
Distribution	57%
Financial evaluation	48%
Consumer research	46%
Liaison throughout company	46%
Pricing	44%
Detailed implementation	42%
Technical development	42%
Consumer advertising	36%
One senior executive leading project	32%
Project champions within company	26%
Monitoring after launch	26%
Production efficiency	26%

Source: KAE

Before you take off on business, make sure you've got everything

Make sure you've got express check-in, a luggage allowance of 30 kilos and special lounge facilities.

Make sure you've got a seat where you want to sit. (Upstairs if you don't smoke, downstairs if you do.)

And while you're selecting your seat, make sure you've got the widest Business Class seat in the air.

Make sure it's got a generous recline and you've got the comfort of extra leg room.

Make sure you've got a choice of menus, and that the food is served on elegant china with fine cutlery and table linen.

Make sure you've got French wine and champagne from Moët and Chandon. (Don't forget the cheese board and fruit basket.)

Make sure you've got a comprehensive selection of business reading material.

Make sure you've got an electronic headset and a pair of comfort socks.

Make sure you've got someone to fuss over you. (Only an airline with one cabin attendant for every ten passengers can make sure you've got that.)

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AN APPEAL

A Lionel Robbins Memorial Fund has been launched to endow an annual lecture series and to provide research scholarships for young post-graduates in economics, the arts or higher education. £50,000 has been raised so far. Contributions can be sent to (and covenant forms are available from) The Appeals Office, London School of Economics, Houghton Street, London WC2

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THE END OF THE MINERS' STRIKE

ECONOMIC IMPACT

The cost might have been higher

By Max Wilkinson, Economics Correspondent

JUST BEFORE Christmas, Ministers were congratulating each other with surprise and delight about the very small price which the country seemed to have paid for the miners' strike.

Now, with interest rates at 14 per cent and confidence in sterling badly jolted, their assessment is more subdued: although the cost might have been very much worse, it is conceded that the financial markets have reacted a heavier price than seemed likely last autumn.

Anxiety about the oil price and the rising dollar may have triggered the sterling crisis, earlier this year, but it seems fairly clear that the effects of the miners' strike played an important part.

The strike contributed to a general faltering of confidence in two main ways: first it added about £24bn to the Public Sector Borrowing Requirement for the current financial year, and was therefore a major cause of the overshoot which Mr Lawson will be announcing on March 19 in his Budget. Some estimates put the cost as high as £3bn.

Second, the extra imports of oil needed to power stations instead of coal, have worsened the current account of the balance of payments by perhaps £24bn to £3bn in the 1984-85 financial year.

In simple terms, this means that the Government has financed the cost of the strike

through extra borrowing and through a worsened trade balance. As a result, sterling has been pushed lower than it would otherwise have gone.

The Treasury's rule of thumb suggests that extra borrowing of £24bn may have raised interest rates by around 1 percentage point compared with the level they would otherwise have reached. This is not enough by itself to explain the rise in base rates from 9½ per cent at the turn of the year to the present 14 per cent.

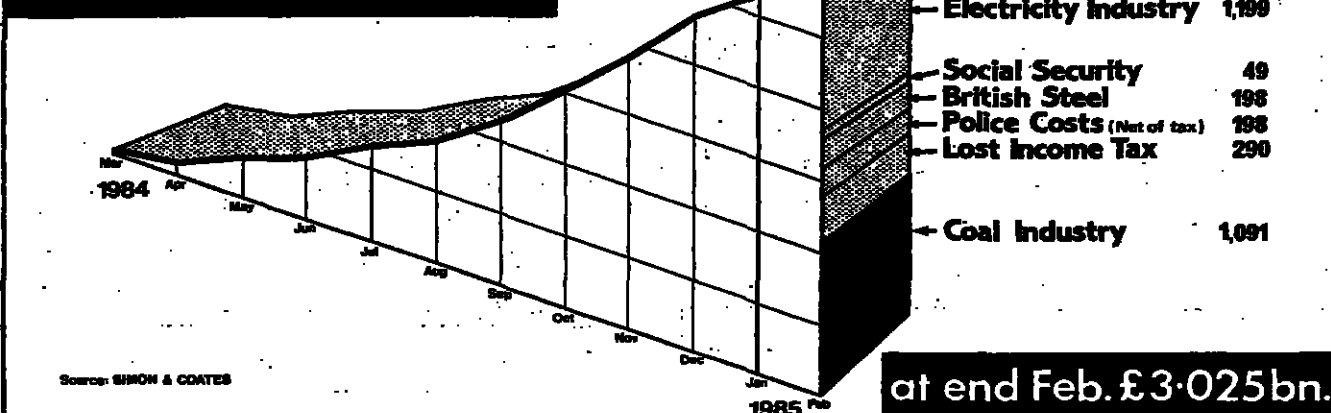
But given the volatile state of the financial markets, it may be that this extra pressure on the Government's finances helped to tip the balance against sterling, and was an important contributor to the tightening of financial policy which followed.

Who will bear this cost? In the first instance, all borrowers including anyone with a mortgage, will suffer higher interest payments than would otherwise have been the case, but people wanting to save money obviously benefit.

On a slightly longer timescale, the conjunction of higher interest rates with lower sterling is likely to depress economic activity slightly, especially if the upward pressure on prices resulting from the lower exchange rate causes the Government to run a tighter domestic fiscal and monetary policy than in simple terms, this means that the Government has financed the cost of the strike

through extra borrowing and through a worsened trade balance. As a result, sterling has been pushed lower than it would otherwise have gone.

TOTAL CASH COSTS OF THE STRIKE



to fall on the unemployed, to the extent that increased financial pressures have prevented the Government from following the slightly more expansionary policy which it favoured before Christmas. A more immediate cost will appear in the Budget on March 19, when tax cuts are likely to be considerably less generous than had been planned.

There will also be a continuing cost to taxpayers of around £250m a year in extra debt servicing. This is the equivalent of 1 per cent on the corporation tax or a rise of 1 per cent in all income tax allowances

ar thresholds. The cost of the strike reflected mainly the need to substitute expensive oil for coal as a fuel in power stations. This was offset partly by the reduced wage bill for miners and reduced investment in the coal industry. Extra policing and social security costs, however, added to the nation's bill.

A year ago, before the strike started, coal was being burned in UK power stations at the rate of just over 10m tonnes a month, with the oil burn at only the equivalent of 800,000 tonnes of coal per month. In October, the coal burn was 8.5m tonnes, with

oil consumption pushed up to just over 4m tonnes of coal equivalent. Since the strike began total coal stocks have fallen from 23m tonnes (in March 1984), to a current estimate of 12½m tonnes. So, at £42 a tonne, the consumption of stocks during the strike represents about £420m.

This is part of the "cushion" that the taxpayer has already financed through the pre-strike subsidies which enabled the coal industry to produce more than it could sell. At the start of the strike, the "cushion" from consumption of coal stocks more than offset the extra cost of oil.

But as oil consumption rose and the price of oil also increased in sterling terms, so did the cost to the electricity industry. As Javyn Davies, chief economist at the broker Simon and Coates, estimates that the cash cost to the electricity industry rose from about £120m per month in August to nearly £275m per month by January, although it has fallen back since then.

Up to the end of February he puts the total cash cost to the electricity industry after allowing for the strike, or considering using imported coal, at about £1.2bn. Extra Coal

Board losses are put at £1.1bn with the cost of lost income tax, policing costs, extra losses at British Steel and extra social security payment costs put at a further £730m, giving a total cost of £3bn.

In terms of national output, the coal strike is officially estimated to have reduced Gross Domestic Product by 1 to 1½ per cent in 1984, but this is mainly confined to miners and their communities, representing the loss of coal production and the reduction in miners' spending power.

Most economists believe that much of this loss to output will be made up this year as coal production and investment gets back into gear. However, at the end of it all, Britain's national income will be permanently lower than it would have been without the strike.

Moreover, some of the British coal industry's market may have been lost for good. As Mr Christopher Johnson, chief economist for Lloyds Bank, points out, higher oil prices in recent years had stimulated some relative switch in demand from oil to coal.

Up to the beginning of the strike, coal was maintaining its 36 per cent share of a falling energy market while oil was losing its share. It may be that companies considering a switch from oil to coal will hesitate after the strike, or consider using imported coal.

In 1983 net exports of coal

were 2.2m tonnes, compared with net imports of about 7m last year. Imports rose from 5.2m tonnes in 1983 to an estimated 10m last year. Any permanent loss of export markets will not only affect the coal industry but will be a continuing weight on the balance of payments.

However, when all these costs are added up, the Government will set them against the cost of not having fought the miners or of giving in to them on the issue of pit closures. The arithmetic, no doubt, is highly subjective. However, the £2bn to £2.5bn cost of the strike has to be set against the coal industry's annual losses of £1.3bn (in 1983-84), to a large extent the result of digging up coal at a cost which made it impossible to sell.

In financial terms the strike could pay for itself within a few years if, as a result, severely loss-making pits can be closed and miners' pay grows more in line with the average for other workers.

But for the Government, the defeat of the miners' union will have much deeper significance. It will be seen as a major step towards loosening the trade unions' repressive grip on the workings of a free market economy.

This is why Mr Nigel Lawson, the Chancellor, suggested in the Commons before Christmas that winning the strike could be worth every penny it cost.

TUC Unions facing a credibility gap

BY PHILIP BASSETT, LABOUR CORRESPONDENT

"THIS STRIKE hasn't been about pit closures," says Dr Kim Howells, National Union of Mineworkers' research officer for South Wales. This strike has been about the credibility of the organised British labour movement—and smashing it."

If that's right, then at least on the surface, Britain's unions look remarkably composed: one of the extraordinary disputes about this extraordinary dispute is that after 12 months of bitter strike, carrying with it constant potential for union division, the TUC General Council last week was unanimous on it.

Partly this is due to some classic and classic TUC footwork, carefully, cautiously and ceaselessly picking its way through the history of negotiating sharpnel towards a settlement. Even though—perhaps, in a sense, because—it didn't stick with the NUM's leadership, this has been vital for the unions generally.

Valuable for the unions though this has been, it's both recent and essentially rehabilitatory. Mostly the reason for the General Council's unanimity is the knowledge of the hollowness of the TUC's position: the tacit acceptance of the enormous credibility gap between rhetoric and action which the strike has thrown up.

"Can you deliver?" was the basic question hammered home by Mr Willis's predecessor, Mr Len Murray, before his retirement during the course of the strike. The unions did not fail completely—vital to the striking miners, there were constant collections of food and money for the union activists who were robbed of a role. And some—few, but some—unions did take physical action. "My members have been tremendous," says the Jimmy Kopp general secretary of the National Union of Railwaymen, which blacked coal movements throughout the strike.

Mostly, though, the unions did fail: the glaring gap was best encapsulated by the TV news footage of lorry drivers thundering through Welsh miners' picket lines immediately after their own union leaders had yet again been pledging total support for the miners.

This gap may simply be a problem for union leaders, rather than union members, for whom—as the opinion polls show—the strike grew to be a boring irrelevance.

Yet the gap is real, and basic: the strike has cast serious doubts on the unions' raison d'être—their representativeness. Left and Right now agree that searching, critical self-examination is now both inevitable and necessary for the union movement.

Initially, this will take the form of bitter recrimination—led, all sides believe, by Mr Arthur Scargill, the miners' president, riding the torrents of vitriol which will be spewed out by the union activists for whom the miners' strike was an apothecis, its ending a dream shattered.

Militant union branches have already begun to table conference resolutions attacking the TUC's "sell-out" of the miners: the crucial question for the unions is whether they can get beyond that to assess properly the strike's lessons,

and learn from them. The emerging strategies are different. With the looming prospect of ballots on unions political funds, for which the Left regard stability in the labour movement as essential, the response to the strike by such Hard-Left, but realistic, bodies as the TGWU executive will be important. If it, and other Left leaderships such as the NUM and the public employees NUPE, can steer away from sectionalised bitterness and reassess positively their relationship with their members, the outcome of the miners' strike may not be such a disaster as it now seems.

Right-wingers are sceptical that the Left will be so constructive. Instead, some are talking about the strike's outcome now revitalising the near-dormant TUC Strategy Initiative of last year, looking actively at better union organisation, more co-ordinated thinking about recruitment and more representative union democracy. They are drawing comfort from the gradual process of change at local level, unaffected by the strike. "Unions are complying with the law," said one general secretary "and when they have, it doesn't seem to have done them any particular harm."

What, then, are likely to be the main effects of the strike on the unions? So far, they seem to be four-fold:

● Militant trade unionism. The failure of Scargillism must have a far-reaching effect," says Mr John Lyons, of the Engineers' and Managers' Association. "It means that the option of militant industrial action is no longer a Government policy must now be closed."

● Industrial action. Some union leaders argue that it is precisely the time to push the workers of this country, because the Government, though victorious, will not want more union trouble. But many others think the impact of the miners' strike has "cowed unions' readiness to fight."

● Backing disputes. The refusal of union members to support the miners gives further credence to the growing feeling in the TUC that disputes should be assessed closely on their merits before support is given: the TUC, and unions generally, should only back disputes which are "winnable."

● Ballots. All sides now accept that the lack of a ballot had a telling impact on the strike. That is true even on the left, for all the bluster during the dispute. Mr Gavin Laird, general secretary of the engineering workers' AUEW, sees this as central: "Trade union leaders now cannot ignore their members. They must carry them with them. And that means we have to consult them more effectively."

The militants and the wreckers put everything they had into it," says Mr Tom King, Employment Secretary, reviewing the strike. Arguing that "the workers of this country are no longer prepared to be used as conscripts," Mr King says: "I hope the trade union movement will now finally rid itself of the militant cancer and win back its members' loyalty—by properly representing their interests."

A network of mainly provincial—solicitors, sprang up, to advise on, plan and co-ordinate legal action on behalf of working miners, with back-up of a group of London barristers specialising in labour law, contract and trust litigation.

For the first time judicial weight was given to the Department of Employment's guideline limiting to six the number of pickets at any workplace and mass picketing was banned on



FACTS AND FIGURES

Trying to resolve the battle of statistics

BY DAVID GOODHART, LABOUR STAFF

LIES, damned lies and NCB/NUM statistics. The arguments in the past few weeks and months over "new faces" have been just the most publicised statistical wrangle of the dispute.

But it is a measure of the philosophical division between the combatants that almost every figure produced by one side—the relative cost of the strike, for example—is disputed by the other.

The complex problem of summing up the economic cost of the dispute will be a particular battleground for years to come. Present estimates range from a qualified £2bn from the Treasury (based on the assumption that the strike would end on December 31, 1984) to "approaching £7bn" from Mr Scargill.

But there remains a body of relatively "hard" facts arising

from the strike. First, the coal industry itself:

● Coal: Total deep-mined tonnage lost since the overtime ban began in November 1983 is 78.15m. The last deep-mined tonnage for an ordinary year was 104.7m tonnes in 1983-84.

Lost output for 1984-85—the year the NCB was looking for a cut of 4m tonnes—has been 64,595,000. During the last ordinary week's work in October 1983 total deep-mined output was 2.2m tonnes. The week ending February 22, it was 756,000 tonnes.

The NCB says that the NUM workforce has fallen from 195,800 at the start of the strike to 186,064 now—a drop of nearly 5 per cent. A total of 5,751 have taken voluntary redundancy; 873 have retired for health reasons or died; 426 have taken retirement and 2,362 have gone for "other"

reasons including sacking for criminal action.

At the start of the strike there were 176 pits. There are now 174 due to the pre-planned closure of Croxton in Lancashire and Bear Park in the North-east. But the coal board estimates it has lost 60 coal faces because of the strike—the equivalent of about 20 pits.

Of the 490 working faces at the start of the strike 38 have been lost—12 in Scotland; 10 in South Wales; four in Doncaster; three in both North Derbyshire and the South Midlands; two each in the North-east and North Yorkshire and one each in Barnsley and Western area.

Twenty-two salvage faces have been lost; 10 in Scotland; five in Barnsley; four in the North-east; and one each in Doncaster, North Yorkshire and North Derbyshire. The industry

does replace half its faces in an ordinary year anyway and the board concedes that some of the faces may be approachable from a different angle. However, it also estimates that nearly £100m of equipment has been lost and says that another 18 faces are causing serious concern.

● NUM: For a day or two last March when a number of Nottinghamshire pits stopped work the total number of miners on strike may have topped 150,000. But it soon fell back to about 140,000 and by November it had fallen to closer to 130,000. According to the NCB, there are now 96,000 miners, or 52 per cent, working.

It is impossible to calculate how much the NUM centrally has spent on prosecuting the dispute. The costs of sequestration alone now stand at £300,000. The striking areas

have spent varying amounts. Yorkshire—the largest and richest area—has spent about £3m, less than half its total funds. North Derbyshire, however, has spent about £2m which is about two-thirds of its pre-strike funds.

● Backing: The total financial backing for the strikers from other British unions, foreign unions, the Labour Party and individuals is also impossible to calculate accurately. At the end of the summer it was estimated that British unions, locally and nationally, had loaned or given £5m. That has probably risen to about £7m.

● Social Security: As in most strikes, however, the main financial prop for strikers has come from the DHSS. The Government has so far paid out nearly £33m in supplementary benefit to strikers' families. The North-East (including

Yorkshire) has taken £20.56m; Wales £4.93m; the Midlands £4.53m; Scotland £1.55m; the North-West £713,000; and the South (Kent) £565,000.

The total number of miners' families in receipt of benefit at some time in the dispute has been 48,881.

● Police: The total number of deployments of police officers under mutual aid provisions stands at about 1.5m. Officers from all 43 forces have been involved with the highest number in any one week (during the Orgreave clashes) standing at 8,100. The average number deployed each week has been about 5,300.

● Courts: 9,778 arrests have been made of whom about 90 per cent have been miners—4,785 people have been charged. Of the £320 cases dealt with there have been 3,990 convictions and 1,339 acquittals.

THE USE OF THE LAW

A string of court rulings for future disputes

BY RAYMOND HUGHES, LAW COURTS CORRESPONDENT

THE unprecedented involvement of the law in the miners' strike is likely to have profound consequences for future industrial disputes and for trade union democracy.

A series of High Court rulings laid down legal limits for picketing and established the personal liability of union leaders for actions taken in the union's name.

Working miners demonstrated that it was possible for individual union members to take on and defeat a mighty union in the courts.

A network of mainly provincial—solicitors, sprang up, to advise on, plan and co-ordinate legal action on behalf of working miners, with back-up of a group of London barristers specialising in labour law, contract and trust litigation.

For the first time judicial weight was given to the Department of Employment's guideline limiting to six the number of pickets at any workplace and mass picketing was banned on

the ground that it was, by its very nature, intimidatory and therefore unlawful.

Other rulings on picketing were:

● There is no legitimate distinction between "so-called pickets" at the gates and "so-called demonstrators" in the background.

● The right to picket is no more than a general right that anyone has to do what he or she wants—if it can be done without infringing the rights of others.

● Those organising picketing have a legal duty to see that there is no violence or threat of violence, and that the use of abusive or threatening language by pickets does not get out of hand.

● Harassment by pickets of people crossing picket lines, in the form of abuse, threats or other forms of intimidation, is a criminal offence.

● Areas unions are legally responsible for picketing organised by their lodges or branches.

While the organisation of secondary picketing would not necessarily be outside a union's legal powers, the organisation of mass secondary picketing would be, because it would be bound to lead to criminal offences.

On the rights of union members the courts held:

● Union rules create a contract between the union and its members; if either side breaks the rules the other is entitled to allege unlawfulness and seek a remedy in the courts.

● A union member is legally entitled to insist that his union's funds are used exclusively to further the union's constitutional objects, and to sue to stop the union acting beyond its legal powers.

Union members can get "right to work" injunctions against their union if called on to take part in industrial action instigated in breach of union rules.

On the powers and liability of union officers:

● Officers who sanction unlawful use of union funds can be made personally liable to reimburse the union.

● A misapplication of funds cannot be ratified by a majority of union members, no matter how large.

● Union trustees can be removed from office if it can be shown that they are "not fit and proper persons" to have control of a union's funds.

● A union cannot, before the event, resolve to pay fines imposed on its members for offences committed during an industrial dispute, though it can consider individual cases on their merits.

A notable feature of the stream of legal actions against the national union, area unions and area officers, was the fact that it was not the Conservative Government's new labour laws that the working miners turned in search of legal weapons to use against leaders they believed were acting not only in breach of the

law but also contrary to the NUM's own rules.

Thanks to the ingenuity of their legal advisers they invoked the laws of contract and trust, and alleged a variety of civil law torts which, apart from their legal efficacy, deprived their opponents of a "Tory laws" rallying call.

One aspect of the law that suffered a serious blow as a result of the miners' strike was the sequestration process, previously regarded, with some justification, as a sure way of bringing a recalcitrant union to its knees.

The decision of the NUM, shrewdly anticipating an eventual sequestration order against it, to send abroad nearly £3m of its assets, presented the sequestrators—four partners in City chartered accountants Price Waterhouse—with new and not easily surmountable problems.

The real risk, that foreign banks and courts might prove reluctant to hand over union funds to the sequestrators, led to the arrival on the scene of

a novel legal creation. He was the receiver and manager of the "income, assets, property and effects" of the NUM—a sort of legal dex ex machina brought in ostensibly to replace the NUM's national trustees but in reality to pull the sequestrators—and the court's—chestnuts out of the fire.

Without him, it was feared, the efficacy of the whole sequestration process was likely to be put in jeopardy, and the High Court shown to be powerless to enforce its will against a union in default of its obligations.

The play seems to have been successful. The receiver, Mr Michael Arnold, senior insolvency partner in Arthur Young, has managed to recover £4.9m of NUM funds from Luxembourg.

The sequestrators, tracking down all the union's assets, have so far managed to get their hands on only a few thousand pounds in England.

مكتبة الشامل

THE END OF THE MINERS' STRIKE

THE GOVERNMENT has now purged the traumas of the 1972 and 1974 miners' strikes. For all the public denials of growing or gloating, Mrs Thatcher and her colleagues will regard the outcome as a major victory.

The defeat of the NUM is the clearest indication so far of the weakened position of the trade unions compared with the 1960s and 1970s. After all, Mr Scargill talked a year ago about rolling back the frontiers of Thatcherism. But if the miners, the traditional vanguard of the labour movement, fail, who else can succeed?

The Government will draw two main lessons: first, that it can press ahead with the closure of uneconomic pits, almost certainly made easier by a flood of applications for voluntary redundancies; and second, the balance of industrial power has been shifted, so that further changes be introduced to remove rigidities in the labour market.

Yet the outcome of the dispute looked anything but certain a year ago. After the downfall of the Heath administration, a miners' strike was regarded as the major industrial challenge for the Thatcher Government. Would ministers remain firm in face of possible power black-outs?

The Tories examined various contingency plans even before the 1979 election and this work continued. In early 1981 the Government was not ready and so backed down over pit closures in face of a threatened strike. But by late 1983 coal stocks were high, co-ordinated police planning had been stepped up and Mr Ian MacGregor had been installed as National Coal Board chairman.

Ministers were, therefore, prepared for what many of them regarded as an inevitable battle following the election of Mr Scargill as NUM president. So

if there is no evidence that ministers deliberately provoked the strike over the closure of the Cortonwood pit, as the NUM alleges, the Government was certainly ready if the NUM wanted a struggle.

At first, the Government's touch seemed uncertain. The inept public performances by Mr MacGregor during the spring and summer worried ministers and Tory MPs who felt that he was alternating between toughness and making unacceptable concessions.

All this produced tensions on the MacGregor side—not only within the National Coal Board management but also between Mr Peter Walker, the Energy Secretary, and some of Mrs Thatcher's freelance advisers such as Mr Gordon Rees and Mr David Hart, who were also in touch with Mr MacGregor. Many Ministers were worried by Mr Thatcher's reluctance to accept the NUM's failure to accept the deals offered in the early autumn brought Ministers together.

Yet any differences over the handling of the dispute which might have developed within the Cabinet were soon ended by the NUM's own tactics. The leadership's refusal, or inability, to halt violent picketing led to the NUM's failure to accept the deals offered in the early autumn brought Ministers together.

The ambiguities then disappeared and the strike became a clear-cut matter of resisting an undemocratic and unreasonable challenge. Above all, by the autumn, Ministers were sure that they could not lose. The NUM's strategy was to force the Government to accept the NUM's own tactics. The leadership's refusal, or inability, to halt violent picketing led to the NUM's failure to accept the deals offered in the early autumn brought Ministers together.

The late autumn also marked



Mrs Thatcher

Mr. Kinnoch

Dr. Owen

Mr. Steel

THE POLITICAL IMPACT

Thatcher purges the traumas of the past

By Peter Riddell, Political Editor

a wider turning point. It was then, paradoxically, that the strike began to end for most voters. First, it was in November that the number of miners returning to work began to rise sharply. This convinced all but the diehards that the NUM had lost its battle. Secondly, the previous night's television reports of mass, violent picketing largely ceased. It was,

after all, on television, that the strike existed for most of the public, given the isolation of mining communities and the absence of power cuts. In the past three months the strike has appeared mainly a long-drawn-out saga of return-to-work signs (like body counts in the Vietnam war) and a familiar cast going in and out of meetings.

In short, the outcome has looked inevitable. It has no longer been necessary for voters to rally behind the Government because of a violent challenge to law and order. Instead, other concerns have become more pressing, such as the row over student grants, increased water charges and the rise in mortgage rates. Unlike the Falklands war,

Britain. The most recent polls have produced widely divergent results. Labour support between 32 and 40 per cent, the Alliance between 19 and 31 per cent and the Tories between 23 and 33 per cent. But the general impression is of increasing fluidity.

For Labour, or any rate the parliamentary wing, the strike has been a major setback. The dispute has opened up arguments about whether the parliamentary route is the only method of securing democratic change, as Mr Neil Kinnock has said, or whether industrial disruption and confrontation offer a more direct way of challenging the Government.

Mr Kinnock has been in the near impossible position for a miner's son representing a South Wales mining constituency of trying to reconcile these differences. He has been criticised both for not supporting the miners enough and for not distancing himself sufficiently from Mr Scargill. The result was not only a halt to Labour's electoral recovery (which may now have resumed) but also a decline in Mr Kinnock's own rating as party leader.

The danger for Labour now is whether there will be a period of re-examination over which was to blame—which could give constituency activists a field day in attacking the leadership. The argument could become tied up with a parallel debate about whether rate-capped local authorities should defy the law. Yet Labour optimists, of which there are not many, believe that the strike will end the advocates of confrontation to rethink their approach.

The SDF/Liberal Alliance has succeeded in not being squeezed by the strike, as it was by the Falklands war. Despite differences of emphasis over the Government's tactics between Dr David Owen and Mr

David Steel, the Alliance has both distanced itself from the NUM leadership by identifying strongly with the working miners and criticised the Government for inactivity in failing to do enough to offer alternative employment where pits have to close. According to most opinion polls the Alliance has been the main beneficiary of the decline in Tory support.

Within the Government, the strike has underlined Mrs Thatcher's dominance. The outcome will be seen by her as a confirmation of her conviction style of politics and her unwillingness to compromise. Ironically, the dispute has also produced a revival in the fortunes of the last remaining "wet" dissident in the Cabinet, Mr Walker. He has had a good strike, standing firmly alongside Mrs Thatcher (whatever reservations he may have about some of her advisers) and delighting Tory MPs with his robust attack on Scargill and the Labour Left. Instead of looking an isolated figure in the Cabinet, he is now indispensable though he is still distrusted by many of Mrs Thatcher's close supporters.

The end of the strike may highlight differences between Mr Walker and Mr Nigel Lawson, the Chancellor, over policy towards the energy industries—about how far electricity prices should be raised to pay for the continuing costs of the dispute (several hundred million pounds which are likely to spill over into the 1985-86 financial year).

Some Ministers, from Lord Whitelaw's wing of the party, may also argue for a better time to show magnanimity, not to humiliate the miners and the trade unions, thus risking deep and lasting hostility, but instead to open up a dialogue with the TUC. However, Mrs Thatcher has always found it difficult to change gear, especially after a victory.

NUM
It's even harder times ahead

BY PHILIP BASSETT, LABOUR CORRESPONDENT

STRATEGICALLY, the point for the National Union of Mineworkers returning to work without an agreement is clear, and simple. Though no less anguished for that, either go back together, with dignity, or watch the union fall apart.

Immediately, it will succeed. Miners who have stayed out for so long will march back together, under their banners, in concert. But what then? Appalling though the thought is for them, after a year of terrible suffering and deprivation, in an important sense the tough times now start, not stop.

For those in pits deemed by the National Coal Board to be uneconomic, the prospect now looms in reality of everything they have fought against: closure of their colliery, the loss of their jobs there, the collapse of their community.

Before that, they and other miners in pits facing closure will have to deal, from the weakest of all possible positions, with local management determined not just to see the NCB's overall programme about streamlining the industry put into effect, but to keep control of those real and important pit-level gains the strike has allowed them to secure: rolling back outmoded working practices, splitting up the union militants, practising the right to manage.

They face fractured, possibly irreparable, relations with men with whom they were close. Working or striking in the dispute, the distinction will stick. Scores have to be settled, not just with the NCB.

Finally, the harshness of the strike will wear on. First pay packets may well be spent in gloomy but relieved celebration that the strike is over; after that, the debts—to building societies, banks, electricity, gas and water utilities, rates departments, hire companies, loan firms—will have to be met.

Not quite everything is negative. Though the strike has been a disaster for the families—striking or not—have paid testimony to its drawing them together. The alternative welfare system constructed in adversity, principally by miners' wives and girlfriends, may no longer have to cook soup every day, but its collectivist attitude will not easily be displaced.

Left-wingers in the NUM are trying to be positive. "It's a setback," says one. "But look back to 1926—think how quickly the trade union movement regrouped after that." Led as ever by the union's president, Mr Arthur Scargill, the NUM left already see the process of the strike as its achievement: the means of it—preventing the immediate implementation of the NCB's pit closure programme, saving the five names from being shut down straight away—as being as important as the ends.

Maybe so; but behind the rhetoric deployed to try to lift morale lies the bitterness of the strike's end. "Arthur's the only man I know who can turn and make a humiliating defeat seem like victory," says one miners' leader. "It's brave and we need to do it. But as far as I'm concerned it can't disguise that it's an out-and-out defeat."

Hard for the strike's most active supporters not to feel that; harder still for them to bear the thought that the internal division in the union—

"split from top to bottom" Mr Peter Walker, Energy Secretary, and Mr Neil Kinnock, Labour leader, agree—have been primarily responsible.

"The NUM's in a mess," says one senior NCB official. Not everywhere: though the gaps between the national union prosecuting the strike and working men such as Nottinghamshire are huge, in areas such as Yorkshire the strike has probably drawn NUM members closer to their union—though whether that relationship will survive the strike's end is more difficult to determine.

Aside from pit-level feelings of revenge and retribution, three forces seem likely to maintain the divisions in the union: ● NUM leadership. Much will depend on whether the NUM presses ahead with expulsions against miners who have broken ranks under Rule 51, implemented during the strike, setting up a "Star Chamber" examination of conduct; how far the union leaders are prepared to push this is not yet clear. Secondly, the leadership's proposals for restructuring the union, reducing the representation on the NUM executive of the smaller and right-wing pits, will be seen as a left-drive to centralise and control the union, are still on the table.

● Nottinghamshire. The running sore in Mr Scargill's side, Nottingham's relationship to the national union is now critical. Last weekend, in a surprise move, Mr Scargill met the pro-working miners leaders of the area, asking them to drop their rule changes pulling away from the NUM if no action was taken immediately under Rule 51; he got a cool answer.

Working leaders to the area's pressure against the NUM's national 15-month overtime ban has been a disaster. At present, the likelihood seems just about that Nottingham will remain in the national union, keeping in those other areas which might follow it out.

Working miners' committees. They gave courage and coherence to those wanting to return to work. Though there are now divisions within their ranks, their organisational and financial strength, and their effectiveness—particularly in the courts—now has its own momentum.

Mr Scargill himself is now their main aim: the idea behind their latest legal action, halting the executive elections, is eventually his removal.

Mr Scargill is now overtly losing support in the wider union. "Everyone knew that the miners had a good case—and hoped they'd win," says one left-wing union official. "But no-one sees Scargill as a man of judgment: the NUM threw away positive gains."

Mr Scargill is resilient, and clever—but the pressures are on. Focusing on him the divisions likely to wrack the union for the foreseeable future, one leading working miner said: "I don't think that the NUM will ever function again as an entire organisation unless Scargill goes." The battle may be on.



THE POLICE

Fierce passions on both sides

BY DAVID BRINDLE, LABOUR STAFF

THE ROBUST policing of the miners strike has aroused enormous passions. To its critics, it was the core of the Government's strategy to crush the strike; to its advocates it held the line against mob rule.

As Mr Charles McLachlan, the Chief Constable of Nottinghamshire and administrator of the National Police deployment operation, said during a typically ill-tempered debate: "We had an invading army in North Nottinghamshire who were absolutely determined to stop people's civil rights."

It is this premise, right or wrong, which was used to justify what was, according to the National Council for Civil Liberties, the biggest and most sustained mobilisation of police since the General Strike and the first real test of police training in riot control since the inner city disturbances of 1981.

The issues fall into three categories: the use of the police National Reporting Centre (NRC) to deploy police resources throughout England and Wales at times of emergency. When in operation, at New Scotland Yard, it is administered by the President of the Association of Chief Police Officers—Mr McLachlan since last September and before him, Mr David Hall, the Humberside Chief Constable, who activated the centre, last March, when pickets began flooding into the working coal fields.

At any one time during the dispute, the NRC has deployed up to 5,000 officers from the police support unit of 43 forces. Notes has received assistance in this way from 37 other forces, South Yorkshire some 29. Without question, the operation has been the most ambitious undertaken by the centre, and has, for the first time, involved every force in England and Wales.

Critics say that the NRC undermines the autonomy of local constabularies and that, through it, the Home Secretary has effectively been run without a parliamentary riot squad akin to the French CRS, critics contend that the specially-trained and equipped support unit are tantamount to having one.

Further, there is concern at the extensive use of road blocks to prevent pickets reaching pits. Mr McLachlan estimates that 164,506 presumed pickets were turned away from Nottingham in the first 27 weeks of the strike, at the deployment of large numbers of police to shepherd strike breakers to work (an estimated 1,500

use civil law on picketing and, to the use of archaic charges such as "hobnobbing" because of shortcomings in public order legislation. The third area of debate centres on relations between police authorities and their Chief Constables. Because of the unprecedented role of the NRC, some Labour-controlled authorities have felt that local accountability has been undermined. This has led to clashes over the provision of information about deployment and over funding.

Policing Two authorities—Greater Manchester and Merseyside—censured their Chief Constables and South Yorkshire at one stage stopped paying strike-related bills. Contrary to some expectations, however, the dispute has not been Labour authorities attempting to intervene in deployment policy on a broad front. Where attempts were made to do so through budget control, the experience has done nothing to clarify the provisions of the 1964 Police Act on police authority powers and responsibilities.

The argument over policing of the miners strike will go on for some time to come, Mr Leon Brittan, the Home Secretary, is expected to order a review of all aspects of the police operation and he has already indicated his interest in bolstering the position of Chief Constables against action by their police authorities.

However, the Police Federation, may be disappointed in its hope for major reform of Public Order legislation. As Mr Brittan told the Conservative Party Conference last autumn: "What we are facing is not, essentially, a problem of law but a problem of order—that is of enforcing the law."

The argument over policing of the strike will go on for some time to come, Mr Leon Brittan, the Home Secretary, is expected to order a review of all aspects of the police operation and he has already indicated his interest in bolstering the position of Chief Constables against action by their police authorities.

The chief executive's office, composed of Mr MacGregor and Mr James Cowan, deputy chairman, will remain in the strong central control. It will no longer operate through the network of managerial committees which Sir Derek Ezra, chairman for most of the industry, has helped to build up. The centres of managerial power will thus be the chief executive's office, the area directorates and pit managers' offices. The other services will act in support.

The board will be, as now, dominated by a party of interests: their own business interests. Mr MacGregor has, probably permanently, broken the hegemony of the long-serving mining engineers who are rewarded by board appointment. No longer will there be duplication between board-level functions and direct-general just below board level: already, the func-

NCB
The break with past practice

BY JOHN LLOYD, INDUSTRIAL EDITOR

THE FUTURE shape and strategy of the National Coal Board has already been mapped out in broad meetings over the strike period, which have looked more to the rosy future than sighed over the awful present.

Mr Ian MacGregor, NCB chairman, and his colleagues have created in embryo an industry which, in important ways, will break with past practices: it will conform to that must be a business, not a month's dedicated duty to production.

The guiding philosophy of that month, created by the Coal Industry (Nationalisation) Act of 1946, was that all the coal which could be produced would be used in the country.

The new philosophy is that the amount of coal produced must be dictated by the markets available.

The old philosophy was fading in the early 1970s: the oil shock of 1973 gave it a new lease of life, and the 1974 Plan for Coal, with production targets rising steadily from 120m tonnes in the 1970s to 200m tonnes by the end of the century, set in contrast.

The board officials developed into a cross between civil servants, academics and industrial strategists. Now, they are to become executives, the kind of people that could, just as well, sell desktop computers as coal.

The structure underpinning this philosophy will conform to Mr MacGregor's guiding tenet that the health of a business depends on strong managerial leadership.

This means: ● Devolution of power. The directors and managers will be told they must take over more of the functions which the centre have handled—industrial relations, financial and physical planning, some marketing, some engineering. In this by incentives it is proposed that they will share from the profits they make or the losses they cut by cash bonuses.

A slimming of the centre. Since the 1970s, the centre has sent out to the coalfields, the big Robert House headquarters will be trimmed down. Marketing will still be done centrally, since the overwhelmingly dominant customer is the Central Electricity Generating Board—but operational and technical control will be sent out to the fields. Two years after the National Union of Mineworkers, the NCB has also decided that the best place for those concerned with coal production is in the coalfields.

The chief executive's office, composed of Mr MacGregor and Mr James Cowan, deputy chairman, will remain in the strong central control. It will no longer operate through the network of managerial committees which Sir Derek Ezra, chairman for most of the industry, has helped to build up. The centres of managerial power will thus be the chief executive's office, the area directorates and pit managers' offices. The other services will act in support.

tional directors now being appointed or reappointed are at the top of their trees, where they have a board member responsible for that function—as personnel—they are clearly number two.

● More direct control of the mining labour force. Managers have made it plain they expect tighter discipline, a better work rate and less obstruction than before the strike: the biggest of their headaches after the strike will be the antagonism between those who stayed out to



Mr Michael Eaton, the Coal Board's spokesman.

the end, and those who went back early—though some managers say they don't believe this antagonism will materialise.

They may be helped, at first, by moderates replacing radicals in branch leaderships. Managers believe this will happen—but must also believe they will gain at most only a two-year grace period before the more determined radicals win re-election. In that time, they will try to greatly increase the work rate, which means getting up the amount of time coal cutting machines work on the face.

Naturally, their chairman looks to the U.S. for inspiration. In the American mines, using similar equipment to the NCB, machine time can be twice that of the UK pits. The face workers there benefit as well as the coal owners: each can earn about \$40,000 a year.

Mr MacGregor wants his men to start rising to that kind of level: with very high productivity he could well afford it. But the surface, and other underground workers, who would be doing the same as now, would not reap their time-honoured differences: the key workers alone would get the key bonuses.

That presupposes an NUM prepared to show a flexibility it has never had to contemplate and one that runs directly counter to the leadership philosophy it has adopted over the past three years. It will probably mean further, at least local, struggles as managers seek to get round the normal, cumbersome consultative arrangements and speak out directly to their men without the intermediary of union officials.

THE END OF THE MINERS' STRIKE

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BRACKEN HOUSE, CANNON STREET, LONDON EC4A 3BF
 Telegrams: Finantimo, London PS4. Telex: 8954871
 Telephone: 01-248 8000

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Lessons of the strike

NO-ONE would have predicted a year ago that the miners' strike then just getting under way would have been coming to an end only this week. No one would have predicted either the manner of the conclusion: a return to work without a settlement.

Mr Arthur Scargill, president of the National Union of Mineworkers, confidently predicted victory almost to the last. The Government and the National Coal Board were prepared to make compromises. Indeed there were several times when Mr Scargill could have accepted very attractive terms for his members but turned them down.

So much for the conspiracy theory of history. Far from the Government seeking a confrontation with the miners, it has won largely because of Mr Scargill's intransigence.

It is important to define what winning means. In the first place, it has been shown that the Government and the country at large can stand up to a major strike accompanied by violence and intimidation on a large scale, without caving in and without serious dislocation. That marks a change in recent British history.

Second, it is unlikely that there will be such a strike again in the foreseeable future, either by the miners or by any other large union. If the miners cannot win an outright confrontation it is improbable that anyone else will try. The power of the big unions has been at least temporarily reduced, which was one of this Government's original aims.

With hindsight it is obvious that the balance of forces was tipped on the Government's side. Coal stocks were high, especially at the power stations, which was where it mattered. The miners were not united; some of them went on working. There was no energy crisis as there was during the last major coal dispute in 1973-74. This time the price of oil fell sharply and Britain has become a country rich in energy resources. Not least the other unions declined to back the NUM on any significant scale.

Yet there were occasions when it was tough and go. The violence on the picket lines could have become more out of hand than it did, perhaps leading to a breakdown in the normal rule of law. If Nacods, the pit deputies union, had joined the picket lines, as once seemed possible, the situation could have come to a standstill. And the Government could not, and did not, know in advance how limited the support from other unions would be.

Moreover, the end of the strike has had its cost: social as well as economic. Communities have become divided be-

tween striking and working miners. There is a division in the country between those who have sympathy with the NUM's demands to preserve jobs and those who wish to quicken the pace of change. On the economic side it has proved possible to import coal, and to mine more of it by road rather than by rail: the rail unions have been one of the few to have backed the NUM with action rather than words. But there was still a price to be paid: the increased use of road haulage was an expensive improvisation rather than a lasting solution.

Politically it is unfair to blame the Labour Party for not knowing what to do about it all. Mr Stan Orme, the Shadow Energy Secretary tried very hard to bring the parties in this dispute together. In any normal circumstances he would have succeeded on the basis of compromise. So would the Advisory Conciliation and Arbitration Service and the TUC, whose new general secretary, Mr Norman Willis, made a courageous attempt to reach a settlement. The trouble is that the circumstances were not normal. Mr Scargill did not want a compromise and succeeded against most people's expectations in taking his executive with him.

Still, in the short term at least, Mr Scargill has lost and the Government has won. Too many miners went back to work to make a difference to picket closures to remain tenable.

Even if the victory was achieved more by good luck than by good management, it should not lightly be thrown away. There is now an opportunity to run the coal industry as a business, as Mr Ian MacGregor, the NCB chairman, originally set out to do. It should be possible to close the least economic pits, using the formula agreed with Nacods of allowing an impartial assessor into the discussions on whether a pit is economically viable. There are no fixed criteria for closures, and the more decent and the more profitable the better. If local managers are allowed more autonomy there might be some marked improvements in productivity and perhaps in industrial relations.

It is important that pit managers should regain the right to manage, but it has to be management by consent. As in other industries faced with structural upheaval, the management has to convince employees that modernisation is in their interests, to find imaginative ways of easing the impact of change and to encourage local initiatives which will bring new sources of employment to mining communities. All this is a great challenge as the defeat of Scargillism.

The Alliance alternative

THE SDP/Liberal Alliance's Budget proposals deserve serious consideration. So long as unemployment remains at present levels, rational alternatives to the Thatcher Government's present approach can and must be debated.

There are three main planks in the Alliance alternative. First, Britain would join the European Monetary System and hope thereby to maintain a stable and competitive exchange rate. Monetary policy would remain tight partly because of the discipline imposed by EMS membership.

Second, the UK would shift to a slightly more expansionary fiscal policy. There would not be a reckless expansion of spending; under simulations performed on the London Business School model, the Public Sector Borrowing Requirement would at no point exceed the expected out-turn this year although it would exceed the targets laid down in the Medium Term Financial Strategy.

The point of the modest fiscal expansion would be to finance a series of measures which the Alliance hopes would have a significant impact on unemployment. It would like, for example, to increase public sector capital spending by about £1bn, cut employers' National Insurance contributions by 1 per cent, spend an extra £700m on job schemes such as the Community Programme and invest another £600m in skill training.

The Alliance is thus suggesting that the Chancellor spend an extra £2.5bn this year over and above an assumed fiscal adjustment of £1.5bn and that he gives this money away not in across-the-board tax cuts (which help everybody) but in ways targeted on the unemployed and the needy. At a time of record unemployment, Tory wets may

And these arguments seductive, particularly when such measures could be afforded without running the risk that public borrowing rises as a fraction of GDP.

The third plank of the Alliance proposal is more controversial. Dr David Owen and Mr David Steel are honest enough to admit that even a modest fiscal relaxation might result in faster growth of nominal wages and hence higher inflation.

The Alliance approach seems to be that pay controls would be devised but not used unless they proved necessary. Two possible strategies are suggested: a wage freeze to bring down inflation expectations (this would be temporary) and tax inducements to persuade employers to show more restraint (this might need to be more permanent).

British experience of incomes policy has been unhappy, but these suggestions do attempt to avoid known pitfalls. If a one-year wage freeze were able to reduce earnings growth from an entrenched 7.5 per cent a year to perhaps 5.4 per cent, the improved outlook for both jobs and inflation would justify the distortion.

The practical obstacles to any form of incomes policy remain formidable. There would be no case for considering these and other unorthodox measures were it not for the crisis of unemployment. More flexibility in the labour market, encouragement of small business and all the other micro-economic measures to which the Government rightly attaches great importance will be slow to influence the level of unemployment. In the short term the Government has to be prepared to experiment and take some risks.

LAST SUMMER, when the air was thick with rival plans to settle the coal strike, there was talk inside the Energy Department of preparing a Government statement on energy policy, as a potential background document for negotiations between the miners and the Coal Board.

It was an idle thought, never likely to get very far, since both sides in the dispute chose from the beginning to define the coal industry issues at stake in the narrowest possible fashion. The dispute began and has ended with inability to compromise over what constitutes an uneconomic pit.

As the strike progressed, even this question constantly slipped out of focus as the two sides wrestled with bigger shadows: violence and democracy; the future of trade unions; management's "right to manage." Blurring into each other during the year of conflict, it now requires an effort of will to look beyond these great social themes to recall that this was always supposed to be a dispute about the future of Britain's main source of energy.

It is to this matter, now that the strike is over, that attention will turn, although not, presumably, with the guidance of any new statement on energy policy. The last Cabinet minutes to make a speech on this politically unfashionable subject was Mr Nigel Lawson on June 25 1982.

Given the manner of the strike's conclusion, it also now seems unlikely that there will be any attempt either to declare a Mark III Plan for Coal—something the union could probably have won had it chosen to settle at an earlier stage. That, of course, does not mean there is no plan for coal, it merely means you must look harder to find it.

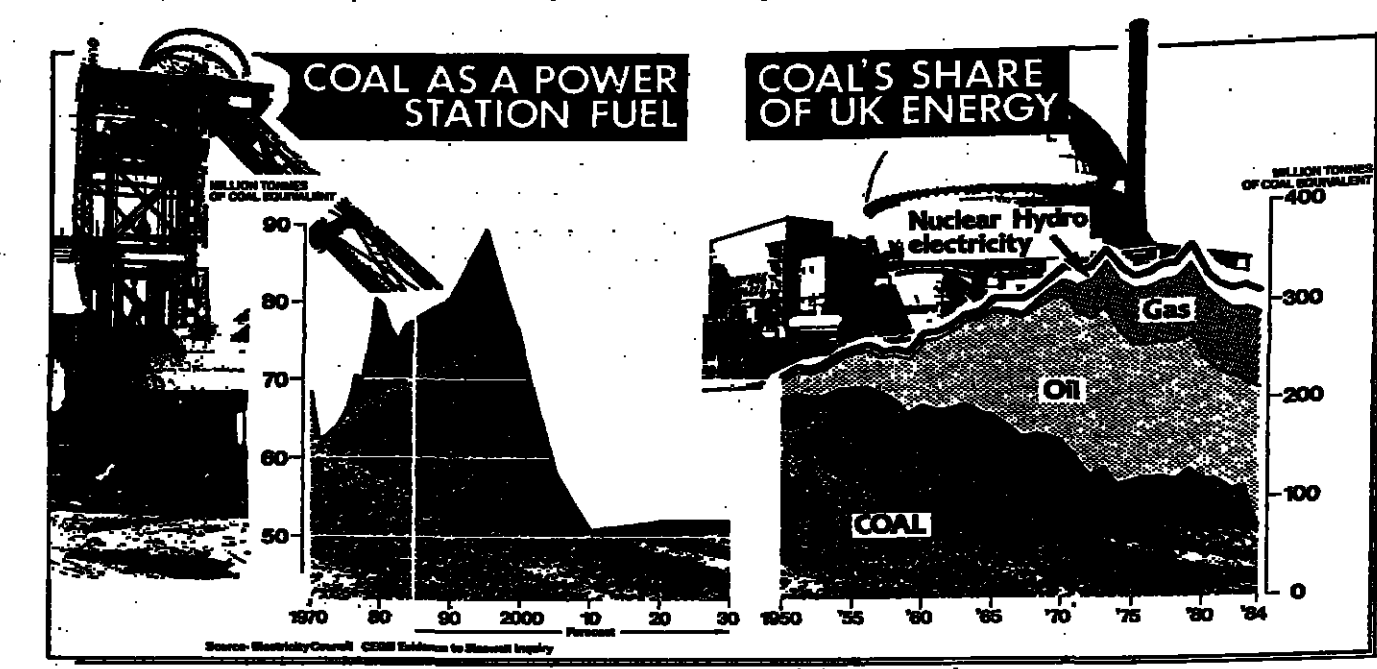
This phantom plan for coal is not, as Mr Scargill has occasionally imagined, anything so un-subtle as a secret list of mines to be closed. Nor can it be, as the Treasury sometimes seems to think, only a tightening financial constraint with a target date at which the industry, hey presto, breaks even.

The future for British coal will, in practice, be determined by demand for British coal. Demand for British coal will be determined in part by its price and in part by the investment decisions of the coal board's biggest customer, the Central Electricity Generating Board.

Demand for coal will also be affected by Government decisions on the state-owned gas industry, by the sterling-dollar exchange rate, by Government policy on coal imports, and by EEC policy on acid rain.

It is only when the debris of these major background issues is cleared that the task facing the industry itself—to raise productivity, reduce costs and become reliable—stands visible.

Although the Government has been careful not publicly to draw together the threads, the energy policy picture has been



substantially re-written in the last two years and even during the year of the strike itself.

Two events stand out—the public inquiry, due to end this week, into the CEB's plan to build a pressurised water reactor (PWR) at Sizewell in Suffolk and the Government's decision to veto the import of \$500m of gas from Norway's Sleipner field.

The CEB's case for Sizewell has not been made on the grounds that additional generating capacity is needed, but because the board says PWR

Government wants abnormally high stocks retained

power would be cheaper than coal as base-load for the system. It wants to build a series of PWRs and the Government is inherently sympathetic.

The economics of the argument are finely balanced and depend heavily upon guesses about the future of world oil prices and the construction cost of the new power station. But the very fact of the strike has underlined the fact that the energy diversification argument for building Sizewell. At present, in normal times, 80 per cent of the board's power is generated by coal.

The impact of a programme of PWRs on CEB's demand for coal would depend upon the rate of growth in electricity demand. The CEB has made a range of guesses and the chart illustrates those which emerge from the board's scenario C, medium nuclear future, which pre-supposes 1.4 per cent a year growth in GDP.

The effect in the early part of the next century is dramatic, as coal demand falls by 30m tonnes—over a quarter of the current market.

BRITISH ENERGY POLICY

Hard days ahead for coal

By Ian Hargreaves

It is already clear, however, that the CEB's and the Government's projections of electricity demand to the Sizewell inquiry err on the side of optimism. The Government's evidence to Sizewell in 1982 put the range of coal demand in the year 2000 at a comfortable 100m to 128m tonnes, but four of the eight economic scenarios presented envisage electricity demand growing at the same rate or even faster than GDP.

It has become evident in the past three years, however, that this relationship between growth in demand for both electricity and energy in general and economic growth has been broken by conservation and a switch in industrial structure.

Last year the UK economy grew by around 2.5 per cent, allowing for the strike effects, or 3.5 per cent without. Electricity demand rose by 2.1 per cent and energy demand fell slightly. Most energy economists expect electricity demand to grow in the next decade at the rate of a half and a third the rate of growth in GDP.

The short-term power station market is also clouded by increasing output from the delayed nuclear reactors at Hartlepool, Heysham and Dungeness. Heysham 2, with two 660 MW units, is also due on stream by 1988. In addition, this autumn "le Link"—the 1,000 MW submarine cable between Britain and France will be ready for use. Originally, this was intended to be a two-way load exchange facility, but Electricite de France has offered to sell a base-load 1,000 MW supply of its own surplus nuclear electricity at a price below the CEB's own nuclear base load costs. An additional 1,000 MW will be available in the autumn of 1986.

The only definite bright spot for coal in the electricity market lies in repairing the damage caused by the strike. Power station coal stocks are down to 14.4m tonnes at the end of 1984—compared with 32m tonnes a year earlier and around 18m tonnes in winters before the Government prepared for a strike. The Government is determined that stocks should remain at abnormally high levels, in case Mr Scargill is resting rather than surrendering, although there is still disagreement about who should pay the £450m cost of the 10m tonnes of additional coal.

There is, however, another major uncertainty in the shape of British Gas, which has announced its intention of growing rapidly in the industrial and commercial gas market by selling low price "interruptible" supplies. British Gas's plan was to lock up its Sleipner imports for the 1990s and use that supply cushion to market aggressively (at a price of around 26p a therm for a more convenient fuel than coal) in the industrial market. Anxiety about the consequences for coal of this strategy

Weakest link in UK's energy security chain

was one reason the Government vetoed the Sleipner deal.

The export market also, in theory at least, offers tempting opportunities. Western Europe's annual demand for coal is expected to more than double to around 160m tonnes by the end of the century.

But, the same factors which help keep foreign coal out of the UK—shortage of deep-water coal ports capable of handling cost-effective ships—helps shut in exports. Also, British coal has too much sulphur, too much chlorine and too little calorific value for many markets. Italy, for example, the most rapidly growing European coal market, will not take coal with more than 1 per cent sulphur. Most British coal has 2 per cent. High chlorine content makes UK coal difficult to sell to cement makers. European anxieties about coal's role in causing acid rain may also yet curb demand—if it does not, it will certainly harm the economics of coal as a power station fuel.

In practice, it is difficult to

compare the price of UK and foreign coal, since exchange rates confuse the picture. In its last annual report, the Coal Board itself produced a chart demonstrating that at \$43 a tonne or \$48 a tonne including interest charges NCB coal could not possibly compete with South African coal delivered to Rotterdam at \$25 and Australian coal at \$31 a tonne. Since coal is traded in dollars, the fall in sterling against the U.S. currency has, coupled with some rise in dollar steam coal prices, improved the UK's competitive position during the strike. But it is a fragile improvement: the end of the strike should of itself both reduce the dollar price of international coal (by adding to supply) and, perhaps, boost the value of sterling.

What all this means is that, at best, demand for UK coal will be stable in the next decade. At worst, it could begin a steady if gradual descent. With world coal in chronic oversupply and extractable cheaply in huge open pit operations, dollar prices of coal, like dollar prices of oil, are unlikely to rise in the next few years. So if the Coal Board is to improve its finances, it can only do so by continued heavy investment (£700m a year) and cutting costs, which is where Mr MacGregor comes in.

The ex-chairman of Amstar, the U.S. mining company, has grown up in a nomadic industry where you dig the cheapest first and close pits down at the drop of a hat if the terms of trade move against you. It could not be further removed from the ethos of the UK coal mining industry.

Just how far the Government intends to pursue the MacGregor way is likely to remain a mystery for a time. There is no doubt that the ultimate implication of his approach is break-up and privatisation, but this is some way off. Even carte blanche for imports—the most obvious way to inflict market pressures on the Coal Board—is likely to be withheld on speed of change grounds. No one expects the industry to be re-shaped very rapidly.

This is not much cheer for coal miners as they return to their collapsed faces and buckled equipment. In one way, their strike and the only way they can get their way back to work is by their action, they have underlined again that in comparison with nuclear power, oil or gas—none of them exactly risk free—UK coal supply is the weakest link in the country's energy security chain. By causing acid rain may also yet curb demand—if it does not, it will certainly harm the economics of coal as a power station fuel.

In practice, it is difficult to

Europe looks to Scholey

Bob Scholey, the crusty Yorkshireman who is chief executive of the British Steel Corporation, has never been one of Whitehall's favourites. But he is becoming quite a star among his European counterparts.

Scholey, aged 63, has been devoting a lot of time recently to trying to improve co-ordination among European steel-makers. He is a prominent figure in the informal club of the big steel groups that has been trying unsuccessfully for years to form an effective EEC steel cartel.

It was Scholey who took Europe's case for the latest price hikes to the EEC Industry Commissioner, Karl-Heinz Narjes.

Some West German steelmen now say they would like Scholey to take up the leadership of Europe's steel industry. British Steel next year. Scholey's official departure date is still some time off and observers strongly doubt that he would leave before his 65th birthday in October 1988. He is determined to see the corporation back into profitability for the first time in over a decade in 1985-86.

But speculation is already rife about the succession at British Steel's Albert Embankment headquarters.

The current management structure, involving a non-executive chairman drafted from outside and a professional steelman as chief executive, is expected to continue. For the chief executive job the shortest odds are on Gordon Sambaok, the ambitious 55-year-old head of British Steel's general steels group. Slightly longer odds are available on Jake Stewart, aged 54, who runs the strip products group.

Stewart is one of the few remaining senior "blue-chips" of the steel industry. His family business, Stewart and Lloyds, was one of the steel groups nationalised to form British Steel.

Outspoken and gregarious Stewart has managed to keep his base in Glasgow. He is financially independent and may not be willing to move south.

Men and Matters

David Grieves, British Steel's thoughtful personnel boss, is considered a dark-horse candidate, having administered the swift rundown of the corporation's manpower in the last few years with tact and skill.

Both Grieves and Sambaok are, like Scholey, members of the so-called Sheffield "mafia". They were all executives with the old United Steels group which set a fast pace in the industry before nationalisation. But it is unclear whether that pedigree matters much anymore.

Marathon man

Courtauld's decision to group its clothing, fabrics and spinning activities under one main board means that Alan Nightingale, managing director, will almost certainly have to give up one of his great pleasures.

He has twice competed in the London marathon "and done quite respectable times," he says modestly. Actually, he once came home in 3 hours, 45 minutes, which is fast for someone in his 50s.

All the extra travelling involved in the new job will leave him too little time for the serious training that big marathons demand, even though he is despatching one of his top managers from South Africa to take the chair at its subsidiary.

Bastian Kardol is being plucked out of his present job as head of Barlow's C.G. Smith subsidiary, which is itself South Africa's fourth-largest industrial company. In May he will replace Bibby's present chairman, Sir Leslie Young, who is retiring.

Kardol, who is also to become chairman of Barlow's new international division, is no stranger to Britain. He arrived at Barlow Rand as part of the former Reed subsidiary Nampak, which he had been sent out to South Africa by Reed to re-



group. To compete we have to bring out a higher standard of excellence. Rather like running the marathon.

Kardol's return

J. Bibby's new parent company, Barlow Rand, is losing no time in despatching one of its top managers from South Africa to take the chair at its subsidiary.

Bastian Kardol is being plucked out of his present job as head of Barlow's C.G. Smith subsidiary, which is itself South Africa's fourth-largest industrial company. In May he will replace Bibby's present chairman, Sir Leslie Young, who is retiring.

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organise in 1977. Before that he had been commuting between London and the Netherlands as managing director of Reed International Trading.

Sir Leslie will be a hard act to follow says Kardol. Nevertheless, he says, he has ideas for giving Bibby a new perspective.

Born in the Netherlands, he claims to have found Afrikaans one of the harder languages to learn. The chance to recover his former fluency in French and German may cause him to think harder about Continental acquisitions than Bibby has done so far.

Slick brews

West Germany's brewers, the self-appointed guardians of national purity (they even persuaded the Government to ban the import of Belgian beer because, though it tasted fine, it contained additives) have discovered a rotter in their ranks.

Brewer Friedrich Schaff, a Bavarian, has been discovered lacing his brew with acetic acid, presumably to keep it fresh. The unfortunate Schaff has been fined DM 45,000 and has been drummed out of his industry association.

The story does not end there. The Germans are currently defending themselves in the European court against their decision to restrict imports of beer. But it is now revealed, as a result of the Schaff affair, that the Bavarian authorities have begun confiscating a host of local beers for analysis. One major Bavarian brewer is under suspicion of doctoring 13 of his products. Another brewer in the state of Hesse is under investigation.

All this ale-sniffing is bound to sour the traditional Oktoberfest in Munich. The local press has not bothered with the subtleties of liquid preservation and the like in reporting what they are calling the "Scandal." The additives are being quite simply described as "poisons."

With an average consumption of 240 litres of beer per German per year this one promises to run and run.

Observer



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هكذا من العمل

Many thousands of munitions workers believed that victory in the strike was a great collective ambition. It has been frustrated: what happens that common hurt works its way through the scarred, defenceless villages?

• *Industrial Relations in the Industry*, B. J. McCormick; Macmillan, £15.

Letters are on page 6
Lombard is on page 29

This was real, this sense of being a culture besieged, meshed in well with radicalism of the leaders, it had villains in common. Board, the Government,

of them. The Harworth branch officials hung about the gatehouse, embarrassed: they made calls to Yorkshire's Barnsley headquarters to try to "sort this one out." They clearly wanted to be left alone: the Yorkshiremen were invading their village. Three days later, in a running fight between Nottinghamshire and Yorkshire miners at a nearby Ollerton pit, David

Like their ideological fo
from the "Forum," the worki
miners' group had the self co
sidence of men who had tapp
their members' resistance
outside interference. The pol
and the Board, who gave the
time off for TV interviews a
legal consultations, were the
allies, as were Conservative M
and businessmen: men in No

TUC's tutelage, had to promote "total support" with only a little weasel piping up that this was only if unions wanted to give it—no rough stuff. Eric Hammond, the electricians' general secretary, came to the congress to tell the Congressmen that it could not deliver, was not representative—and was rewarded with a great howl of

Paralysed at the centre by sectarian inertia, its only leadership figures—Murray and Barnett, one retired and the other going—unable to command consistent support, it was able neither to act on the pessimism of its intellect that nothing could be delivered, or the optimism of its will that the miners would get "total" (or

century Scots Calvinist to a new
of Papist corruption: he saw the
NUM as much less of a diffi-
culty than his own managers,
who returned the compliment.
When he told the FT in
August that, "The coal industry
as I'm afraid evolved a feeling
that it can be isolated from the
... community as a whole, i
can operate in a vacuum, if you

**Letters are on page 6
Lombard is on page 29**

Letters are on page 6
Lombard is on page 29

Terry Byland on Wall Street Memorable times for the dollar

LAST WEEK was a week to remember in the New York financial markets - or perhaps a week to forget, depending on where you were standing when the juggernaut passed through. The sudden plunge in the dollar shook the bond trading houses so severely that on Wednesday evening several of them decided to cut their losses and throw on to the market portfolios swollen with the indigestible remains of two unsuccessful treasury auctions.

The stock markets, however, refused to be unsettled by the upsets in the foreign exchange and credit markets. After a pause for profit-taking, blue chips forged ahead again on increasing turnover. Friday afternoon saw the market push through the 1,300 level on the Dow Jones industrial average in a blaze of glory, before settling just below this point. The second line issues, while slower to follow than previously, joined in at the end of the session.

Mr Donald Trotti at Mason Nutt believes that the major investment institutions have almost certainly increased the equity content of portfolios since January. He suggests that the equity content has risen from 57 per cent to around 67 per cent, which would be at the high end of the range for the past year.

Investors in the stock market kept their nerve last week because they looked at the optimistic side of Mr Paul Volcker's address to the House sub-committee. Inflation remains low, and the danger of a recession seems to have faded away. An orderly and prolonged fall in the U.S. dollar would help sales and profitability in several major industrial sectors.

As Mason Nutt put it, Mr Volcker's comments "actually reinforce" belief in bright prospects for continued economic expansion. At First Boston, Mr Suresh Bhirud is looking for gains in corporate profits of 7 per cent to 10 per cent this year, higher than some estimates at the beginning of the year. His projection of a 1985 market selling at ten times 1984 earnings suggests a gain in the Dow average to the 1,500-1,600 range.

Looking further ahead, First Boston expects real interest rates to crumble, bringing forward what the firm calls its "on a clear day you can see 2,000" scenario.

There are, of course, just one or two potholes to be negotiated before putting the stock market on auto-drive, and interest rates could be the first. Ever since Mr Volcker's first comments to the senate, the credit market has been signalling that it will not wait for the Fed to change direction. Despite Mr Volcker's repeated assurance that the Reserve board is not yet tightening credit policy, despite endless liquidity help, the money markets, rates have moved up as the market mechanism showed every sign of doing what it thought the Fed intends doing later this year.

With short-term rates firming again last week, narrowing the spread between CDs and bank prime rates, it is hard to see how the stock market can sustain another bull phase just yet.

Nor can every sector of the market expect to share in the general rejoicing. Consumer issues continue to lag badly as deflation makes the customers price resistant and margins trimmer.

But Friday's surge showed that there are plenty of sectors ready to lead the way forward. High-technology stocks, with IBM still retaining its hold on the affections of both private and institutional investors, would benefit both from a lower dollar and a stronger U.S. economy.

Both the airline and rail sectors continue to bounce back from bouts of profit-taking.

The financial sector, having out-run the industrial market earlier this year, still has windows of opportunity.

The stock market is taking the view that any damage to corporate profits from a renewed rise in interest rates is some distance down the road.

Indian tax raids pose threat to diamond trade

BY JOHN ELLIOTT IN NEW DELHI

INDIA'S diamond merchants are this week threatening to cancel imports of rough diamonds from Europe worth \$25m-\$35m for the second time this year unless the Indian Government stops a series of raids by tax inspectors on their premises in Bombay.

The raids are part of the concerted attack in India's booming black economy launched by the Government in the past few months at the instigation of Mr Rajiv Gandhi, Indian Prime Minister.

Businessmen believe that the country's budget on March 10 may clamp down on expansion of the black economy and include inducements for people holding black money to legalise their wealth.

Business premises, including construction, furniture, computers and other traders, have been hit in a series of tax raids in recent weeks. In a parallel exercise, smuggled gold worth over \$10m has been confiscated by customs officials in the past month.

In Bombay, 30 diamond merchants have been raided in the last six months and diamonds worth \$4.5m have been confiscated by tax inspectors because no records of

their ownership were immediately available.

The merchants say the diamonds were being held temporarily under the internationally recognised "bailment" system covering goods sent by one trader to another for inspection. The tax inspectors did not accept that argument and removed the diamonds for inspection.

India is the world's largest exporter of cut and polished diamonds, which last year totalled over \$1bn. It imports all the diamonds in rough and uncut state. The trade is centred in Bombay and is controlled by seven families whose relatives have set up parallel businesses in the world's other main diamond centres such as Antwerp.

Because the business is so closely controlled, the Government assumes that much of the companies' trade does not show up on invoices and is carried out in the black market. That is denied by the merchants.

On Saturday, 65 leading merchants met in Bombay. They decided to call the Diamond Trading Company (DTC) of London, the marketing arm of De Beers Consolidated Mines of South Africa, to

postpone to March 25 its "sight" due tomorrow of diamonds worth \$25m-\$35m that would be bought on April 1. If the company refuses the postponement, the merchants will meet tomorrow to decide whether to cancel the purchase.

The "sight" takes place every five weeks and the last one, due for purchase in the third week of last month, was cancelled by the merchants because of the tax raids.

The merchants hope that their action will cause enough concern in the Government about the prospects of an important export industry being crippled for their problems to be solved once the Government has emerged from this week's State Assembly elections and the annual budget. They hope the Government will move fast enough for the "sight" to be taken up on March 25 if the corporation agrees to the postponement.

The merchants want the Government to agree to recognise the "bailment" system. That would mean that merchants would be able to hold diamonds they had not officially imported or bought without having them confiscated in future raids.

Rio bank writes off loans to shipping sector

By Andrew Whitley in Rio de Janeiro

A MASSIVE domestic financial scandal involving more than \$1bn of mainly government-guaranteed bank loans to the Brazilian shipbuilding industry, has forced a prominent investment bank to write off its entire loan portfolio for the sector.

Banco Bozano, Simonsen de Investimentos, in which foreign shareholders have a 46 per cent interest, announced last week that it had written off loans totalling Cr 122.5bn (\$30m).

Brazilian and foreign banks are being forced to take such action as a result of growing pessimism about a satisfactory outcome to the Sunnam scandal in the near future. Official inquiries into the former activities of Sunnam, a merchant marine authority dissolved in mid-1983, show few signs of an early resolution.

The Bozano, Simonsen loans were provided to Companhia Comercio e Navegacao (CCN) and Ena-Engenharia e Maquinas SA, two of Brazil's leading shipbuilders. Including bank interest and penalty payments, Bozano, Simonsen estimates that it was owed Cr 100bn as of the end of December (\$26m at the exchange rate then). After announcing the loan write-offs, the bank said it would ask its shareholders for a matching capital increase at a shareholders meeting later this month.

Foreign shareholders are Anglo-American - the South African mining house - with 21 per cent, and Mellon Bank of the U.S., and the National Commercial Bank of Saudi Arabia, each with 12.5 per cent. The controlling interest is held by Sr Julio Bozano, the Brazilian financier.

The investment bank - proportionally the most heavily exposed of all the 43 banks involved in the Sunnam affair - is also taking court action against its debtors, which include the Transport Ministry as the government organisation responsible.

Bozano, Simonsen's lawsuit comes after two smaller court actions against CCN undertaken by Banco Inter-Atlantico - a small investment bank managed by Morgan Guaranty - and the Hongkong and Shanghai Banking Corporation.

Sr Paulo Ferraz, CCN's former president, committed suicide last month as pressures mounted from the shipyard's creditors and government investigations into the yards' accounts.

Bozano, Simonsen's write-offs and capital increase call are the first such actions to be taken by any bank since the crisis erupted late last year.

Wrangling between the transport ministry, which is taking an obdurate line, and the finance ministry, anxious to clear up the matter as soon as possible, has been largely responsible for the delays in the Sunnam affair.

A government decree, which would have led to the federal treasury formally assuming all the Sunnam guaranteed debts, has been blocked by Sr Cloraldino Sovero, the Transport Minister. The shipbuilding scandal is now unlikely to be resolved before the end of the gaueiro government, in two weeks time.

The only bank to have obtained any satisfaction has been Midland, which has a \$30m loan outstanding. After threatening not to participate in the forthcoming Brazilian debt re-scheduling package if the affair was not cleared up, Midland recently obtained a written guarantee from the finance ministry that its debt would be honoured by the government.

Genscher bid to calm Moscow's 'star wars' fear

Continued from Page 1

ered Moscow's agreement to today's talks. Herr Genscher's talks with the Polish leader will be aimed largely at agreeing new ground rules for an official visit to Warsaw. The West German Foreign Minister cancelled his visit to Poland at the last minute last November after Warsaw raised objections to his itinerary.

On Thursday, Herr Genscher travels to Bulgaria, a visit long planned. The effect of his week of shuttle diplomacy, however, and the visit to Bonn last week by Herr Azen, are likely to be read as a considerable boost to Bonn's Ostpolitik and to Herr Genscher's prestige, which has been somewhat overclouded in recent months by Chancellor Kohl's own appetite for engaging in negotiations with foreign governments.

Norsk Hydro excludes banks in novel borrowing scheme

BY PETER MONTAGNON, EUROMARKETS CORRESPONDENT, IN LONDON

NORSK HYDRO, the energy and petrochemical concern which is 51 per cent owned by the Norwegian state, is to break new ground in the Euro-markets by launching a commercial paper programme without any back-up from its banks.

According to Mr Georg Stormer, chief financial officer, this move will initially raise about \$100m, and mark a new stage in the process whereby international banks are squeezed out of the business of lending to top-ranking corporations.

Commercial paper programmes, which involve the sale of short-term paper to investors in the money market, are usually underwritten by banks or backed by medium-term lines of bank credit. But Norsk Hydro has decided to dispense with this support altogether.

"We borrow much cheaper than

the banks. Our credit rating is better in general," Mr Stormer said.

In a complete reversal of the normal relationship between a company and its bankers, Mr Stormer added that initial proceeds from the programme will be lent to banks at a profit.

The company, which has not increased its net borrowing since 1978, has no substantial borrowing need at the moment, but wants to initiate an active commercial paper programme to help it meet working capital requirements as they arise.

Norsk Hydro has chosen Chase Manhattan and Merrill Lynch to act as dealers in the paper. These two houses will bid against each other for each issue and then place it with investors. But there is no limit either on the amount Norsk Hydro will raise in this way or on the life of the programme.

International credits, Page 19

Mr Stormer said he believed the commercial paper would meet demand both from institutions and from retail investors in countries such as Switzerland, where there is keen interest in short-term dollar assets, especially those offered by non-banks.

Although its debt has not been rated by U.S. agencies, with net earnings last year of Nkr 1,97bn (\$204.5m) on turnover of Nkr 35.5bn, Norsk Hydro ranks with investors as one of Europe's premier corporations. Other top-rated corporations are expected soon to follow its example.

As they do so, bankers say they will have to concentrate on making leading profits from handling the paper rather than picking up underwriting fees and loan interest.

UK pit strike to end

Continued from Page 1

tonnes capacity cut was announced) are still with us - only now they're worse." Markets in the domestic and steel sectors had been lost.

Mr Eaton's comments make it clear that the board will press ahead with pit closures. He said that the revised colliery review procedure agreed last October with the pit supervisors' union Nacods - incorporating an independent element - would be brought in by agreement with Nacods and the British Association of Colliery Management. If the NUM chose not to participate, it would be set up anyway.

He said that 61 faces had been lost with all their equipment, and that many pits would take at least three months to recover full production.

In South Wales, plans were being made last night for an "honourable return" behind bands and banners - but in the tiny, militant Kent colliery, the area's 1,000 miners have been called to a meeting today to decide whether or not they will follow the national return.

Mr Scargill faced some angry harracking from the crowd of some 300 militant miners outside the TUC's London headquarters where the delegate conference was held - but he gave no sign of fearing his own position as president was insecure.

Egyptians in £600m Harrods stores bid

BY JOHN MOORE, CITY CORRESPONDENT, IN LONDON

THE AL-FAYED family of Egypt are poised to make a £600m offer for House of Fraser, the UK stores group that owns Harrods. Directors of Fraser were meeting yesterday to consider whether they could recommend an offer for the company.

The new twist in the affairs of the stores group has developed in the last week after the completion of a Monopolies and Mergers Commission report into Lomro's own long running battle for control.

There is speculation that the Commission has changed its mind on key points raised in its last review of Lomro's involvement in House of Fraser, which it produced in 1981, when it concluded that any bid for the stores group would be against the public interest.

Speculation in London about the possibility that Lomro might be free to bid for Fraser has prompted the Al-Fayed family to make renewed representations to the board to recommend to shareholders an offer that would be made by them.

The Al-Fayed family are represented on the Fraser board by the two brothers Mohamed and Ali. They came on to the Fraser scene last November when they bought the crucial 29.9 per cent block of shares from Mr Roland "Tiny" Rowland's Lomro for £138.2m. After the sale Mr Rowland bought further shares in Fraser and now has a stake of 6.3 per cent.

An angry Mr Rowland said yesterday that the board of House of Fraser "cannot recommend any offer to shareholders until the Department of Trade and Industry reports on our position with House of Fraser. Fraser cannot recommend any offer until it knows what our intentions are. We may want to offer 425p to 450p if we gain clearance."

Mr Rowland argued that any recommended offer at this stage might be in breach of the undertakings to the Trade Department which required both sides to do nothing that would alter the position until the Monopolies and Mergers Commission had reported.

When the Al-Fayed family bought their shareholding last November they had sounded out the Fraser board on the possibility of making a full offer for the group which they hoped would be recommended. But the Fraser board indicated that it was much too early for conclusions to be reached and time would be needed for both sides to work together.

In any deal proposed by the Al-Fayed family it is thought that Professor Roland Smith, the £50,000-a-year part-time chairman, would be offered a new contract by the Al-Fayeds to stay on with the group.

At yesterday's meeting directors were understood to be reviewing closely the implications of recommending any offer at this stage and also the Al-Fayeds' intentions, as well as the possible outcome of the Monopolies and Mergers Commission report.

Israeli IMF concern

Continued from Page 1

ny Framatome, was due in Tel Aviv last night to continue discussions on the sale of two 900 MW nuclear power plants to Israel. The French team will also visit the proposed site for the new power station.

Israel began the second stage of its military withdrawal from Lebanon yesterday following cabinet approval of the immediate implementation of the second phase of the three stage pull-back.

The cabinet decision comes two weeks after the evacuation of the Sidon region. The final withdrawal to the international border, ending

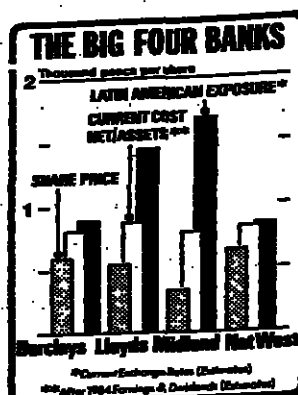
the occupation which began with the invasion of June 1982, is expected to be completed in the summer.

Transporting heavy equipment southward from the Bekaa Valley and dismantling the intelligence gathering listening posts high up on the Barak mountain range is expected to take eight to 12 weeks to complete.

The cabinet did not set a deadline for this stage, leaving it to the army to judge the right moment to withdraw from the front where the bulk of Israel's forces in Lebanon are bunkered down, often less than 100 yards away from the Syrian forces.

THE LEX COLUMN

Cleaning up at the clearers



It may seem strange, but this week's round of results from the London clearing banks is being awaited with something akin to optimism. Leaving the Midland's well-publicised difficulties to one side, the market seems to be looking for reported profits to have grown on average by as much as 20 per cent in 1984. Since the clearers' shares have joined in the general market rise over the past few months - standing about a third higher than they did at their low point last May - it might appear that investors are happier than they were with the quality, as well as the quantity, of the banks' earnings. Latin American debt might be no more than a memory.

The sort of estimates for bad debt provisions that have figured in recent City of London discussion of the 1984 results make it clear enough, however, that the entanglement with doubtful foreign borrowers is by no means over. Total provision against problem loans (and missing interest payments) may have risen by almost 50 per cent, to more than £1bn. A lot of this increase must be due to the higher sterling value of the dollar assets in foreign loan books, and to Crocker.

There may be some attempt to put right the under-provisions of previous years. Even so, the banks themselves probably recognise that there is still a backlog of reserving to be done.

Similar morals can be drawn when it comes to assets. Discounts for the clearing banks are traditionally large, but for Lloyds to be trading almost 40 per cent below its likely net asset value is exceptional. Midland's discount of practically 60 per cent verges on the pathological; since Crocker's entrails have been on view quarterly, with regular accidents in between, the market has had every encouragement to write down Midland's transatlantic assets to the lowest conceivable value. If it were possible to disregard Crocker - including the minority which Midland is buying out - the discount would almost halve. It is unfortunate that Crocker, and the risk it adds to the rest of Midland, cannot simply be subtracted.

The stock market is saying, though the banks may disagree, that the clearers have limited their level of bad debt provisions to what they think they can afford - and their auditors will let them get away with it; they have fought shy of

for a well-capitalised bank to make their reported earnings look like sheet water. If it is true that National Westminster, currently by far the best capitalised London clearer following last year's rights issue, plans to make more of its sovereign provisions specific - so that they come off its capital base as well as its profits - that is to be welcomed by investors.

The fact that it is advantageous for a well-capitalised bank to make its provisions specific rather than general, since the provisions then reduce the amount of profit liable for tax, will not detract from the perceived improvement. What would really make a difference, though, is a plausible increase in the total amount provided - whether specific or general.

Chary as the banks may be of going down this road, it may not be as rocky as they think. The old argument that the money saved by reducing the payout ratio would only be lost elsewhere - because confidence falls along with the dividend - still seems to paralyse them. But shareholders have already shown that they are more sophisticated, since for Midland at least the above cut in dividend which would be rational enough given the lack of cover.

Of course, the banks' capital base cannot be rebuilt from the absence of dividend growth alone, the job needs to be done more rapidly. Banks are only too aware that equity is expensive to such lowly rated companies, but since the Bank of England has circumscribed the usefulness of perpetual debt, the choice lies between rights issues and asset sales. For Midland, it may have to be both.

Hi! Tech.

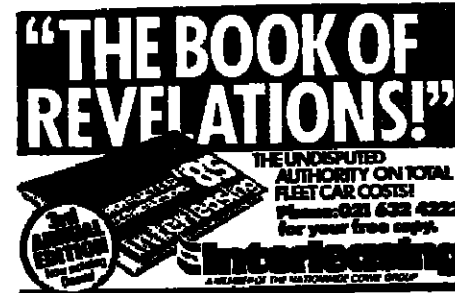
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Hi! Scicon.
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SECTION II - COMPANIES AND MARKETS FINANCIAL TIMES

Monday March 4 1985



CREDITS

European banks join \$500m facility for Sears Roebuck

BY PETER MONTAGNON, EUROMARKET CORRESPONDENT, IN LONDON

SEARS ROEBUCK, the U.S. retailing and financial services concern, has set out to broaden its banking relationships with a new \$500m, five-year revolving underwriting facility.

Sears has mandated the facility to its Dean Witter Capital Markets International unit which has sought to steer the deal away from traditional banking lenders in the U.S. and Japan. As a result a mostly European group of banks has joined the deal which bears an unpublished but "very aggressive" commitment fee.

These banks include some that are rarely if ever, seen in the Euro-note market including, for example, GfZentrale of Vienna and three major Italian banks: Banca Commerciale Italiana, Banca di Roma and Banca Nazionale del Lavoro.

The Sears deal was one of the relatively few in a Euro-note and credit market that was again becoming dominated by corporate names last week as few new sovereign borrowers appeared.

S. G. Warburg is arranging a \$100m, five-year bankers acceptance facility for Northwest Securities, the finance company subsidiary of Bank of Scotland. The deal bears a facility fee of 1/4 per cent and the acceptances will be sold at a maximum commission of 1/4.

A feature of this deal is that the acceptance sales are to be handled through a tender panel of bidders, a structure that first appeared in the sterling acceptance market last December with a £15m deal for Rhône-Poulenc, the French chemical company. Bankers say the tender panel structure is now becoming increasingly common for acceptance deals in the sterling market.

Elsewhere the £50m credit for the Soviet Foreign Trade Bank led

INTERNATIONAL BONDS

Nervous investors turn attention to convertibles

BY MAGGIE URRY IN LONDON

THE DOLLAR'S temporary fall last week concentrated minds in the Euro-bond market on what will happen when the currency stops rising.

With interest rates edging up as well as the fixed rate Euro-dollar bond market was again not a happy place, with prices down around 2 points over the week.

Instead attention is moving to convertible issues. The flow of Japanese companies bringing such deals continues. Investors in these usually get a low coupon, but the conversion premium is also low and with the stock market firm it does not take long to make up the gap. Also with these the dollar/yen exchange rate is fixed when the deal is priced, so there is the chance of a currency gain as well.

U.S. corporates have been a little shy of making convertible issues lately, and some dealers report pent up demand among institutional investors for such paper. Generally

they offer higher yields than the companies' shares, while giving the equity play as well.

On Friday Credit Suisse First Boston brought two U.S. borrowers to the Eurobond market - Louisiana Land and Exploration, and Newmont Mining. The first had been carefully syndicated with CSFB and Morgan Stanley dividing Europe up between them. CSFB was to place two thirds of the deal in Switzerland, Morgan Stanley the rest elsewhere.

With a lot of work done before the launch and generous looking terms, a 9 per cent coupon and a 13 per cent premium, the bonds were offered at par almost from the time the deal left the launchpad.

Newmont's terms looked rather tighter, at an indicated 8 1/2 to 8 per cent coupon and a 17 to 20 per cent conversion premium. Moreover the conversion is into Du Pont shares - Newmont ended up holding Du

Pont shares when that company took over Conoco, in which Newmont had a stake.

The deal was at an earlier stage in the syndication process than Louisiana, though CSFB was rumored to have had refusals from some houses invited in as co-leads. There was no trading in the issue.

Another strategy for investors nervous about the dollar is to buy warrants, and some buying of these was seen last week by dealers such as Société Générale Strauss Turnbull. A small investment locks into current dollar yields and the rest of the money can be switched out of dollar bonds elsewhere. The same effect can be achieved by buying partly-paid issues - though these have gained a bad reputation in the market, often launched just before a market fall.

Continental investors and some Japanese buyers have been turning their attention to the Eurosterling

market, as a high coupon alternative to dollar bonds. They certainly had plenty of choice of new issues with six being launched last week. A good range of credits and maturities was served up.

All were able to borrow at a cost less than, and sometimes substantially less than, UK government bond yields. Eurosterling bond yields have fallen well below gilt yields in recent weeks, as buyers who prefer Euro-style bonds have increased their purchases. The new Inland Revenue rules on "bond-washing" will not affect them.

The number of issues, however, and there seem to be more in the pipeline, was weighing on the market. All agree that investors are the "small-ticket" retail buyers and it usually takes a couple of weeks and some patience to place the paper. Even so most of the deals had weakened by the weekend, and managers are unwilling to add to

their underwriting commitments. The Euro-Australian dollar market was, relatively speaking, a hive of activity also, with two issues launched. Here too the market is small, and the second issue - for Statewide, the Australian property group - was moving slowly.

The Swiss franc foreign bond market has not had much joy from the dollar's moves. Over the week prices fell on average by 1/2 point, with turnover low. New issues are now coming with 8 per cent coupons or more and Chrysler's 8 1/2 per cent pricing on Friday met an appreciative response.

PepsiCo's deal, priced on February 1 with a 5 1/2 per cent coupon, suffered the fall in the market since, and started trading on Friday at 97 1/2, picking up to 97 3/4 by the close compared to the par issue price. At that level though the bonds yield 5.58 per cent, reflecting the Swiss affection for household

Honda started a trend when it launched a warrant issue in D-Marks. Four more equity-linked deals followed - they are not ruled out by the new issue ban agreed among the West German banks three weeks ago. The next capital markets sub-committee meeting is set for Wednesday and a small calendar may be drawn up then. Coupons will probably be higher.

The market recovered by around 1/2 point over the week, cheered by the Bundesbank's intervention in the foreign exchange market.

● The Kingdom of Denmark is planning a European Currency Unit bond issue, for Ecu 100m, on the Copenhagen market, in the spring. Danish nationals will be able to buy the bonds, which will not be in bearer form. The Ministry of Finance hopes that "this issue will contribute to promoting a more general use of the Ecu in international transactions."

NEW INTERNATIONAL BOND ISSUES

Borrowers	Amount m.	Maturity	Av. life years	Coupon %	Price	Lead Manager	Offer yield %	Borrowers	Amount m.	Maturity	Av. life years	Coupon %	Price	Lead Manager	Offer yield %
U.S. DOLLARS								SWISS FRANKS							
Charles River Corp. †	35	1990	5	8	100	Nelson Acks (Europe)	8.800	Dunelmans Bk. †	100	1987	-	5 1/2	100	First Chicago	5.125
Chadco Inc. Power †	88	1992	7	10 1/4	100 1/4	Deutsche Europ.	10.521	Tachibana Bk. †	50	1990	-	(1 1/4)	100	UBS	-
Japan Dev. Bank †	50	1992	7	10 1/4	100	Bank of Tokyo Int.	10.525	Mitsui Electric †	50	1990	-	(2)	100	Credit Suisse	-
Swedish Export Cr. †	150	1990	5	(6)	100	Orion Royal Bank	-	World Bank	150 mil.	1985	-	(6)	-	UBS	5.960
EM †	200	1993	6	(a)	100	Orion Royal Bank	-	Mr. Austria Bk. †	50	1990	-	(1 1/4)	100	Credit Suisse	-
Hydrex Corp. †	40	2000	15	3 1/2	100	Morgan Stanley	3.875	Toyota Comm. Equip. †	72.5	1992	-	8 1/2	100	Banca della Sviz. Ital.	6.125
Hydrex Corp. †	50	2000	15	(3)	100	White Sewer (Europe)	-	First Boston †	70	1990	-	(2)	100	Credit Suisse	-
Chicago Watch †	100	2000	15	8 1/4	100	CSFB	8.250	Karlsruhe Ind. †	50	1990	-	(2)	100	UBS	-
Louisiana Land & Exp. †	80	2010	-	(8 1/4-8 1/2)	100	CSFB	-	Isaki Co. †	50	1990	-	(2)	100	SSC	6.250
Newmont Mining †	80	2010	-	(8 1/4-8 1/2)	100	CSFB	-	Chrysler Fin. Corp. †	150	1993	-	8 1/4	100	Credit Suisse	-
AUSTRALIAN DOLLARS								Iskra Bk. Corp. †	80	1995	-	(5)	-	-	-
AUD †	30	1988	3	13	100	Orion Royal Bank	13.086	STERLING							
Statewide †	30	1988	3	13 1/4	100	Swampen Indusbank	13.125	Amst. R/S Credit †	30	1992	7	11 1/4	100	Morgan Grenfell	11.375
D-MARKS								EN †	50	1993	6.7	11 1/4	99 1/4	Samuel Montagu	11.174
Heide Motor †	200	1990	5	3 1/4	100	Deutsche Bank	3.375	Royal Trust Co. †	30	1990	5	11 1/4	100	S.B. Weinberg	11.375
Zuschlag Co. †	35	1990	5	(3 1/4)	100	Deutsche Bank	-	GNAC †	40	1990	5	11	100	Hambros Bank	11.090
Zuschlag Co. †	50	1990	5	(3 1/4)	100	Commerzbank	-	Swedish (c) †	80	1995	10	9 3/4	99 1/4	S.S. Warburg	11.358
Tschelchowsky Prec. †	50	1990	5	(3 1/4)	100	BNF-Bank	-	PIRA †	35	1994	5	11 1/4	100	Citicorp Int.	11.525
Tschelchowsky Prec. †	50	1990	5	(3 1/4)	100	Deutsche Bank	-	GUILDERS							
Tschelchowsky Prec. †	50	1990	5	(3 1/4)	100	Deutsche Bank	-	Sweden †	100	1990	5	3 1/4	100	Amfin	3.875
Tschelchowsky Prec. †	50	1990	5	(3 1/4)	100	Deutsche Bank	-	Sweden †	200	1995	5	8 1/2	100	Amfin	8.500

* Not yet priced. † Final terms. ** Private placement. † Convertible. † Floating rate note. † With equity warrants.

(a) Equal to 3m Libor. (b) 70 basis points over the US T-Bills on a money market equivalent basis, rolled monthly, payable six-monthly. (c) Additional £40m tap. Note: Yields are calculated on ARD basis.

Australian Resources Development Bank Limited

Can. \$50,000,000

11 1/8 per cent. Deposit Notes due 1992

Swiss Bank Corporation International Limited

Credit Suisse First Boston Limited
Banque Paribas Capital Markets
IBJ International Limited
Orion Royal Bank Limited

Banque Nationale de Paris
Commerzbank Aktiengesellschaft
Morgan Stanley International
Société Générale de Banque S.A.

Wood Gundy Inc.

Australia and New Zealand Banking Group Limited
BankAmerica Capital Markets Group
Bank in Liechtenstein AG
Banque de Commerce S.A.
Banque Internationale à Luxembourg S.A.
Citicorp Capital Markets Group
Crédit Industriel et Commercial de Paris
Deutsche Girozentrale-Deutsche Kommunalbank
Finter Bank Zurich
Great Pacific Capital S.A.
Kleinwort, Benson Limited
McLeod Young Weir International Limited
Morgan Grenfell & Co. Limited
The Nikko Securities Co., (Europe) Ltd.
Norddeutsche Landesbank Girozentrale
Pierson, Halding & Pierson N.V.
Sal. Oppenheim jr. & Cie.
Union Bank of Switzerland (Securities) Limited
J.B. Wère & Son

Bank Mees & Hope NV

Bain & Company
Bank Leu International Ltd.
Banque Bruxelles Lambert S.A.
Banque Générale du Luxembourg S.A.
Banque de Neufville, Schlumberger, Mallet
Compagnie Monégasque de Banque
Daiwa Europe Limited
Dresdner Bank Aktiengesellschaft
Handelsbank N.W. (Overseas) Ltd.
Kreditbank International Group
Mitsubishi Finance International Limited
Nederlandsche Credietbank nv
Nomura International Limited
Overland Trust Banca
N.M. Rothschild & Sons Limited
Tokai International Limited
Verwaltungs- und Privatbank A.G.
Yamaichi International (Europe) Limited

Crédit Lyonnais

Girozentrale und Bank der österreichischen Sparkassen Aktiengesellschaft

Hambros Bank Limited

Ord Minnett Limited

Rabobank Nederland

Sumitomo Trust International Limited

Yamaichi International (Europe) Limited

NEW ISSUE

These Notes having been sold, this announcement appears as a matter of record only.



Caisse Centrale
de Coopération Economique
U.S. \$200,000,000

Floating Rate Notes Due 2005

Unconditionally Guaranteed as to Payment of Principal and Interest by

The Republic of France

Merrill Lynch Capital Markets
Bank America Capital Markets Group
Bank of Tokyo International Limited
Chase Manhattan Capital Markets Group
Crédit Agricole
Crédit Lyonnais
Fuji International Finance Limited
E F Hutton & Company (London) Ltd.
Lehman Brothers International
Mitsubishi Trust and Banking Corporation (Europe) S.A.
Samuel Montagu & Co. Limited
Morgan Guaranty Ltd
Nippon Credit International (HK) Ltd
Orion Royal Bank Limited

Banque Nationale de Paris
Bank Brussel Lambert N.V.
Banque Paribas Capital Markets
County Bank Limited
Crédit Commercial de France
Daiwa Europe Limited
Goldman Sachs International Corp.
IBJ International Limited
Manufacturers Hanover Limited
Mitsui Trust Bank (Europe) S.A.
Morgan Grenfell & Co. Limited
Morgan Stanley International
Nomura International Limited
Salomon Brothers International Limited

Westdeutsche Landesbank
Girozentrale

February 1985

New Issue

This announcement appears as a matter of record only

March 1985

*This announcement appears as a matter of record only.
The Notes were offered and sold outside of the United States of America.*



Ford Motor Credit Company

U.S. \$100,000,000
11 3/8% Notes due February 15, 1990

U.S. \$100,000,000
12% Notes due February 15, 1995

Goldman Sachs International Corp.

Deutsche Bank Aktiengesellschaft

Swiss Bank Corporation International Limited

Union Bank of Switzerland (Securities) Limited

Commerzbank Aktiengesellschaft

Banque Nationale de Paris

County Bank Limited

Credit Suisse First Boston Limited

Merrill Lynch Capital Markets

Samuel Montagu & Co. Limited

Morgan Guaranty Ltd

Morgan Stanley International

Salomon Brothers International Limited

Société Générale de Banque S.A.

Sumitomo Finance International

January, 1985

*This announcement appears as a matter of record only.
The Notes were offered and sold outside of the United States of America.*

U.S. \$125,000,000

The Signal Companies, Inc.

11 3/4% Notes due February 20, 1992

Goldman Sachs International Corp.

Lazard Frères & Co.

Swiss Bank Corporation International Limited

Algemene Bank Nederland N.V.

Bank of Tokyo International Limited

Banque Bruxelles Lambert S.A.

Banque Nationale de Paris

Chase Manhattan Capital Markets Group

Deutsche Bank Aktiengesellschaft

Morgan Grenfell & Co. Limited

Morgan Guaranty Ltd

Nomura International Limited

Salomon Brothers International Limited

Union Bank of Switzerland (Securities) Limited

Julius Baer International Limited

Banca del Gottardo

Bank Gutzwiller, Kurz, Buegener (Overseas) Limited

Bank Leu International Ltd.

Banque Populaire Suisse S.A. Luxembourg

Banque Scandinave en Suisse

Compagnie de Banque et d'Investissements, CBI

Great Pacific Capital S.A.

February, 1985

*This announcement appears as a matter of record only.
The Notes were offered and sold outside of the United States of America.*

U.S. \$300,000,000

Chemical New York Corporation

Floating Rate Subordinated Capital Notes Due 1997

Goldman Sachs International Corp.

Al-Mal Group

Amro International Limited

Arab Banking Corporation (ABC)

Banca Commerciale Italiana

Banco di Roma

Banque Bruxelles Lambert S.A.

Banque Indosuez

Banque Internationale à Luxembourg S.A.

Banque Paribas Capital Markets

Commerzbank Aktiengesellschaft

Credit Lyonnais

Dai-ichi Kangyo International Limited

Daiwa Bank (Capital Management) Ltd.

Daiwa Europe Limited

DG BANK

Dresdner Bank Aktiengesellschaft

Enskilda Securities

European Banking Company Limited

First Chicago Limited

Fuji International Finance Limited

Girozentrale und Bank der österreichischen Sparkassen

Gulf International Bank B.S.C.

IBJ International Limited

Kleinwort, Benson Limited

Kuwait Foreign Trading Contracting & Investment Co. (S.A.K.)

Kyowa Bank Nederland N.V.

Lehman Brothers International

LTCB International Limited

Mitsubishi Finance International Limited

Mitsubishi Trust & Banking Corporation (Europe) S.A.

Mitsui Finance International Limited

Mitsui Trust Bank (Europe) S.A.

Samuel Montagu & Co. Limited

Morgan Grenfell & Co. Limited

Morgan Stanley International

Nippon Credit International (HK) Limited

Orion Royal Bank Limited

Österreichische Landerbank Aktiengesellschaft

Sumitomo Finance International

Sumitomo Trust International Limited

Svenska Handelsbanken Group

Swiss Bank Corporation International Limited

The Taiyo Kobe Bank (Luxembourg) S.A.

Takagin International Bank (Europe) S.A.

Tokai International Limited

Toyo Trust International Limited

Union Bank of Switzerland (Securities) Limited

Wardley London Limited

Yamaichi International (Europe) Limited

Yasuda Trust Europe Limited

February, 1985

*This announcement appears as a matter of record only.
The Notes and Warrants were offered and sold outside of the United States of America.*



Mitsui Finance Asia Limited

(Incorporated with limited liability in the Cayman Islands)

U.S. \$100,000,000

12 1/4 per cent. Guaranteed Notes due 1992
and 100,000 Warrants to subscribe U.S. \$100,000,000
12 1/8 per cent. Guaranteed Notes due 1992

Unconditionally guaranteed as to payment of principal, premium (if any) and interest by

The Mitsui Bank, Limited

(Kabushiki Kaisha Mitsui Bunko)
(Incorporated with limited liability in Japan)

Mitsui Finance International Limited

Goldman Sachs International Corp.

Hambros Bank Limited

Morgan Guaranty Ltd

Salomon Brothers International Limited

BankAmerica Capital Markets Group

Bank Leu International Ltd.

Bankers Trust International Limited

Chase Manhattan Capital Markets Group

Chemical Bank International Limited

Citicorp Capital Markets Group

Commerzbank Aktiengesellschaft

County Bank Limited

Credit Lyonnais

Credit Suisse First Boston Limited

Daiwa Europe Limited

Kleinwort, Benson Limited

Lehman Brothers International

Merrill Lynch Capital Markets

Samuel Montagu & Co. Limited

Morgan Grenfell & Co. Limited

Morgan Stanley International

Nomura International Limited

Orion Royal Bank Limited

Smith Barney, Harris Upham & Co.

Société Générale

Société Générale de Banque S.A.

S. G. Warburg & Co. Ltd.

February, 1985

STRAIGHT BONDS: Yield to redemption of the mid-price. Amount issued is expressed in millions of currency units except for yen bonds, where it is in billions.

FLOATING RATE NOTES: U.S. dollars unless indicated. Margin above six-month offered rate (if three-month; if above mean rate) for U.S. dollar. C.cpn=annual coupon.

CONVERTIBLE BONDS: U.S. dollars unless indicated. Prem=percentage premium over straight bond.

recent share price.
WARRANTS: Exercise warrant prem=exercise premium over current share price.
Bond warrant ex yield=exercise yield at current warrant price.

Closing prices on March 19, 1985.

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INTERNATIONAL CAPITAL MARKETS AND COMPANIES

LOMBARD

Market's view of currency rates

IT IS almost a cliché that market prices provide the best available guide to the underlying forces of supply and demand. Nevertheless, this information is all too rarely used, even as a starting point, by those who think they can outguess the market.

It is for instance often overlooked that the market's view of future exchange rates is provided in the financial press every day in the table of forward rates. The usual objection

There is more of a problem if one tries to look further ahead, as long term forward markets are often thin and unrepresentative, where they exist. But an implicit forecast can still be derived from fixed interest yields on different maturities.

There is a common misunderstanding that those who regard explicit or implicit market forecasts as the best guide available to public policy and business decisions believe that the

FORWARD MARKET RATES
March 1, 1985

	Spot	3 month	6 month	1 year	2 year	5 year
DM per \$	2.36	2.33	2.30	2.23	2.13	2.00
DM per £	2.61	2.58	2.55	2.49	2.33	2.04
(March 1, 1984)						
DM per £	3.40	3.33	3.28	3.10	2.79	2.07
£ per £	1.07	1.06	1.06	1.05	1.05	1.04

N.B. Rates up to and including one year are forward quotations. The two-year forward rate is obtained from yields on two-year deposits; the five-year rate from AAA Eurobonds.

Source: Brendan Brown, Phillips and Drew

to treating these as forecasts is that they "just" reflect interest rate differentials. Because German interest rates are lower than both U.S. and British interest rates there will be a forward premium on the Mark against both dollars and sterling.

But there is no contradiction between forward rates reflecting interest rate differentials and their being genuine forecasts. Spot and forward exchange rates and short-term interest rates have to form a consistent pattern or else there will be opportunities to make arbitrage profit from discrepancies.

For instance, the table shows that sterling is expected to fall against the Mark for the indefinite future. Suppose that there were a change of sentiment in favour of sterling, but that the Bank of England still wanted, and was able, to maintain high short-term rates of interest in London.

Then the immediate benefit would be felt in the spot rate, which might rise to say DM 3.5. Indeed the rise in spot sterling would have to be sufficient to make a future fall, in line with interest rate differentials, still a central expectation. If you like, it would have to overshoot.

Samuel Brittan

CORPORATE FINANCE

U.S. institutions show teeth as shareholders

WHATEVER happens in the controversial takeover battle for Phillips Petroleum, the sixth biggest U.S. oil company, the saga will be remembered as marking the first real test of the effectiveness of the new wave of institutional shareholder activism which has begun to emerge on Wall Street.

U.S. institutional shareholders have come under increasing attack lately for not exercising their rights vigorously enough. The big institutions have on several occasions been made to look foolish by the management of companies whose stock they own, and have let it be known that they are not going to let it happen again in the Phillips case.

To understand why the institutions are angry, one has only to look at what has happened to the value of their shareholdings in another major oil company, Texaco. A year ago this week, Texaco bought back

9.9 per cent of its shares from the Bass brothers, the wealthy Texas family, because it was apparently worried that the shares might fall into unfriendly hands.

On the eve of the deal Texaco's shares were trading at \$44. Texaco paid the Bass brothers \$50 per share for their shares and the next day, the remaining shareholders found that the market price had fallen to \$38.

A year later, the Dow Jones Industrial Average is 140 points higher and the New York Stock Exchange composite index is up by 18 per cent. Meanwhile, Texaco's shares are trading at \$35, and unless one is a super bull on the oil business, it would be fair to assume that it is going to be some time before the Texaco share price gets anywhere near \$50 again.

Apart from being made to look foolish by such moves, U.S. pension fund managers are

also conscious that they risk violating their fiduciary duties if they act by idly, while corporate management manoeuvres damage the value of their shareholdings.

Mr Jesse Unruh, treasurer of the state of California, has been working for some months to install a more activist spirit among his fellow pension fund managers and has played a leading role in the establishment of Council of Institutional Investors, which opened for business in Washington last month.

The council, according to its by-laws, has been organised "to study, on a non-partisan basis, issues of corporate governance, policies or practices affecting the well-being and financial security of the millions of participants and beneficiaries covered under benefit plans established by the institutional shareholders associated with the council."

While the by-laws may sound vague, its members stress that

it is not going to be a mere talking shop for public pension fund officials.

Aside from attacking "greenmail" payments, such as the Texaco deal with the Bass Brothers, the new council is on the lookout for "self-serving management practices" like

overly generous employment agreements, and "bad business judgments," such as selling valuable properties or needlessly increasing company debt. The council plans to exploit the cumulative influence of its members' shareholdings. It is early days yet, but its founders say that it could start recommending the way its members should vote in controversial shareholder votes, like the Phillips recapitalisation plan.

It could decide to sue companies which engage in "controversial corporate actions" and propose legislation to curb practices which harm its members' shareholdings. The establishment of the

council has already come under attack by some of Wall Street's corporate lawyers, who argue that it might well develop into some sort of vigilante gang more interested in getting together with the corporate raiders to "bust up" vulnerable companies.

But the council is quick to rebut these "unwarranted alarmist statements" and has gone to some lengths to prove that in the case of Phillips, the vote against its recapitalisation plan should not be interpreted as moral support for Mr Carl Icahn's hostile tender offer.

"We are long-term investors," says Mr Harrison Goldin, council co-chairman and controller of the City of New York. "We are not traders, buy-sell artists nor highwaymen."

William Hall

Montedison MD in surprise resignation

By Alan Friedman in Milan

MR JOHN SWEENEY, one of two principal managing directors at Italy's Montedison chemicals and health care group, announced his resignation over the weekend from the Milan-based group.

The surprise resignation from Mr Sweeney, who has served for the last three years as managing director of the fine chemicals division, which accounts for more than 50 per cent of Montedison turnover, comes just as Montedison is completing a radical reorganisation of its management.

Mr Sweeney, who said he wished to "pursue other activities back in the U.S.", was also an executive director of the group. He had been hand-picked by Sig. Mario Schimberni, Montedison's chairman, who three years ago assembled a top-level team of managers from around the world to reorganise the loss-making group.

After suffering record losses in 1982, Montedison added its deficit in 1983 to 1,322bn (\$154m) and is expected to announce results for last year at the break-even mark.

Montedison said yesterday that it had accepted Mr Sweeney's resignation "with regret".

Merrill Lynch asks Rundlett to leave

By Our New York Staff

MERRILL LYNCH, the Wall Street financial services group, has asked for and accepted the resignation of Mr Donald Rundlett, chairman and chief executive of Merrill Lynch Private Capital, a unit of the firm's consumer markets division which caters to the needs of wealthy individual customers.

The firm gave few details of the reasons behind the move. In a brief statement, Mr Daniel Tully, president of the consumer markets division, said Mr Rundlett's resignation was demanded because of "differences over policy matters".

Coastal Corporation bids for American Natural

By PAUL TAYLOR in New York

COASTAL CORPORATION, the Houston-based energy group, will today begin \$40-a-share cash tender offer for "any and all" the shares of American Natural Resources, a Detroit-based oil and gas group. The hostile bid, which had been expected, values American Natural Resources at \$2.3bn.

American Natural had earlier said it would oppose any takeover attempt by Coastal. Last week the company said it was establishing a publicly traded limited partnership for

its oil and gas reserves. Coastal and its board had authorised a public tender offer to begin today. The company, which has recently been involved in a number of takeover battles, said the offer would not be conditional on any minimum number of shares being received.

Ahead of the formal tender offer, speculation on Wall Street about a bid had sent American Natural Resources shares soaring to a 12-month high.

Volvo names members of pharmaceutical consortium

By DAVID BROWN in Stockholm

VOLVO, THE Swedish motor and industrial group, has announced that a series of closely related companies will join it in its latest move into the pharmaceuticals and biotechnology sectors.

Staven, a holding company controlled in equal parts by Skanska, the large construction and investment group, Cardo, the sugar and biotechnology company, and Custos, the in-

vestment concern, is to take more than half of Volvo's recently purchased stake in Pharmacia, one of Sweden's largest pharmaceuticals and biotechnology groups.

Early last month, Volvo paid about Skr 650m (\$88m) to become Pharmacia's largest single shareholder, with 3.2m shares corresponding to 26.6 per cent of the votes, and announced plans to form a sectoral consortium.

Olivetti joint venture plan scrapped

By Our Milan Correspondent

OLIVETTI, Italy's leading data processing equipment maker, has scrapped plans for a joint venture with Stet, the state-owned telecommunications and electronics holding company, in the field of factory automation.

Olivetti and Stet's Selenia-Elmag subsidiary had been working for more than nine months on plans to manufacture automated machine tool equipment on a joint basis. But at the weekend Olivetti said the two parties had found they were "unable to reach a co-operative agreement in the industrial automation sector."

The plan had been for Olivetti Controlli Numerici (OCN), a subsidiary of the Ivrea-based group, to join forces with Selenia-Elmag. Olivetti said however that for technical and economic reasons it was not possible to conclude the planned agreement. Instead, OCN will continue to operate "on an autonomous basis in the sector," according to Olivetti. The two companies do plan however to seek an agreement on servicing in the sector.

OCN, which has a factory in southern Italy, is one of four companies in Olivetti's automated machine tools division.

WestLB operating profits to top DM 1.1bn of 1983

By JOHN DAVIES in Frankfurt

WESTDEUTSCHE Landesbank (WestLB), West Germany's largest publicly owned bank, improved operating profits last year but has already indicated that it is putting off its earnings into reserves and risk provisions.

In a preliminary report WestLB said that group operating profit, which has not yet been disclosed, would exceed 1983's DM 1.1bn (\$330m).

After tax payments and transfers to the reserves of WestLB's home-building savings bank, the remaining earnings will be put aside for risk provisions, notably to cover foreign lending risks and the problems of Deutsche Anlagendarlehen (DAL).

WestLB's group balance sheet total grew by 4.4 per cent to DM 142bn last year, with restrained demand from business customers for credit.

Wells, the West German hair-care company, increased its world-wide sales by 15 per cent to DM 1.68bn last year and has also strongly improved its earnings.

The company, which went public with an issue of non-voting preference shares in 1983, has not disclosed its 1984 profit details so far but it said group profit would probably

show a bigger increase than sales revenue, while the parent company's net profit would be up by slightly more than 20 per cent.

In 1983 Wells lifted group profit by 12 per cent to DM 58m (\$17.3m), while the Darmstadt-based parent company raised profit by 12.5 per cent to DM 16.2m.

Wells said that its foreign companies achieved unexpectedly high sales increases in the final quarter.

Schering, the West German pharmaceuticals and chemicals group, increased sales last year by 14 per cent to DM 4.9bn (\$1,470m). Earnings were not disclosed but were said to have "distinctly improved," writes Leslie Collett in Berlin.

Earnings improved as a result of good performances by foreign subsidiaries, especially those in the U.S. Turnover was further improved by the rise of the dollar against the D-Mark.

Sales abroad last year rose 16.2 per cent to DM 4bn while sales in West Germany were up 4.7 per cent to DM 875m.

Pharmaceutical turnover rose 11 per cent to DM 2bn, agro-chemicals sales were up 15 per cent to DM 1.4bn, and industrial chemicals sales rose 21 per cent to DM 907m.

All of these Securities have been offered outside the United States. This announcement appears as a matter of record only.

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Morgan Stanley International

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S. G. Warburg & Co. Ltd.

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Daiwa Europe Limited

Samuel Montagu & Co. Limited

Morgan Stanley International

Orion Royal Bank Limited

S.G. Warburg & Co. Ltd.

Westpac Banking Corporation

NEW ISSUE

These Notes having been sold, this announcement appears as a matter of record only.

MARCH 1985

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BUSINESSMAN'S DIARY

Anyone wishing to attend any of the above events is advised to telephone the organisers to ensure that there has been no change in the details published.

UK TRADE FAIRS AND EXHIBITIONS

- March 5-8
International Powder and Bulk Solids Exhibition—(POWTECH) (01-872 2121) NEC, Birmingham
- March 5-11
Daily Mail Ideal Home Exhibition (01-222 9341) Earls Court
- March 6-8
Digital Equipment Hardware and Software Exhibition—(DEXPO EUROPE) (01-582 9256) Olympia
- March 10-11
Glass and Glass Technology Exhibition—(GLASSEX) (0378 77966) NEC, Birmingham
- March 11-14
International Floorcoverings Exhibition (02432 5537) Olympia
- March 12-15
Tunnelling '85 International Exhibition (01-872 2121) Met. Exhibition Hall, Brighton
- March 16-19
British Designer Show (01-385 1200) Olympia
- March 19
Roofing, Cladding and Insulation Exhibition (0322 77788) Albany Hotel, Glasgow
- March 21
Grosvener Hotel, Edinburgh
- March 24-25
The Eighth European Information Technology and Office Automation Exhibition (01-647 1001) Olympia
- March 26-28
Computer Aided Design Exhibition (01-643 8040) Met. Exhibition Hall, Brighton

OVERSEAS TRADE FAIRS

- March 2-7
International Spring Fair (01-486 1961) Utrecht
- March 2-7
Asian Safety, Security, and Fire Equipment Exhibition (01-487 2622) Kuala Lumpur
- March 5-9
International Power Generation and Energy Exhibition—(POWERTECH) (01-683 1188) Kuala Lumpur
- March 5-9
Toy, Gift & Stationery Spring Show (01-639 5901) Taipei
- March 7-17
International Motor Show Geneva
- March 11-14
Middle East Oil Show (01-486 1961) Bahrain

BUSINESS CONFERENCES

- March 5
The Industrial Society: Use your share options (01-639 4500) 3 Carlton House Terrace, SW1
- March 6
Institute of Credit Management: 1985 National Conference (0780 56777) Hilton Hotel, W1
- March 8
Longman Seminars: Oil and gas law—the joint operating agreement (01-542 2546) Cavendish Conference Centre, W1
- March 11-12
EuroMoney International Financial Law Conference (01-336 3268) Intercontinental Hotel, W1
- March 13
PRCA: Industrial and Technical Public Relations (01-245 8444) Waldorf Hotel, WC2
- March 13
Health Services Supply Council: Association of National Health Services Suppliers: Officers' Meeting: NHS high technology medical equipment (0272 425271) Olympia
- March 14
Chatham House: Japanese management style and the experience of European affiliates in Japan (01-890 2233) 81 James's Square, SW1
- March 14-19
Metal Bulletin's Fourth International Iron Ore Symposium (01-633 0825) Sheraton Hotel, Rome
- March 19-20
FT Conference: Cable television and satellite broadcasting (01-621 1353) Royal Lancaster Hotel, W2
- March 20
European School of Management Studies: Excellence exemplified—a European perspective (0865 727272) Watlington College, Oxford
- March 22-24
Seafarers' Conferences: Money and Ships in the City 85 (01-623 71500) Barbican Centre
- March 22-24
National Federation of Self-Employed and Small Businesses Annual Conference and Business Exhibition (01-320 7052) Kensington Town Hall

APPOINTMENTS

New vice-chairman at Grindlays Bank

Mr R. A. D. Nicolson, deputy managing director of AUSTRALIA AND NEW ZEALAND BANKING Group has been appointed executive vice-chairman of GRINDLAYS BANK, which was acquired by ANZ in September 1984. Mr D. T. Craig has been appointed senior managing director of Grindlays. He had been on secondment to the bank from ANZ as an executive director. Mr R. F. B. Logan, who joined Grindlays as group chief executive in November 1983 has resigned.

Mr Frank R. Reber has been appointed a non-executive director of RELIANCE MUTUAL INSURANCE SOCIETY.

Professor Raymond Rees has been appointed a part-time member of the MONOPOLIES AND MERGERS COMMISSION.

Mr Jeff Sandford has been

appointed chairman and managing director of SINGER LINKMILES. Singer's newly established UK operating company, Mr David Blakemore has been appointed director and general manager of the flight simulation division, and Mr John McKerran as director and general manager of the systems simulation division. Gen W. N. J. Withall has been appointed managing director of Singer Linkmiles and Mr David O. Metherell is to be financial director and company secretary.

Mr Robert Williams has been appointed property director of WAYNE MANN & TRUMAN BREWERS. He has also been appointed to the board.

Mr Charles Skye and Mr Bryan Blamey, chairman and chief executive of P. J. Holdings, have been appointed to the board of STURGE

HOLDINGS following Sturge's acquisition of R. A. Edwards from Sedgwick Group.

Mr Liam Swords has been appointed executive vice-president of AMETALCO, a subsidiary of AMAX, and managing director of AMETALCO TRADING, a subsidiary of AMAX and Sumitomo, following the retirement of Mr R. S. P. Pinquet. Mr S. H. Phillips has been appointed a director of Ametaleco and Ametaleco Trading, and Mr A. L. Baer has been appointed a director of AMETALCO MERCHANTS.

PINNACLE INSURANCE, a subsidiary of Mortgage Mercantile Holdings, has appointed Mr Michael S. Morris to the board as a non-executive director. Mr Morris recently retired as director-general of the British Insurance Brokers Association.

Mr Jon Westwood has been appointed to the board of HARTDANGER PROPERTIES.

WEEK'S FINANCIAL DIARY

The following is a record of the principal business and financial engagements during the week. The board meetings are mainly for the purpose of considering dividends and official indications are not always available whether dividends concerned are interim or final. The sub-divisions shown below are based mainly on last year's timetable.

- COMPANY MEETINGS**
March 5: Anglo Am Ind Can (01-215 1100) London
March 6: Anglo Am Ind Can (01-215 1100) London
March 7: Anglo Am Ind Can (01-215 1100) London
March 8: Anglo Am Ind Can (01-215 1100) London
March 9: Anglo Am Ind Can (01-215 1100) London
March 10: Anglo Am Ind Can (01-215 1100) London
March 11: Anglo Am Ind Can (01-215 1100) London
March 12: Anglo Am Ind Can (01-215 1100) London
March 13: Anglo Am Ind Can (01-215 1100) London
March 14: Anglo Am Ind Can (01-215 1100) London
March 15: Anglo Am Ind Can (01-215 1100) London
March 16: Anglo Am Ind Can (01-215 1100) London
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March 26: Anglo Am Ind Can (01-215 1100) London
March 27: Anglo Am Ind Can (01-215 1100) London
March 28: Anglo Am Ind Can (01-215 1100) London
March 29: Anglo Am Ind Can (01-215 1100) London
March 30: Anglo Am Ind Can (01-215 1100) London

CONTRACTS

Fairclough wins £8.8m hotel work

BY JOAN GRAY, CONSTRUCTION CORRESPONDENT

FAIRCLOUGH BUILDING has won an £8.8m contract to refurbish London's Hyatt Carlton Tower Hotel.

The project—Fairclough's biggest hotel refurbishment in London to date—involves adding a new marble-clad entrance, canopies and balconies to the front of the hotel to make it look less like an office block, installing a health club and business centre, and refurbishing 202 guest rooms, suites and corridors.

The refurbishment forms part of the Hyatt Carlton Tower's fight to expand its share of the highly competitive market for five-star hotel accommodation in London.

The company will be undertaking some landscaping on the roof of the hotel's nine-storey section, so that fastidious guests in the adjacent 18-storey hotel will look down on trees, tubs and terraces rather than on a network of service ducts.

The refurbishment's aim is to create a "more residential and country house atmosphere," the management says.

The refurbishment follows major upgrades by the Intercontinental, Dorchester, Ritz, Piccadilly and Hilton Hotels, all aiming to increase their share of the lucrative five-star hotel market.

Fairclough won the contract in competitive tender. "The £8m refurbishment we carried out for the Dorchester Hotel three years ago gave us experience which put us in good stead," Mr John Newton, marketing director, said.

"We are very aware that the show must go on as you're building around a client's existing profit centre with hotel guests still in occupation. The hotelier must stay open during the work so the contractor has to be in sympathy with the hotel staff."

Fairclough is also currently building Wales's first Holiday Inn, in Cardiff, a £6m contract due to be completed in May next year.

The company has also won a £2m contract to build a 96 bedroom hotel on the Kennet and Avon Canal in Bath.

A £15m contract for British Telecom's new telephone engineering centre in Chelmsford, Essex, and a £1m contract for a library, nursery and sports hall for Gateshead Metropolitan Borough Council have also been awarded to the company this week.

Fairclough is also building the City Corporation's new City of London School on the banks of the River Thames in the heart of the City, a contract believed to be worth in excess of £10m.

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Shops and offices for the City

TAYLOR WOODROW CONSTRUCTION has been awarded a £7m contract by City of London Real Property, part of Land Securities, to build an office block in the City of London. Work has started on the development, fronting on to both Philip Lane and Eastcheap EC3. It is due for completion in August 1986.

A seven-storey building providing about 35,000 sq ft of office space is to be built in Philip Lane. The building will have a reinforced concrete frame on piled foundations. The external cladding will be curtain walling. There will also be a further 8,000 sq ft of office space, together with restaurant or retail units at ground and basement levels, in the other part of the development on the corner of Eastcheap and Philip Lane. This involves the refurbishment of a listed building with a new extension behind a partly retained facade.

£84m orders for Lilley

FYC LILLEY GROUP companies have won contracts totalling £84m, including £66.4m worth of business overseas.

The biggest is a \$25.5m (£23.1m) U.S. contract from the Washington Metropolitan Area Transit Authority gained by Harrison Western in a joint venture with Frank-Denys. It involves the construction of twin 19.5 ft diameter, 2,500 ft long tunnels below the Anacostia river for the latest addition to the Washington DC metro.

Harrison Western has also been awarded, in joint venture with Hunsinger Construction, three contracts worth \$15.75m (£14.3m) in all by the Milwaukee Metropolitan Sewerage District for sewers and ancillary facilities.

In addition, Harrison Western this month begins boring a 12 foot diameter power tunnel for the Tri-Dam Authority hydroelectric project north eastern California. The work is valued at \$25m (£23.8m).

In the United Arab Emirates, Lilley International has been awarded a \$6m sewerage contract for the municipality of Dubai.

RUSH & TOMPKINS has won a £4.5m contract to build an eight-storey office block at 10 Aldersgate Street in the City of London. The 52,000 sq ft building for Office & Commercial Developments, will be finished in Portland stone, bronze aluminium and lead. Work started last week and completion is scheduled for July 1986.

COSTAIN CONSTRUCTION has won a £2.7m contract to build a new packaging and distribution centre for Lucas CAV at Haddenham, Bucks. The building, which is to feature a clear span of not less than 60 metres, is a part single, part three storey unit to be constructed on a site already occupied by Lucas CAV. Work is scheduled for completion by March 1986.

The Property Services Agency has awarded a £2.5m contract to build a reference collection and exhibition building in the Royal Botanic Gardens, Kew. Work has started and is due for completion in July 1986.

NORWEST HOSTS CONSTRUCTION has been awarded a £2.5m contract to build a reference collection and exhibition building in the Royal Botanic Gardens, Kew. Work has started and is due for completion in July 1986.

Clean. Uncomplicated. Robust. Reliable.

At Victoria Wine, electric storage heaters go down as well as the products they sell.



Two million customers a week spending over £5 million, making ten purchases a second. The statistics of Victoria Wine's success may already be heady enough, but Britain's biggest chain of retail wine merchants is redesigning its 860 outlets in a bid to attract even more customers.

Electric storage heaters are playing an important part in the improvement programme. They maintain even temperatures for optimum stock conditions and keep the staff comfortable over long opening hours, yet occupy only the minimum of sales space.

With its long-standing reputation for reliability, low capital cost and quick installation, electric storage heating was the obvious choice for such a commercially-minded operation. Especially as the new generation of equipment can be matched with automatic controls to give economy through low-cost, night-rate electricity.

Victoria Wine's premises are considered individually when it comes to installation. Typically, a storage fan heater is installed under the counter to ensure maximum use of the sales area, whilst keeping staff and customers comfortable throughout the shop.

Slimline storage heaters are used for offices and stores.

They can keep the temperature at an

even and economic level night and day, which is particularly advantageous for stock storage and preservation of the building fabric.

"This system meets the distinct needs of our customers and staff," says Mr. Peters,

Chief Building Surveyor of Victoria Wine. "It is simple to operate and maintenance is minimal."

"With reasonable installation costs there is no major capital loss when a shop unit is vacated. Overall the return of investment has worked out well in line with our original

estimates—typically a three-year payback."

No wonder this highly successful chain of wine merchants finds electric storage heating so much to its taste.

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H & C's bid reaches first closing date tomorrow The case for Pauls independence

BY ALEXANDER NICOLL AND ANDREW GOWERS

Harris & Crosfield's £100m bid for Pauls has, so far at least, been conducted in a gentlemanly fashion befitting two companies which had their origins as commodity traders in colonial days. Shareholders in Pauls, however, face a rude choice: whether to accept the immediate financial advantages stressed by the plantations and chemicals group, or to stand by a company which has had a profits plateau for four years, but is now promising strong growth under an admired management.

Pauls, led by chief executive Mr George Paul, 45, is building a flavours and fragrance division and branching into human foods after coping determinedly with structural problems in its two main industries—animal feeds and malt.

Britain's animal feed business, on which Pauls depends for nearly half its profits, was already suffering from overcapacity when the BBC's restrictions on milk production last April.

UK dairy farmers swiftly cut costs by boosting reliance on grass and slashing their purchases of cattle feed. Dairy compound sales are estimated to have dropped by around 20 per cent last year, taking a 10 per cent bite out of the overall animal feed market.

Pauls, ranked third in the industry after Unilever's BOCM Silcock subsidiary and Dalgely in terms of national sales, has not suffered nearly as much as some of its rivals.

Pauls feed sales may only have dropped by around half the national average, and the company claims to have succeeded



Mr Thomas Prentice, chairman of Harris & Crosfield

in boosting its national market share by one percentage point to just short of 10 per cent—helped by buoyant sales of pig feed.

Neither is Pauls complaining about the profitability of its feed business. Despite the drop in volume and keen competition, Mr Paul says margins have held up remarkably well.

The feed industry has been slow to rationalise. Even before the trauma of milk quotas, compounders' capacity was in surplus to the tune of 1m tonnes, or around 10 per cent; overcapacity is now believed to be at least double

that figure. But in comparison with other companies in the field, Pauls is probably not in a bad position. It reacted exceptionally swiftly to the imposition of milk quotas, cutting its agricultural division's workforce by more than 10 per cent and introducing a streamlined regional management structure based on profit centres in individual feed mills.

What is more, Pauls is widely regarded as being among the more efficient feed producers. A long-standing programme of feed mill modernisation is being completed this summer with the opening of a new plant at

Shepherd. Overcapacity in the malt market has been dealt with in similar fashion, with the closure of two maltings out of 11. Pauls has also ended a disastrous venture into the West German malting industry. Mr Paul says the company has already sold enough malt for 1985 and that margins have improved.

A further handicap has been the reduction of capital allowances in last year's budget, which will cause a reduction in Pauls' earnings per share for the year ending this month.

With rationalisation having reduced debt by £10m to £22m, Pauls has embarked on a growth programme which will reduce dependence on its mature main-stream business. One-third of its business is intended to be in human foods—it acquired a soup, sauce and cereal maker last year—and flavours and fragrances, to be augmented with a £22m purchase of a U.S.-based private company.

Mr Paul argues that a takeover would demotivate Pauls' employees, two-thirds of whom are shareholders. The company has short lines of communication and takes decisions quickly, he says, and would not benefit from an extra layer of management.

There is no doubt, however, that H & C has struck at Pauls' most vulnerable moment, with the rewards of rationalisation and diversification still to come. Its sharp hike in dividends does not match the increase in income offered by H & C's share offer.

Some City analysts have nevertheless joined Pauls in questioning the sustainability of H & C,

whose primary experience is outside both Britain and Pauls' businesses, to run Pauls. It is seeking to reinvest in a UK agricultural arm the proceeds of the required sale of some of its plantations to Malaysian interests.

"We find it breathtaking that H & C simply suggests that Pauls shareholders should unthinkingly swap their relatively safe investment for the totally unfamiliar and unquantifiable risk of tropical agriculture," stockbrokers Henderson Crosthwaite said in a recent analysis.

Until 1984, for which it is forecasting a 45 per cent increase in pre-tax profits to £85m, H & C had a track record of variable income had fluctuated either side of a £32m average for seven years, and earnings per share for 1983 were slightly below 1977. The company did, however, steadily increase its dividends.

Among supporters of the H & C bid, Bob Havill at James Capel says "it makes sense to diversify away from the plantation interests. The company needs a stronger UK base. Temporary earnings dilution, H & C backers argue, will be compensated by a stronger long-term outlook and reduced dependence on cyclical markets for tropical commodities.

The stock market, which initially anticipated a higher bid from H & C or elsewhere, is now arguing against Pauls. Friday's 35p closing price, down 10p from the 45p offer, reflects the H & C's share offer and the 35p cash alternative, which is 13 times Pauls' current year earnings.

Edwardes says stand fast against BTR bid

Sir Michael Edwardes, chairman of Dunlop Holdings, has written again to shareholders over the weekend urging them to stand fast against the £33m takeover bid from BTR.

Branding BTR's offer as "both badly timed and pitched far too low" Sir Michael asks shareholders to "confront BTR's corporate opportunism with determination."

He writes that "BTR has badly misjudged the situation and will have to increase its offer massively if it is to have any chance of acquiring Dunlop."

"If it increases its offer I will write to you immediately with your board's views and advice on what to do—in that event you will have plenty of time to make up your mind."

He also reiterates his pledge to provide up to date financial information on the group as soon as possible. This is not ready yet, according to Sir Michael, but the group is "making its best efforts" to bring shareholders up to date.

Dunlop has already agreed with the Panel on Takeovers and Mergers that its recommendation proposals and appraisal of its current financial position and prospects will be available by March 11.

On Friday, Dunlop's shares closed 1p lower at 44p compared to BTR's cash offer of 20p per share. The bid for the shares stood at 44.2p.

Arlen Electrical

Reduced losses of £145,700, compared with £166,900, are reported by Arlen Electrical in the six months to September 1984.

Turnover of this Berkshire-based group, engaged in the manufacture of fluorescent control gear and accessories together with electrical accessories and plastic components, fell during the period from £4.58m to £3.3m. First half figures are usually affected by low sales in the summer and the directors say the company is trading profitably in the current half.

Redundancy costs and factory closure were reflected in an extraordinary debit of £45,900. Losses per share emerged at 2.4p (2.7p).

DJ Security

D.J. Security Alarms saw its taxable profits fall from £210,000 to £99,000 in the year to end-October 1984 on turnover ahead by £159,000 at £778,400.

A final dividend of 6.5p is being paid by this security alarms installer which came to the USM market in September 1983. This makes a total of 1.5p (1p) for the year.

Net earnings per 10p share were shown as 1.25p, against 1.53p after a tax credit of £14,000 this time against a £17,500 charge.

Jayplant

On turnover up from £1.5m to £1.61m, taxable profits of Jayplant plant hire contractor quoted on the USM, slipped to £22,000 for the year ended May 31, 1984, compared with £44,000. The company, however, is paying an initial dividend of 0.25p. Earnings per 25p share were shown as 1.25p, against 1.53p after a tax credit of £8,000 (£10,000).

The pre-tax figure comprised: main hiring business £26,234 profit; Bristol forklifts £26,212 loss; property company £1,543 profit.

Falcon Industries buying Plantpak via 9.8m issue

Falcon Industries, the system builder, engineering and tool group, plans a 50 per cent expansion of its equity to finance the £4.3m purchase of Plantpak, a plant pot manufacturer.

Mr Michael Hindmarsh, the controlling shareholder and chairman of Plantpak, will join Falcon's board as an executive director. Falcon's chairman is company "director" Mr Ronnie Aitken, and Mr Terry Leese is managing director.

Falcon will issue 9.8m new shares, 33 per cent of the expanded capital, as well as £900,000 of loan notes. The vendors, Mr and Mrs Hindmarsh, will retain 4,000 shares, 14 per cent of Falcon, and the remaining 5.74m are being placed at 36p each. Brown Shipley is underwriting the vendor placing and Fiske & Co are brokers.

Falcon said Plantpak is a market leader in the UK and exports to over 20 countries, but that its sales could be increased through wholesale and retail outlets in which Falcon's Janka & Co and Burton & Ball are strong. Both companies make garden tools.

About three-quarters of Plantpak's sales go to commercial growers. Pre-tax profits were £485,000 in 1984 on turnover of £3m.

Falcon said its own performance in 1984 had been adversely affected by the dry summer and the miners' strike, but that the prospects for 1985 were encouraging. The company plans a 1p final dividend, making 3p for the year, unchanged on 1983.

The acquisition of Plantpak is subject to shareholder approval.

Scottish Widows lifts bonus

Scottish Widows' Fund and Life Assurance Society, a leading Scottish life company, has announced a substantial increase in its rates of terminal bonus paid on claims, the increase being backdated to January 1, 1985.

On assurance contracts, the new scale ranges from 47 per cent for 10 year terms to 86 per cent for 40 years compared with the previous scale of 35 per cent to 68 per cent. On pension contracts, the new scale ranges from 54 per cent to 86 per cent against 42 per cent to 68 per cent.

The Society points out that the improvements were possible because of the favourable changes in the investment conditions since the previous review in November 1984.

Powerline beats target and growth continuing

The profit forecast at Powerline International was beaten by £300,000, with pre-tax profits of £1.53m for 1984. This compares with £547,000 in 1983.

The Reading-based electric power supplies and technical publicity company came to the United Securities Market in March 1984.

A final dividend of 0.8p per 5p share is proposed, making a total of 1.4p net. No dividend payment was made in 1983.

Regarding the current year, trading in the first two months was up on the previous year, throughout the group, Mr Derrick Taylor, the chairman says and added that the power supplies distribution business in particular is progressing well.

tech has exceeded expectations both in profit and growth terms. The directors look forward to "an extremely good year" in 1985.

Trading profits jumped from £539,000 to £1.38m, on turnover of £6.11m (£4.17m).

Pre-tax profits included income from shares in associates amounting to £15,000 (£41,000) and receivable of £131,000 (£2,000). Pre-tax profits comprised distribution and manufacturing of electronic equipment £1.2m and advertising and public relations of £216,500.

Net profits, were, struck at £800,000 against last year's £293,000 after tax of £714,000 (£254,000). Earnings per 5p share are stated at 6.84p against 2.7p.

The Scottish Mutual Assurance Society

Extract from the Review in the 1984 Annual Report and Accounts by the Chairman, H A Whitson, CBE.

I am pleased to report that the Society has continued to increase its share of the expanding market. Our new annual premium income at £21.08m showed an increase of 47% following upon increases of 23% in 1982 and 67% in 1983. These are few, if any, companies which can match this rate of growth. Single premiums leaped from £7.87m to £24.05m.

Bonuses

The excellent new business figures should not distract attention from our main aim of ensuring that competitive rewards are given to policyholders at the conclusion of their contracts, whether by regular pension payments or by capital sums paid at maturity or on earlier death. I am happy to say that we have been able to increase the rates of terminal bonus being paid on policies becoming claims by death or maturing now.

Contracts

I referred last year to the range of pension contracts introduced in the two previous years. We continued the process in 1984 with the introduction of a very attractive facility for employers who wish to encourage their employees to make further provision for retirement or saving. I refer to our Additional Voluntary Contribution (AVC) Scheme which offers a choice of investment in a wide profit contract or accumulation of contributions with interest linked to the lending rate of building societies.

Although for over 15 years we have had in our portfolio of contracts a unit-linked endowment which has produced excellent results, we now intend to enter the unit-linked market with an attractive range of contracts in both ordinary and pension business. We will be doing so from the firm springboard established in conventional non-linked business.

Fiscal Policy

Various suggestions are in the air at present about the tax treatment of pension schemes and their benefits, including self-employed arrangements. It is interesting to note that various commentators are favouring the best options, not according to reason but based on their relative palateness to individuals in the short-term. Alternatively, it is said,

the burden will be placed on the pension funds, or the pension business funds of life offices, and so no individual, only the institutions, will suffer. What nonsense! The easy option now being suggested is that tax could be levied on the income of these funds but only at a reduced rate. How, may it be asked, can one make long-term arrangements and enter into long-term contracts on such a basis? Experience teaches us that once a tax is levied, no matter how small, it is there to be manipulated on every future occasion when tax revenue is required.

That the Government should be contemplating changes at present is almost unbelievable when it will shortly be publishing plans to encourage the provision of portable pensions. Should tax changes, if any, militate against the private provision of pensions then the risk of making adequate provision for the citizens of this country will fall more and more on the State. We had assumed until now that the Government wished to encourage the exact opposite.

The arguments being advanced are fallacious but, if they succeed, the result will be detrimental to most of the citizens of this country. I sincerely hope, for all our sakes, that the Chancellor will ignore the strenuous urging change.

Investor Protection

There is another area where at present there is much discussion which we hope will prove constructive. I refer to Government proposals to set up Regulatory Boards for the greater protection of investors. I said a year ago that the Society was committed to the principles of the Registry of Life Assurance Commissioners (ROLAC). That is still our position. The interests of the public and our policyholders will be served best by a structure such as ROLAC which will create an orderly market in commissions. In our view it will encourage the truly independent intermediaries, on whom at present we rely for almost all our business. If, on the other hand, the involvement created by the Regulatory Board does not foster the existence of a body such as ROLAC then I fear for the position of these independent intermediaries in the resulting mainstream of a commissions war. Any additional financial rewards for them will be short-lived and, as far as the public is concerned, a vital source of independent and unbiased advice could well disappear.

The Annual General Meeting of the Society takes place in the Central Hotel, Gordon Street, Glasgow on Wednesday, 27 March 1985, at 12.15 pm. Copies of the full Annual Report and Chairman's Review can be obtained from the Secretary, 109 St. Vincent Street, Glasgow G2 5HN.

The Scottish Mutual Assurance Society

Principal Office: 109 St. Vincent Street, Glasgow G2 5HN

BANK RETURN

Wednesday February 27 1985 increase (+) or decrease (-) for week

BANKING DEPARTMENT

	£	£
Liabilities	14,553,000	2
Capital	4,405,255	860,515,540
Public Deposits	784,522,782	25,214,649
Bankers Deposits	1,605,584,532	5,255,494
Reserve and other Accounts		
	6,810,685,180	818,567,516
Assets		
Government Securities	571,229,854	117,616,685
Adm. Invest. & other Assets	988,561,017	55,169,028
Prudential Equipment & other Secs.	5,841,995,017	882,455,378
Notes	6,595,705	4,112,478
Coin	941,438	1,128
	6,810,685,180	818,567,516

ISSUE DEPARTMENT

	£	£
Liabilities	18,000,000,000	20,000,000
Notes issued	11,901,103,895	15,597,828
in circulation	8,596,705	4,412,478
in Banking Department		
Assets		
Government Dept	11,015,100	
Other Government Securities	1,989,619,699	478,145,377
Other Securities	10,085,285,901	458,145,377
	18,000,000,000	20,000,000

March 4, 1985

Quadrex Securities Corporation

is pleased to announce the relocation of its offices to
500 Park Avenue
New York, N.Y. 10022

Main Telephone
(212) 750-1122

Trading Telephone
(212) 688-8410

FINANCIAL TIMES STOCK INDICES

	Mar. 1	Feb. 28	Feb. 27	Feb. 26	Feb. 25	Feb. 24	1984/85	High	Low	Since Completion
Government Secs.	60.17	60.65	60.32	79.29	79.28	79.28	64.77	75.72	127.4	42.18
Fixed Interest	63.69	63.76	63.71	83.17	83.08	83.00	67.48	80.45	150.4	60.55
Ordinary	976.0	976.9	980.8	976.0	968.0	976.5	1084.5	705.5	1024.5	49.4
Gold Mines	474.0	485.5	488.1	448.7	441.4	468.8	711.7	438.5	784.7	45.5
FT-Adm.Share	605.82	606.15	606.48	607.91	606.89	611.11	687.88	464.84	887.28	61.92
FT-SE100	1250.8	1259.7	1258.8	1259.5	1259.4	1259.9	1505.7	986.3	1808.7	986.9

EQUITIES

Issue price	Amount paid up	Latest return date	1984/85		Stock	Quoting price	+ or -	Net Div.	Time to maturity	Yield %
			High	Low						
100	F.P.	8/5	128	128	Alexandra Work. 10p	127	+2	bgd. 1.5	4.72.5	
120	F.P.	8/5	124	124	British Technology 15p	125	+1	bgd. 1.5	4.72.5	
150	F.P.	8/5	123	123	British Technology 15p	125	+2	bgd. 1.5	4.72.5	
100	F.P.	8/5	122	122	British Technology 15p	125	+3	bgd. 1.5	4.72.5	
100	F.P.	8/5	121	121	British Technology 15p	125	+4	bgd. 1.5	4.72.5	
100	F.P.	8/5	120	120	British Technology 15p	125	+5	bgd. 1.5	4.72.5	
100	F.P.	8/5	119	119	British Technology 15p	125	+6	bgd. 1.5	4.72.5	
100	F.P.	8/5	118	118	British Technology 15p	125	+7	bgd. 1.5	4.72.5	
100	F.P.	8/5	117	117	British Technology 15p	125	+8	bgd. 1.5	4.72.5	
100	F.P.	8/5	116	116	British Technology 15p	125	+9	bgd. 1.5	4.72.5	
100	F.P.	8/5	115	115	British Technology 15p	125	+10	bgd. 1.5	4.72.5	
100	F.P.	8/5	114	114	British Technology 15p	125	+11	bgd. 1.5	4.72.5	
100	F.P.	8/5	113	113	British Technology 15p	125	+12	bgd. 1.5	4.72.5	
100	F.P.	8/5	112	112	British Technology 15p	125	+13	bgd. 1.5	4.72.5	
100	F.P.	8/5	111	111	British Technology 15p	125	+14	bgd. 1.5	4.72.5	
100	F.P.	8/5	110	110	British Technology 15p	125	+15	bgd. 1.5	4.72.5	
100	F.P.	8/5	109	109	British Technology 15p	125	+16	bgd. 1.5	4.72.5	
100	F.P.	8/5	108	108	British Technology 15p	125	+17	bgd. 1.5	4.72.5	
100	F.P.	8/5	107	107	British Technology 15p	125	+18	bgd. 1.5	4.72.5	
100	F.P.	8/5	106	106	British Technology 15p	125	+19	bgd. 1.5	4.72.5	
100	F.P.	8/5	105	105	British Technology 15p	125	+20	bgd. 1.5	4.72.5	
100	F.P.	8/5	104	104	British Technology 15p	125	+21	bgd. 1.5	4.72.5	
100	F.P.	8/5	103	103	British Technology 15p	125	+22	bgd. 1.5	4.72.5	
100	F.P.	8/5	102	102	British Technology 15p	125	+23	bgd. 1.5	4.72.5	
100	F.P.	8/5	101	101	British Technology 15p	125	+24	bgd. 1.5	4.72.5	
100	F.P.	8/5	100	100	British Technology 15p	125	+25	bgd. 1.5	4.72.5	
100	F.P.	8/5	99	99	British Technology 15p	125	+26	bgd. 1.5	4.72.5	
100	F.P.	8/5	98	98	British Technology 15p	125	+27	bgd. 1.5	4.72.5	
100	F.P.	8/5	97	97	British Technology 15p	125	+28	bgd. 1.5	4.72.5	
100	F.P.	8/5	96	96	British Technology 15p	125	+29	bgd. 1.5	4.72.5	
100	F.P.	8/5	95	95	British Technology 15p	125	+30	bgd. 1.5	4.72.5	
100	F.P.	8/5	94	94	British Technology 15p	125	+31	bgd. 1.5	4.72.5	
100	F.P.	8/5	93	93	British Technology 15p	125	+32	bgd. 1.5	4.72.5	
100	F.P.	8/5	92	92	British Technology 15p	125	+33	bgd. 1.5	4.72.5	
100	F.P.	8/5	91	91	British Technology 15p	125	+34	bgd. 1.5	4.72.5	
100	F.P.	8/5	90	90	British Technology 15p	125	+35	bgd. 1.5	4.72.5	
100	F.P.	8/5	89	89	British Technology 15p	125	+36	bgd. 1.5	4.72.5	
100	F.P.	8/5	88	88	British Technology 15p	125	+37	bgd. 1.5	4.72.5	
100	F.P.	8/5	87	87	British Technology 15p	125	+38	bgd. 1.5	4.72.5	
100	F.P.	8/5	86	86	British Technology 15p	125	+39	bgd. 1.5	4.72.5	
100	F.P.	8/5	85	85	British Technology 15p	125	+40	bgd. 1.5	4.72.5	
100	F.P.	8/5	84	84	British Technology 15p	125	+41	bgd. 1.5	4.72.5	
100	F.P.	8/5	83	83	British Technology 15p	125	+42	bgd. 1.5	4.72.5	
100	F.P.	8/5	82	82	British Technology 15p	125	+43	bgd. 1.5	4.72.5	
100	F.P.	8/5	81	81	British Technology 15p	125	+44	bgd. 1.5	4.72.5	
100	F.P.	8/5	80	80	British Technology 15p	125	+45	bgd. 1.5	4.72.5	
100	F.P.	8/5	79	79	British Technology 15p	125	+46	bgd. 1.5	4.72.5	
100	F.P.	8/5	78	78	British Technology 15p	125	+47	bgd. 1.5	4.72.5	
100	F.P.	8/5	77	77	British Technology 15p	125	+48	bgd. 1.5	4.72.5	
100	F.P.	8/5	76	76	British Technology 15p	125	+49	bgd. 1.5	4.72.5	
100	F.P.	8/5	75	75	British Technology 15p	125	+50	bgd. 1.5	4.72.5	
100	F.P.	8/5	74	74	British Technology 15p	125	+51	bgd. 1.5	4.72.5	
100	F.P.	8/5	73	73	British Technology 15p	125	+52	bgd. 1.5	4.72.5	
100	F.P.	8/5	72	72	British Technology 15p	125	+53	bgd. 1.5	4.72.5	
100	F.P.	8/5	71	71	British Technology 15p	125	+54	bgd. 1.5	4.72.5	
100	F.P.	8/5	70	70	British Technology 15p	125	+55	bgd. 1.5	4.72.5	
100	F.P.	8/5	69	69	British Technology 15p	125	+56	bgd. 1.5	4.72.5	
100	F.P.	8/5	68	68	British Technology 15p	125	+57	bgd. 1.5	4.72.5	
100	F.P.	8/5	67	67	British Technology 15p	125	+58	bgd. 1.5	4.72.5	
100	F.P.	8/5	66	66	British Technology 15p	125	+59	bgd. 1.5	4.72.5	
100	F.P.	8/5	65	65	British Technology 15p	125	+60	bgd. 1.5	4.72.5	
100	F.P.	8/5	64	64	British Technology 15p	125	+61	bgd. 1.5	4.72.5	
100	F.P.	8/5	63	63	British Technology 15p	125	+62	bgd. 1.5	4.72.5	
100	F.P.	8/5	62	62	British Technology 15p	125	+63	bgd. 1.5	4.72.5	
100	F.P.	8/5	61	61	British Technology 15p	125	+64	bgd. 1.5	4.72.5	
100	F.P.	8/5	60	60	British Technology 15p	125	+65	bgd. 1.5	4.72.5	
100	F.P.	8/5	59	59	British Technology 15p	125	+66	bgd. 1.5	4.72.5	
100	F.P.	8/5	58	58	British Technology 15p	125	+67	bgd. 1.5	4.72.5	
100	F.P.	8/5	57	57	British Technology 15p	125	+68	bgd. 1.5	4.72.5	
100	F.P.	8/5	56	56	British Technology 15p	125	+69	bgd. 1.5	4.72.5	
100	F.P.	8/5	55	55	British Technology 15p	125	+70	bgd. 1.5	4.72.5	
100	F.P.	8/5	54	54	British Technology 15p	125	+71	bgd. 1.5	4.72.5	
100	F.P.	8/5	53	53	British Technology 15p	125	+72	bgd. 1.5	4.72.5	
100	F.P.	8/5	52	52	British Technology 15p	125	+73	bgd. 1.5	4.72.5	
100	F.P.	8/5	51	51	British Technology 15p	125	+74	bgd. 1.5	4.72.5	
100	F.P.	8/5	50	50	British Technology 15p	125	+75	bgd. 1.5	4.72.5	
100	F.P.	8/5	49	49	British Technology 15p	125	+76	bgd. 1.5	4.72.5	
100	F.P.	8/5	48	48	British Technology 15p	125	+77	bgd. 1.5	4.72.5	
100	F.P.	8/5	47	47	British Technology 15p	125	+78	bgd. 1.5	4.72.5	
100	F.P.	8/5	46	46	British Technology 15p	125	+79	bgd. 1.5	4.72.5	
100	F.P.	8/5	45	45	British Technology 15p	125	+80	bgd. 1.5	4.72.5	
100	F.P.	8/5	44	44	British Technology 15p	125	+81	bgd. 1.5	4.72.5	
100	F.P.	8/5	43	43	British Technology 15p	125	+82	bgd. 1.5	4.72.5	
100	F.P.	8/5	42	42	British Technology 15p	125	+83	bgd. 1.5	4.72.5	
100	F.P.	8/5	41	41	British Technology 15p	125	+84	bgd. 1.5	4.72.5	
100	F.P.	8/5	40	40	British Technology 15p	125	+85	bgd. 1.5	4.72.5	
100	F.P.	8/5	39	39	British Technology 15p	125	+86	bgd. 1.5	4.72.5	
100	F.P.	8/5	38	38	British Technology 15p	125	+87	bgd. 1.5	4.72.5	
100	F.P.	8/5	37	37	British Technology 15p	125	+88	bgd. 1.5	4.72.5	
100	F.P.	8/5	36	36	British Technology 15p	125	+89	bgd. 1.5	4.72.5	
100	F.P.	8/5	35	35	British Technology 15p	125	+90	bgd. 1.5	4.72.5	
100	F.P.	8/5	34	34	British Technology 15p	125	+91	bgd. 1.5	4.72.5	
100	F.P.	8/5	33	33	British Technology 15p	125	+92	bgd. 1.5	4.72.5	
100	F.P.	8/5	32	32	British Technology 15p	125	+93	bgd. 1.5	4.72.5	
100	F.P.	8/5	31	31	British Technology 15p	125	+94	bgd. 1.5	4.72.5	
100	F.P.	8/5	30	30	British Technology 15p	125	+95	bgd. 1.5	4.72.5	
100	F.P.	8/5	29	29	British Technology 15p	125	+96	bgd. 1.5	4.72.5	
100	F.P.	8/5	28	28	British Technology 15p	125	+97	bgd. 1.5	4.72.5	
100	F.P.	8/5	27	27	British Technology 15p	125	+98	bgd. 1.5	4.72.5	
100	F.P.	8/5	26	26	British Technology 15p	125	+99	bgd. 1.5	4.72.5	
100	F.P.	8/5	25	25	British Technology 15p	125	+100	bgd. 1.5	4.72.5	
100	F.P.	8/5	24	24	British Technology 15p	125	+101	bgd. 1.5	4.72.5	
100	F.P.	8/5	23	23	British Technology 15p	125	+102	bgd. 1.5	4.72.5	
100	F.P.	8/5	22	22	British Technology 15p	125	+103	bgd. 1.5	4.72.5	
100	F.P.	8/5	21	21	British Technology 15p	125	+104	bgd. 1.5	4.72.5	
100	F.P.	8/5	20	20	British Technology 15p	125	+105	bgd. 1.5	4.72.5	
100	F.P.	8/5	19	19	British Technology 15p	125	+106	bgd. 1.5	4.72.5	
100	F.P.	8/5	18	18	British Technology 15p	125	+107	bgd. 1.5	4.72.5	
100	F.P.	8/5	17	17	British Technology 15p	125	+108	bgd. 1.5	4.72.5	
100	F.P.	8/5	16	16	British Technology 15p	125	+109	bgd. 1.5	4.72.5	
100	F.P.	8/5	15	15	British Technology 15p	125	+110	bgd. 1.5	4.72.5	
100	F.P.	8/5	14	14	British Technology 15p	125	+111	bgd. 1.5	4.72.5	
100	F.P.	8/5	13	13	British Technology 15p	125	+112	bgd. 1.5	4.72.5	
100	F.P.	8/5	12	12	British Technology 15p	125	+113	bgd. 1.5	4.72.5	
100	F.P.	8/5	11	11	British Technology 15p	125	+114	bgd. 1.5	4.72.5	
100	F.P.	8/5	10	10	British Technology 15p	125	+115	bgd. 1.5	4.72.5	
100	F.P.	8/5	9	9	British Technology 15p	125	+116	bgd. 1.5	4.72.5	
100	F.P.	8/5	8	8	British Technology 15p	125	+117	bgd. 1.5	4.72.5	
100	F.P.	8/5	7	7	British Technology 15p	125	+118	bgd. 1.5	4.72.5	
100	F.P.	8/5	6	6	British Technology 15p	125	+119	bgd. 1.5	4.72.5	
100	F.P.	8/5	5	5	British Technology 15p	125	+120	bgd. 1.5	4.72.5	
100	F.P.	8/5	4	4	British Technology 15p	125	+121	bgd. 1.5	4.72.5	
100	F.P.	8/5	3	3	British Technology 15p	125	+122	bgd. 1.5	4.72.5	
100	F.P.	8/5	2	2	British Technology 15p	125	+123	bgd. 1.5	4.72.5	
100	F.P.	8/5	1	1	British Technology 15p	125	+124	bgd. 1.5	4.72.5	
100	F.P.	8/5	0	0	British Technology 15p	125	+125	bgd. 1.5	4.72.5	
100	F.P.	8/5	0	0	British Technology 15p	125	+126	bgd. 1.5	4.72.5	
100	F.P.	8/5	0	0	British Technology 15p	125	+127	bgd. 1.5	4.72.5	
100	F.P.	8/5	0	0	British Technology 15p	125	+128	bgd. 1.5	4.72.5	
100	F.P.	8/5	0	0	British Technology 15p	125	+129	bgd. 1.5	4.72.5	
100	F.P.	8/5	0	0	British Technology 15p	125	+130	bgd. 1.5	4.72.5	
100	F.P.	8/5								

UK COMPANY NEWS

Mann & Co tender offer at 125p

By ALISON HOGAN

MANN & CO, one of the UK's largest residential estate agents, is coming to the market through an offer for sale of 6.6m shares at a minimum tender price of 125p which capitalises the whole company at £25m.

Mann has expanded its network of offices from 11 when it opened in 1981, to 120, based mainly in the Home Counties. The houses it sells fall mainly in the £30,000 to £75,000 price range. The company charges a commission to the vendor usually of 2 1/2 per cent or 2 per cent when it is sole agent.

Mann has evolved other services related to house sales including letting and surveying, management and some commercial property. It provides a corporate relocation service to businesses which involves a guaranteed purchase scheme for employees on the move.

The biggest single service other than house agency that the company offers is in the area of insurance and financial services. This was started in 1981, and contributed £435,000 of the £1.25m trading profit in the year to May 1984. The basis of the business is mortgage finance, but range to cover house contents,

life insurance and pensions funds. Since 1977, the company has boosted growth, through setting up associated partnerships between senior managers and Mann on a 50:50 basis. The managers have been free to develop

their own businesses in areas where Mann is not already trading, having the benefit of an established name behind them. Today 38 of the 120 offices in the group are operated by such partnerships.

Mr Jeremy Agace, chairman of Mann, said that he expects the group to expand by setting up further associated partnerships. Mann intends to expand the as well as opening offices of its own and by acquisition.

It will receive around £2m from the issue which will be used for future expansion.

The directors expect the company to make £2m pre-tax in the year to May. This rises to £3m on the basis of pro-forma accounts which take into account a full year of lower directors' remuneration following the cuts made in preparation for going public.

The group has shown a fairly steady increase in turnover and pre-tax profits although there was a slight dip in the year to May 1984 which Mr Agace said was due to some management changes and high mortgage rates.

At the minimum tender price of 125p, the shares sell on a prospective p/e of 12.6 times based on a 4 1/2 per cent tax charge. The yield is 4 per cent.

Morgan Grenfell are financial advisers to the company and Rowe & Pitman are brokers.

Comment

Based strongly in stockbroker land, Mann is well positioned to be able to charge a high commission for good service. Its customers are probably amongst the least resistant to price rises of any region in the country. Its aim is to more than double the number of offices from the current 120, though chairman, Jeremy Agace, will not be drawn on how long the expansion might take. There seems considerable potential for expansion in the financial services side, but Mann has no plans to take on solicitors by conveyancing. Profits from the associated partnerships should start showing an improvement as the rate of capital spending on new offices slows down. All in all it is a very well run group of house agents which probably deserves some premium over the existing quoted companies—Baird & Co and Connell, presently on historic pe's a little under 15. The smallness of the issue may well push up the price, particularly if the start of the year has seen applications at various levels, so a striking price of 145p to 160p seems quite possible.

Derek Crouch doubles to £1.8m

DOUBLED pre-tax profits of £1.7m against £886,000 were achieved at Derek Crouch for the year to end-December 1984. An increased final dividend of 3.75p (3.42p) is being paid, bringing the total for the year to 5.35p compared with 4.95p. Net earnings per 20p share were shown higher at 14.5p (2.6p) and the directors are confident that they can look to 1985 with some optimism.

Turnover of this Peterborough-based group, which has interests in open-cast mining, building construction, civil engineering and property development, moved ahead during 1984, from £61.12m to £65.46m, generating a slightly increased operating profit of £2.48m (£2.42m).

The U.S. subsidiary, Power Inc., contributed £25,000 to operating profits, resulting in a net profit of £31,000. Although this company benefited from a small increase in coal prices the directors say that as the threatened UMW strike did not materialise it left many of the utilities overstocked. This

led to a softening of the market price towards the end of the year, a trend expected to continue through much of 1985. Production will be geared to maintain the profitable position achieved.

At Derek Crouch (Construction), which deals with the company's UK mining and coal cleaning operations, the directors say that satisfactory results were again produced. The replacement programme for earthmoving and ancillary equipment was continued during 1984, which helped to maintain the company's competitiveness, they add.

After careful monitoring of the depressed market for the sale of construction industry-related equipment, which shows

no real signs of improvement, the directors of Derek Crouch (Sales) decided to cancel agency arrangements in this sector during 1984.

Derek Crouch (Construction) incurred a loss during the year, although on a much reduced scale, and, according to the directors, the company's diversification into private development is progressing satisfactorily.

The complex claim involving a large hospital contract, which details of the striking price and arbitration during 1984. The nature and extent of the dispute now suggests that unless a negotiated settlement can be achieved, arbitration proceedings are unlikely to progress before 1986.

Courtney Pope growth

Courtney, Pope, a shopfitting and electrical company showed interim taxable profits moving ahead by 38 per cent from £280,000 to £380,000. The group, listed turnover by £4.06m from £17.95m to £22.04m in the half year to November 30, 1984.

The interim dividend is stepped up from 2p to 3p. As regards the year as a whole, Mr D. H. Peacock, the group chairman states that the order books at this time are satisfactory and the group is looking to make an improved result.

During the half year under review, the engineering and specialist contracting divisions are currently producing budgeted results, with more support and attention at this time being given to the electrical division.

Granville & Co. Limited

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27/28 Lovat Lane London EC3R 8EB Telephone 01-621 1212

Over-the-Counter Market

Company	Price	Change	Gross Yield	P/E	Fully Paid
Capitalist	100	—	—	—	—
2000's	100	—	—	—	—
4.000	100	—	—	—	—
Asa, Brit. Ind. Ord.	142	—	8.8	4.4	7.9
Asa, Brit. Ind. CULS	150	—	10.0	6.6	—
Alparagroup Group	58	+1	8.4	11.4	6.2
Amisage & Rendeb.	35	—	2.8	8.3	4.4
Banco Hill	143	+1	3.4	2.4	14.4
Bry Technology	47	—	3.4	7.4	6.5
CCL Ordinary	170	—	12.0	7.1	—
CCL 11pc Conv. Pw	110	—	15.7	15.6	—
Carborundum Ord.	870	+20	5.7	0.7	—
Carborundum 7.5pc P	86	—	10.7	12.4	—
Cinclid Group	235	—	—	—	—
Debona Services	550	—	8.5	11.8	5.2
Frank Horrell	322	+7	—	—	12.1
Frank Horrell Pw Ord 87	251	+4	8.8	3.7	10.3
Frederick Parker	28	—	—	—	—
George Blair	55	+2	—	—	3.8
Ind. Production Capital	100	—	2.7	8.8	—
Ind. Production Capital	100	—	15.0	8.0	7.4
Jackson Group	104	—	4.9	4.7	4.8
James Burroughs	288	—	13.7	1.1	8.5
James Burroughs Sp P	96d	—	12.9	15.0	—
John Howard & Co.	85	+2	5.0	6.9	8.7
Robert Jenkins	40	—	5.0	10.5	—
Linguaphone 70.5pc P	96	—	15.0	15.8	—
Linguaphone Ord.	170	—	3.8	0.6	44.0
Minhouse Holding NV	612	+2	—	—	—
Robert Jenkins	40	—	5.0	10.5	—
Scrimshaw "A"	32	—	5.7	17.8	16.8
Torrey and Carlisle	78	—	4.3	1.2	8.4
Travian Group	370	—	1.3	5.0	12.5
Uniclock Holdings	28	—	1.3	5.0	12.5
Uniclock Holdings	28	—	1.3	5.0	12.5
Walter Alexander	54d	—	7.5	7.9	8.3
W. S. Yates	224	—	17.4	4.7	10.7

Prices and details of services now available on Present, page 48146

THIS ADVERTISEMENT IS ISSUED IN COMPLIANCE WITH THE REQUIREMENTS OF THE COUNCIL OF THE STOCK EXCHANGE

Application has been made to the Council of The Stock Exchange for the grant of permission to deal in the Ordinary Shares of THE BTS GROUP P.L.C. in the United Kingdom. It is explained that an application has been made for these shares to be admitted to listing. A proportion of the Shares being placed are available to the public through the market.

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SMITH KENN CUTLER
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SHARE CAPITAL

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Ordinary shares of 10p each

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Exchange Buildings
Stephenson Place
Birmingham B2 4BN
Tel: 021 643 8877

Smith Kenn Cutler
62 Cornhill
London
EC3V 3BH

Clerical Medical

15 St. James's Square, SW1Y 4LQ 01-930 5474

Executive Investment Pension Plan	Bid	Offer	Change
Cash Fund	116.0	122.2	+0.3
Mixed Fund	147.1	154.9	+0.5
Fixed Interest Fund	117.4	123.6	+0.4
UK Equity Fund	159.0	167.4	+1.8
Property Fund	112.8	118.8	+0.1
Overseas Fund	177.1	186.5	+3.6
Index Linked Fund	105.7	108.2	+0.8
Stock Exchange Fund	118.5	126.2	+0.3
North American Fund	117.3	123.5	+1.4
Far East Fund	108.5	114.3	+3.4
Special Situations Fund	108.9	114.7	+0.1

Prices February 27 Unit dealings on Wednesday

Clerical Medical Managed Funds Limited

	Bid	Offer	Change
Cash Fund	143.0	143.0	+0.3
Mixed Fund	213.5	212.8	-0.7
Fixed Interest Fund	184.1	189.9	+0.6
UK Equity Fund	232.5	232.5	-2.5
Property Fund	123.9	123.7	+0.1
Overseas Fund	263.5	275.7	+0.3
Index Linked Fund	116.5	118.2	-0.8
Stock Exchange Fund	128.5	128.6	-0.3

Prices February 27 Unit dealings on Wednesday

Initial unit prices available on request, telephone 0272 290566

LADBROKE INDEX

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974-978 (mch.)
Tel: 01-427 4411

Walter Kidde Overseas Finance N.V.

5% Convertible Subordinated Guaranteed Debentures Due 1989

Conversion Privilege Expires at the Close of Business on April 4, 1985

Pursuant to the indenture dated as of February 1, 1989, among Walter Kidde Overseas Finance N.V., Walter Kidde & Company, Inc. (now Kidde, Inc. ("Kidde")) and Chemical Bank as trustee, Walter Kidde Overseas Finance N.V. hereby calls for redemption on April 4, 1985, all of its outstanding 5% Convertible Subordinated Guaranteed Debentures Due 1989 (the "Debentures"). The redemption price is \$1,016.25 per Debenture, which includes a 1/4% redemption premium and accumulated interest of \$8.75 per Debenture to the redemption date.

Debentures are convertible into Common Shares, par value \$1.25 per share (the "Common Shares") of Kidde until the close of business on April 4, 1985, at the rate of \$31.57 for each Common Share.

On February 25, 1985, the reported closing sale price per Common Share on the New York Stock Exchange Composite Tape was \$35.00. Between January 1, 1984 and February 25, 1985, such sale price per Common Share ranged from \$26.25 to \$36.75. As long as the market price of the Common Shares exceeds \$32.08 per share, Debenture holders, upon conversion, will receive Common Shares of Kidde and cash in lieu of fractional shares with a greater market value than the cash which they would receive upon redemption of their Debentures.

Payment of the redemption price will be made by Chemical Bank, New York, as paying agent, or by the other paying agents named in the Debentures, upon presentation and surrender of the Debentures to be redeemed with all coupons maturing after April 4, 1985. No interest shall accrue on the Debentures on and after such redemption date.

Debentures may be surrendered for conversion or redemption at the offices of the following paying agents:

Chemical Bank
55 Water Street
New York, New York 10041

Chemical Bank House
180 Strand
London WC2R 1ET-England

S. G. Warburg & Co. Ltd.
30 Gresham Street
London EC2P 2EB, England

Societe Generale de Banque
Montagne du Parc 3-B-1000
Brussels, Belgium

Commerzbank AG
32-36 Neue Mainzer Street
6000
Frankfurt, Germany

Banca Commerciale Italiana
Direzione Centrale
Titoli Estero Dept.
Piazza della Scala, 6
20121 Milano, Italy

Banque Nationale de Paris
16 Boulevard des Halles
Paris 75009, France

Amsterdam-Rotterdam Bank NV
Herengracht 595
P.O. Box 1220
Amsterdam, Netherlands

Banque Generale du Luxembourg, SA
27, avenue Montigny & 14, rue Aldringen
P.O. Box 1906, Luxembourg

Questions concerning this notice should be directed to:

Kidde, Inc.
Attention: Secretary
Box 5555
Saddle Brook, New Jersey 07662, USA
Tel: (201) 368-9000—Telex 134-251

Date: March 4, 1985

Holders of the Debentures presenting Debentures for redemption to the New York paying agent will be required to comply with the Interest and Dividend Tax Compliance Act of 1983 on or before the date of such presentation.



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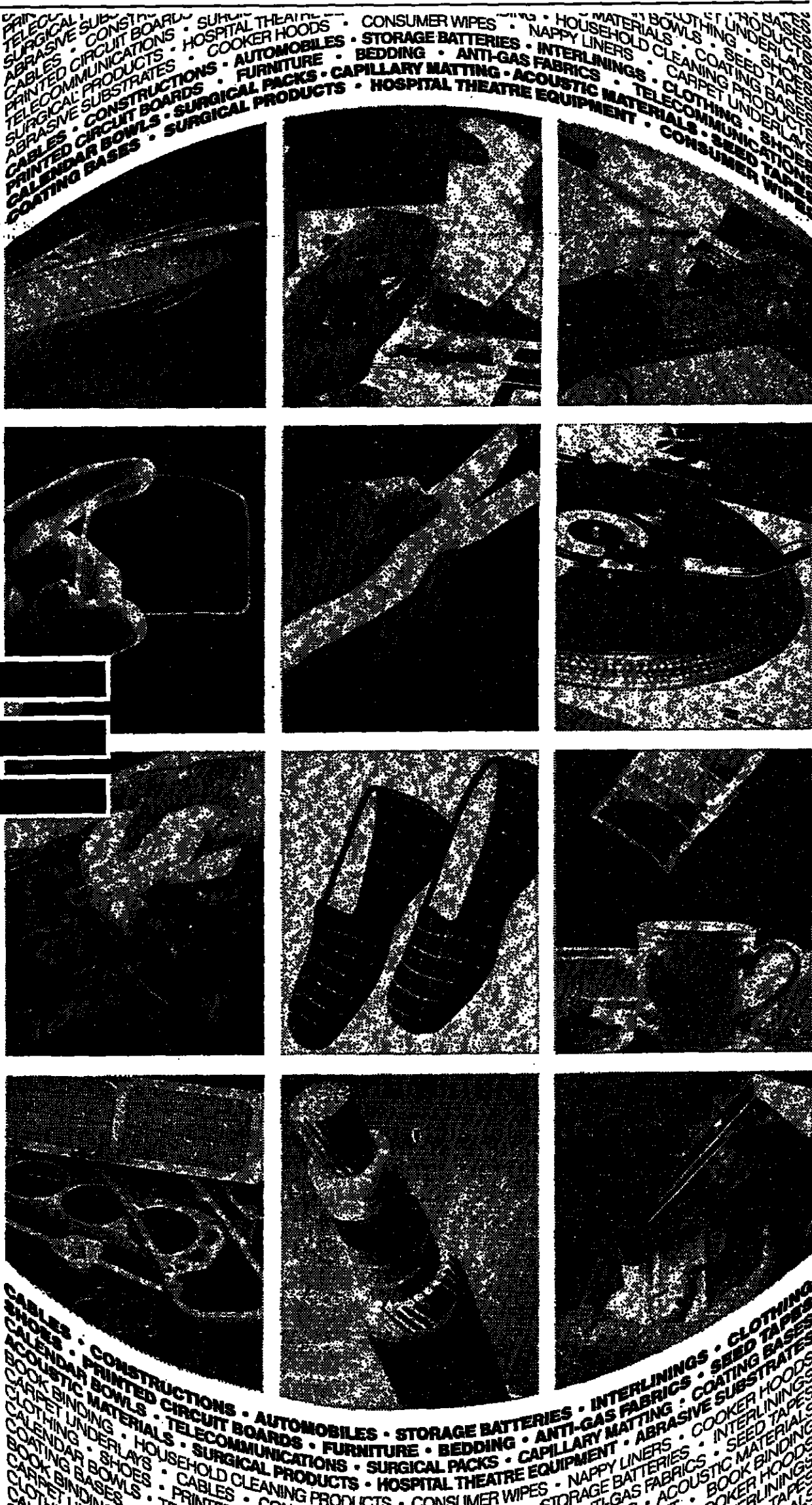
Lantor's nonwoven products are changing the way the world works. So that soon the world will be filled with nonwovens.



If you would like to know more about us, write to the Secretary for a copy of our current Report & Accounts, Tootal Group plc, Tootal House, 19/21 Spring Gardens, Manchester M60 2TL.

Tootal Group

Our names add up to strength



NEW YORK STOCK EXCHANGE COMPOSITE CLOSING PRICES

[illegible]

Closing prices, March 1

Continued on Page 28[illegible]

WORLD VALUE OF THE DOLLAR
every Friday in the Financial Times

OVER-THE-COUNTER

Nasdaq national market, closing prices, March 1

CANADA**TORONTO**

AUSTRALIA

HONG KONG

1984/85
High Low

10

[The page contains extremely faint, illegible text, likely bleed-through from the reverse side.]

Stock	Day	Yld.	P/E	52 100s
-------	-----	------	-----	------------

2500	Van Der
5905	Versel A
260	Vestergaard

330	Westrain	\$12	12
66	Weldrod	\$157 ⁸	157 ⁸
1750	Westrain	\$131 ⁸	13

420	21
78	50
222	10
1225	1

423	24
500	39

100

..

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NOTES:—Prices on this page are quoted on the individual exchanges and are best traded prices. \$ Dealer's spread. * Ex dividend. ** Ex rights. *** Ex all.

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WORLD STOCK MARKETS

OVER-THE-COUNTER

Continued from Page 28

Table with 5 columns: Stock, Sales, High, Low, Last, Chg. Lists various over-the-counter stocks and their price movements.

Table with 5 columns: Stock, Sales, High, Low, Last, Chg. Continues the list of over-the-counter stocks.

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Table with 5 columns: Stock, Sales, High, Low, Last, Chg. Continues the list of over-the-counter stocks.

NEW YORK

Table with 5 columns: Mar. 1, Feb. 28, Feb. 27, Feb. 26, Feb. 25. Includes DOW JONES, Standard and Poors, and N.Y.S.E. All Common indices.

Indices

Table with 5 columns: Mar. 1, Feb. 28, Feb. 27, Feb. 26, Feb. 25. Lists various international stock indices.

APPOINTMENTS

Bradford & Bingley chief executive

Mr Geoffrey R. Lister has been appointed chief executive of Bradford & Bingley Building Society.



Mr Geoffrey R. Lister

Mr John R. Hyde, chairman and chief executive of Charterhouse, has been appointed to the board of Royal Bank of Scotland Group.

Mr Bernard D. Stewart has been appointed deputy chairman of Alexander Howden Holdings.

Mr Brian Margrett has been appointed a director of BSC (Industry), the job creation division of the British Steel Corporation.

Mr Dave Williams has been appointed operations director of International Management and Engineering Group.

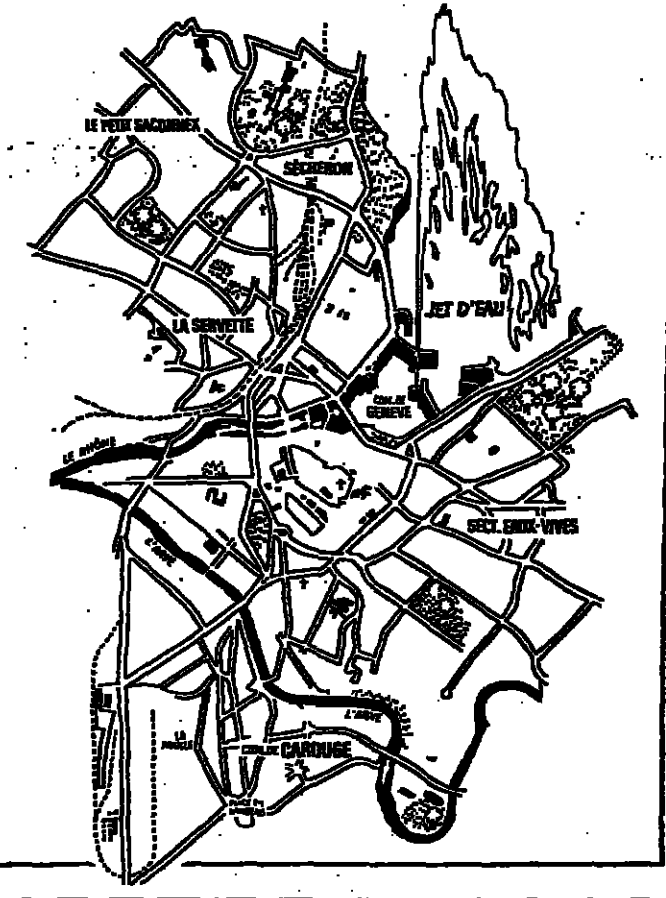
Sir James Hamilton has been appointed a non-executive director of Smiths Industries.

Mr Mark Phythian-Adams has been appointed a non-executive director of Cole Group.

BASE LENDING RATES

Table with 2 columns: Bank, Rate. Lists base lending rates for various banks including A.B.N. Bank, Allied Irish Bank, etc.

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FT UNIT TRUST INFORMATION SERVICE[illegible]

A 25x25 crossword puzzle grid. The grid is black and white, with black squares forming a complex pattern. Numbers 1 through 25 are placed in the starting squares of the words. The numbers are distributed as follows:

- Row 1: 1, 2, 3, 4, 5, 6, 7
- Row 8: 8
- Row 9: 9
- Row 10: 10
- Row 11: 11
- Row 12: 12
- Row 13: 13
- Row 14: 14
- Row 15: 15
- Row 16: 16, 17, 18, 19
- Row 20: 20, 21
- Row 22: 22
- Row 24: 24
- Row 25: 25, 26

3 Bishop could see choir make a bloomer (3-6)	15 Seem not to change nappy! (9)
5 "Though last, not ——— in love" (Julius Caesar) (5)	17 Not the taste of selling for the activity (7)
6 Gun on mountain — one to make a noise (7)	19 Baron _____ (7)
7 End limited period with fashionable goddess (9)	21 West-end language is abrupt (5)
10 Clear up dirty room in school? (9)	22 Many go to old city — I'd find it ghastly (5)
13 Repeat — man could be re- minding indefinitely (9)	The solution to last Saturday's prize puzzle will be published with names of winners next Saturday.

[illegible][illegible]

Financial Times Monday March 4 1985
INDUSTRIALS—Continued

[illegible]

CURRENCIES, MONEY and CAPITAL MARKETS

FINANCIAL FUTURES

FOREIGN EXCHANGES

Bundesbank trial of strength

BY COLIN MILLHAM

After a week of record breaking swing the dollar finished lower against the D-mark and yen, little changed in terms of the Swiss franc and slightly higher against the pound. But this cost European central banks at least \$10bn in intervention, with almost all the effort concentrated on Wednesday and Friday, when the major central banks, with the exception of the Swiss National Bank, attempted to break the speculative demand for the dollar. The market was certainly trading on normal narrow spreads until Wednesday, when the sudden attack by the banks created virtual chaos.

But the attack was a success as far as the Bundesbank led consortium was concerned, bringing the dollar down from a record trading high of DM 3.4780 on Tuesday to a low of DM 3.27 on Wednesday, while sterling improved from a trading low of \$1.0560 to a peak of \$1.1070.

The central banks had been unable to come to grips with the market until confidence showed signs of waning late Tuesday when Mr Paul Volcker, chairman of the Federal Reserve Board, suggested to a U.S. Congressional sub-committee that the large trade and budget deficits will eventually weaken the dollar and hinted at more intervention by the Federal Reserve.

The main worry now must be that almost as much money was spent defending European currencies on Friday as on Wednesday, but the dollar increased in

value. The Bundesbank was extremely vigilant on Friday, intervening in Hong Kong, before Europe began trading, and knocking the dollar down from a Par East peak of DM 3.3550 to the day's low in Frankfurt of DM 3.32. But the market then came back at the Bundesbank, and a trial of strength began, which will obviously continue this week. Bids for dollars at the Frankfurt fixing totalled over \$400m, but the central bank chose not to intervene, letting the rate rise to DM 3.335, but then hitting it back down to DM 3.35 shortly after, and with a great deal of effort managing to hold it there at the close.

FORWARD RATES AGAINST STERLING

Dollar	Spot	1 month	3 months	6 months	12 months
D-Mark	1.0725	1.0725	1.0725	1.0725	1.0725
French franc	1.0725	1.0725	1.0725	1.0725	1.0725
Swiss franc	1.0725	1.0725	1.0725	1.0725	1.0725
Japanese Yen	220.00	220.00	220.00	220.00	220.00

BANK OF ENGLAND TREASURY BILL TENDER

March 1	Feb. 22	March 1	Feb. 22
Bills on offer	£100m	£100m	£100m
Total applications	£280.55m	£280.55m	£280.55m
Total allocated	£100m	£100m	£100m
Accepted bid	£96.64	£96.64	£96.64
Minimum	11%	100%	100%

DOLLAR SPOT-FORWARD AGAINST DOLLAR

March 1	Day's spread	Close	One month	% Three months	% Six months	% One year
UK	1.0725	1.0725	1.0725	1.0725	1.0725	1.0725
Ireland	1.0725	1.0725	1.0725	1.0725	1.0725	1.0725
Canada	1.0725	1.0725	1.0725	1.0725	1.0725	1.0725
Netherlands	1.0725	1.0725	1.0725	1.0725	1.0725	1.0725
Belgium	1.0725	1.0725	1.0725	1.0725	1.0725	1.0725
Denmark	1.0725	1.0725	1.0725	1.0725	1.0725	1.0725
W. Ger.	1.0725	1.0725	1.0725	1.0725	1.0725	1.0725
Portugal	1.0725	1.0725	1.0725	1.0725	1.0725	1.0725
Spain	1.0725	1.0725	1.0725	1.0725	1.0725	1.0725
Italy	1.0725	1.0725	1.0725	1.0725	1.0725	1.0725
France	1.0725	1.0725	1.0725	1.0725	1.0725	1.0725
Sweden	1.0725	1.0725	1.0725	1.0725	1.0725	1.0725
Japan	1.0725	1.0725	1.0725	1.0725	1.0725	1.0725
Austria	1.0725	1.0725	1.0725	1.0725	1.0725	1.0725
Switzerland	1.0725	1.0725	1.0725	1.0725	1.0725	1.0725

CURRENCY MOVEMENTS CURRENCY RATES

Feb. 28	Bank of England	Special Drawing Rights	European Currency Unit
Sterling	1.0725	1.0725	1.0725
U.S. dollar	1.0725	1.0725	1.0725
Canadian dollar	1.0725	1.0725	1.0725
Australian dollar	1.0725	1.0725	1.0725
Japanese yen	1.0725	1.0725	1.0725
Deutsche mark	1.0725	1.0725	1.0725
French franc	1.0725	1.0725	1.0725
Italian lira	1.0725	1.0725	1.0725
Spanish peseta	1.0725	1.0725	1.0725
Portuguese escudo	1.0725	1.0725	1.0725
Swiss franc	1.0725	1.0725	1.0725
Belgian franc	1.0725	1.0725	1.0725
Dutch guilder	1.0725	1.0725	1.0725
Irish punt	1.0725	1.0725	1.0725

POUND SPOT-FORWARD AGAINST POUND

March 1	Day's spread	Close	One month	% Three months	% Six months	% One year
UK	1.0725	1.0725	1.0725	1.0725	1.0725	1.0725
Ireland	1.0725	1.0725	1.0725	1.0725	1.0725	1.0725
Canada	1.0725	1.0725	1.0725	1.0725	1.0725	1.0725
Netherlands	1.0725	1.0725	1.0725	1.0725	1.0725	1.0725
Belgium	1.0725	1.0725	1.0725	1.0725	1.0725	1.0725
Denmark	1.0725	1.0725	1.0725	1.0725	1.0725	1.0725
W. Ger.	1.0725	1.0725	1.0725	1.0725	1.0725	1.0725
Portugal	1.0725	1.0725	1.0725	1.0725	1.0725	1.0725
Spain	1.0725	1.0725	1.0725	1.0725	1.0725	1.0725
Italy	1.0725	1.0725	1.0725	1.0725	1.0725	1.0725
France	1.0725	1.0725	1.0725	1.0725	1.0725	1.0725
Sweden	1.0725	1.0725	1.0725	1.0725	1.0725	1.0725
Japan	1.0725	1.0725	1.0725	1.0725	1.0725	1.0725
Austria	1.0725	1.0725	1.0725	1.0725	1.0725	1.0725
Switzerland	1.0725	1.0725	1.0725	1.0725	1.0725	1.0725

OTHER CURRENCIES

Mar. 1	2	3	4	5	6	7	8	9	10	11	12
Argentina peso	1.0725	1.0725	1.0725	1.0725	1.0725	1.0725	1.0725	1.0725	1.0725	1.0725	1.0725
Australia dollar	1.0725	1.0725	1.0725	1.0725	1.0725	1.0725	1.0725	1.0725	1.0725	1.0725	1.0725
Canada dollar	1.0725	1.0725	1.0725	1.0725	1.0725	1.0725	1.0725	1.0725	1.0725	1.0725	1.0725
Deutsche mark	1.0725	1.0725	1.0725	1.0725	1.0725	1.0725	1.0725	1.0725	1.0725	1.0725	1.0725
French franc	1.0725	1.0725	1.0725	1.0725	1.0725	1.0725	1.0725	1.0725	1.0725	1.0725	1.0725
Italian lira	1.0725	1.0725	1.0725	1.0725	1.0725	1.0725	1.0725	1.0725	1.0725	1.0725	1.0725
Japanese yen	1.0725	1.0725	1.0725	1.0725	1.0725	1.0725	1.0725	1.0725	1.0725	1.0725	1.0725
Swiss franc	1.0725	1.0725	1.0725	1.0725	1.0725	1.0725	1.0725	1.0725	1.0725	1.0725	1.0725
U.S. dollar	1.0725	1.0725	1.0725	1.0725	1.0725	1.0725	1.0725	1.0725	1.0725	1.0725	1.0725

EMS EUROPEAN CURRENCY UNIT RATES

Mar. 1	2	3	4	5	6	7	8	9	10	11	12
Argentina peso	1.0725	1.0725	1.0725	1.0725	1.0725	1.0725	1.0725	1.0725	1.0725	1.0725	1.0725
Australia dollar	1.0725	1.0725	1.0725	1.0725	1.0725	1.0725	1.0725	1.0725	1.0725	1.0725	1.0725
Canada dollar	1.0725	1.0725	1.0725	1.0725	1.0725	1.0725	1.0725	1.0725	1.0725	1.0725	1.0725
Deutsche mark	1.0725	1.0725	1.0725	1.0725	1.0725	1.0725	1.0725	1.0725	1.0725	1.0725	1.0725
French franc	1.0725	1.0725	1.0725	1.0725	1.0725	1.0725	1.0725	1.0725	1.0725	1.0725	1.0725
Italian lira	1.0725	1.0725	1.0725	1.0725	1.0725	1.0725	1.0725	1.0725	1.0725	1.0725	1.0725
Japanese yen	1.0725	1.0725	1.0725	1.0725	1.0725	1.0725	1.0725	1.0725	1.0725	1.0725	1.0725
Swiss franc	1.0725	1.0725	1.0725	1.0725	1.0725	1.0725	1.0725	1.0725	1.0725	1.0725	1.0725
U.S. dollar	1.0725	1.0725	1.0725	1.0725	1.0725	1.0725	1.0725	1.0725	1.0725	1.0725	1.0725

EXCHANGE CROSS RATES

Mar. 1	2	3	4	5	6	7	8	9	10	11	12
Argentina peso	1.0725	1.0725	1.0725	1.0725	1.0725	1.0725	1.0725	1.0725	1.0725	1.0725	1.0725
Australia dollar	1.0725	1.0725	1.0725	1.0725	1.0725	1.0725	1.0725	1.0725	1.0725	1.0725	1.0725
Canada dollar	1.0725	1.0725	1.0725	1.0725	1.0725	1.0725	1.0725	1.0725	1.0725	1.0725	1.0725
Deutsche mark	1.0725	1.0725	1.0725	1.0725	1.0725	1.0725	1.0725	1.0725	1.0725	1.0725	1.0725
French franc	1.0725	1.0725	1.0725	1.0725	1.0725	1.0725	1.0725	1.0725	1.0725	1.0725	1.0725
Italian lira	1.0725	1.0725	1.0725	1.0725	1.0725	1.0725	1.0725	1.0725	1.0725	1.0725	1.0725
Japanese yen	1.0725	1.0725	1.0725	1.0725	1.0725	1.0725	1.0725	1.0725	1.0725	1.0725	1.0725
Swiss franc	1.0725	1.0725	1.0725	1.0725	1.0725	1.0725	1.0725	1.0725	1.0725	1.0725	1.0725
U.S. dollar	1.0725	1.0725	1.0725	1.0725	1.0725	1.0725	1.0725	1.0725	1.0725	1.0725	1.0725

EURO-CURRENCY INTEREST RATES (Market closing rates)

Mar. 1	2	3	4	5	6	7	8	9	10	11	12
Argentina peso	1.0725	1.0725	1.0725	1.0725	1.0725	1.0725	1.0725	1.0725	1.0725	1.0725	1.0725
Australia dollar	1.0725	1.0725	1.0725	1.0725	1.0725	1.0725	1.0725	1.0725	1.0725	1.0725	1.0725
Canada dollar	1.0725	1.0725	1.0725	1.0725	1.0725	1.0725	1.0725	1.0725	1.0725	1.0725	1.0725
Deutsche mark	1.0725	1.0725	1.0725	1.0725	1.0725	1.0725	1.0725	1.0725	1.0725	1.0725	1.0725
French franc	1.0725	1.0725	1.0725	1.0725	1.0725	1.0725	1.0725	1.0725	1.0725	1.0725	1.0725
Italian lira	1.0725	1.0725	1.0725	1.0725	1.0725	1.0725	1.0725	1.0725	1.0725	1.0725	1.0725
Japanese yen	1.0725	1.0725	1.0725	1.0725	1.0725	1.0725	1.0725	1.0725	1.0725	1.0725	1.0725
Swiss franc	1.0725	1.0725	1.0725	1.0725	1.0725	1.0725	1.0725	1.0725	1.0725	1.0725	1.0725
U.S. dollar	1.0725	1.0725	1.0725	1.0725	1.0725	1.0725	1.0725	1.0725	1.0725	1.0725	1.0725

MONEY MARKETS

Mood for optimism evaporates

Interest rates finished the week little changed in London, after falling quite sharply on Wednesday as sterling recovered from record lows against the dollar and on the Bank of England's exchange rate index. Three month interbank was steady on Monday and Tuesday at around 14 1/4 per cent, as the pound touched \$1.0560 on foreign exchanges, and the index reflecting movements against a basket of currencies slumped to 70.0 at one point. As this was more a reflection of the dollar's strength than sterling's weakness,

finishing at 13 1/2 per cent. This appears to indicate that the market still sees downward potential in London interest rates, providing the pound can stabilise well above parity with the dollar, but that there is little fear of another rise in base rates, even if a renewed dollar strength means sterling moves back down towards record lows.

On the other hand the pound did show signs of weakening on its own account towards the end of the week, as attention turned back to the oil market and the growing differential between the spot market and the official price for North Sea oil. London interest rates had already rebounded on Thursday, as Wednesday's drop appeared

MONEY RATES

March 1	Frankfurt	Paris	Zurich	Amsterdam	Tokyo	Milan	Brussels	Dublin
Overnight	10%	10%	10%	10%	10%	10%	10%	10%
One month	10%	10%	10%	10%	10%	10%	10%	10%
Three months	10%	10%	10%	10%	10%	10%	10%	10%
Six months	10%	10%	10%	10%	10%	10%	10%	10%
One year	10%	10%	10%	10%	10%	10%	10%	10%

LONDON MONEY RATES

Mar. 1	1985	1984	1983	1982	1981	1980	1979	1978	1977	1976	1975	1974	1973	1972	1971	1970	1969	1968	1967	1966	1965	1964	1963	1962	1961	1960	1959	1958	1957	1956	1955	1954	1953	1952	1951	1950	1949	1948	1947	1946	1945	1944	1943	1942	1941	1940	1939	1938	1937	1936	1935	1934	1933	1932	1931	1930	1929	1928	1927	1926	1925	1924	1923	1922	1921	1920	1919	1918	1917	1916	1915	1914	1913	1912	1911	1910	1909	1908	1907	1906	1905	1904	1903	1902	1901	1900	1899	1898	1897	1896	1895	1894	1893	1892	1891	1890	1889	1888	1887	1886	1885	1884	1883	1882	1881	1880	1879	1878	1877	1876	1875	1874	1873	1872</
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Vehicle Design

The pace of innovation continues to accelerate against a background of over-capacity, fierce sales battles and ever increasing Japanese penetration of world markets.

By JOHN GRIFFITHS

DESIGN AND innovation in the vehicle-producing world acquired a completely new dimension at the beginning of January.

It was then that Mr Roger Smith, chairman of the world's largest vehicle producer, General Motors, announced not only GM's plan to produce an entirely new car for the late 1990s, but an entirely new, designed from the ground up manufacturing complex to produce it and even the launch of a new corporation to bring the project to fruition.

The Saturn Corporation has as its goal the production of a new generation of small cars which, for the first time, are intended to wipe out the \$1,500 per unit cost advantage that Japanese manufacturers have achieved in the sector.

It involves a redesign of the production process from scratch, and has entailed GM taking steps in an array of high-technology electronics and robotics companies—not least the acquisition for \$2.5bn of Electronic Data Systems, the largest data processing group of its type in the world.

GM's massive programme for Project Saturn provides a vivid illustration of the enormous pressures being created by the technology race as the world motor industry moves towards the 1990s.

And the proliferation of technology already available is only a foretaste of what is to come. As Mr Smith himself pointed out earlier last year, no one in the industry yet has a clear idea of what technology will be available by the end of the century—not far off in motor industry strategic planning terms—by which time the world's "storehouse" of knowledge is expected to have doubled from its present level.

"We've barely begun to discover how many ways advanced electronics can be used in cars and trucks," he pointed out. And the same can be said for how the vehicles are produced. The Saturn project will take GM well down the road towards a computer integrated manufacturing system, and may see it emerge as the first large "paperless" corporation, with virtually all aspects of business within the company handled by electronic data transmission.

But what the limits of integration are—in theory it could eventually be possible to make complete cars—automatically

with just the initial design function taken care of by humans—no-one can clearly foresee. All of which throws an enormous burden on the design process, which now extends far beyond the traditional role of designers, to conceive consumer-acceptable cars and trucks. The drawing board has long since been replaced by the computer screen. And what is conceived there now stretches deep into the production process.

Increasingly, the database created by the vehicle designer is being used to create the production tooling. Outside component suppliers are being integrated into the same system, for instant access to what is being required of them. Simultaneously, the vehicle design process is being internationalised. The classic example again lies with GM. Designers at its world truck and bus operation, headquartered at Pontiac, Michigan, have their screens inputting directly to its mainframe computer. In turn, the Pontiac mainframe is linked directly to a mainframe at GM's Bedford commercial vehicles subsidiary at Luton, England.

That computer is linked directly to the screens of the team of Bedford designers who are making their contribution

Finance by UK Government of R & D expenditure in private industry

	1975	% of total 1978	1981
All manufactured products	34	32	34
Chemical and allied products	3	—	1
Mechanical engineering	7	6	13
Electrical engineering (including electronics)	44	48	49
Of which:			
Electronics	52	53	50
Motor vehicles	1	4	1
Aerospace	82	72	68
All other manufactured products	6	5	7

Source: Business Monitor (H.M. Government)

to the first of the generation of "world" commercial vehicles GM is planning for the late 1990s.

At any given time, a Luton designer working on any part of the vehicle can see instantly what a counterpart in Pontiac is up to, and where it affects his own function.

Technology-based innovation within the vehicle itself has accelerated rapidly since the start of the 1980s, is increasing and will do so for the foreseeable future. Electronic management of engines for maximum

efficiency and fuel economy is becoming commonplace; electronically controlled automatic gearboxes, already available, are to be followed in the near future by continuously variable transmissions which will change the vehicle's speed while allowing the engine to operate continuously at its own most efficient speed.

Four-wheel drive, electronic anti-lock braking systems, even computer-controlled suspension systems—allowing the driver to choose between hard and soft settings at the flick of a switch

—are already moving from the preserve of specialist executive car producers towards the cheaper, volume sector.

Next year, BMW will launch cars whose principal operating systems will be controlled by an electronic "ring main," which will have the capability to diagnose and bypass any operating faults which develop. Fibre optics and "multiplex" wiring systems linking computerised control systems dispersed around the car will spell an end to yards of heavy, conventional wiring looms.

Long as the list of technology options is, it will grow much longer yet as new materials like ceramics and plastic composites come more into play. And, there is something of an industry consensus that by the middle of the 1990s, the industry will have moved away from conventional steel-bodied cars to ones with light metal skeleton frames clad in plastic panels, the moulds for which will be cheap and allow manufacturers to produce a much greater variety of models and change their shape more frequently.

Considering the enormous investments at stake—GM, for example, reckons it needs to spend \$7bn a year over the next few years to stay world-competitive,

particularly in the face of competition from Japan—the need for manufacturers to make the right choices in design and technology terms hardly needs stressing.

They have already learned that consumers are not necessarily prepared to accept every innovation with round-eyed wonder. Buyer resistance is already causing a retreat by some manufacturers from voice synthesised information systems and colourful, but sometimes confusing, electronic dashboards.

But there are opportunities as well as risks. For example, Mr Merrick Taylor, managing director of Motor Panels (Coventry), which supplies truck cabs for assembly by vehicle producers around the world, says he believes the time is ripe for manufacturers to encourage a change in attitude towards the vehicles they produce.

The truck industry, he suggests, has been obsessed with cost-cutting and rationalisation and truck operators concerned only with operating costs. "Yet when you think about it, there's nothing more profitable than a truck."

Selling trucks with an up-market image is already happening in the U.S., he suggests, with "customised" heavy trucks.

Styling, aerodynamic efficiency and other aspects of truck design could be upgraded to the point where operators would no longer buy on price alone.

Mr Taylor insists that independent companies such as his own can survive and flourish in the motor industry, despite the greatly enhanced "in-house" design capabilities presented to vehicle makers by computer technology. Design and engineering consultancies, typified by Lotus International Automotive Design and Ogle in the UK, and Pininfarina, Ital Design and Bertone in Italy, still have a vital role to play, insist people such as IAD's chairman, Mr John Shute.

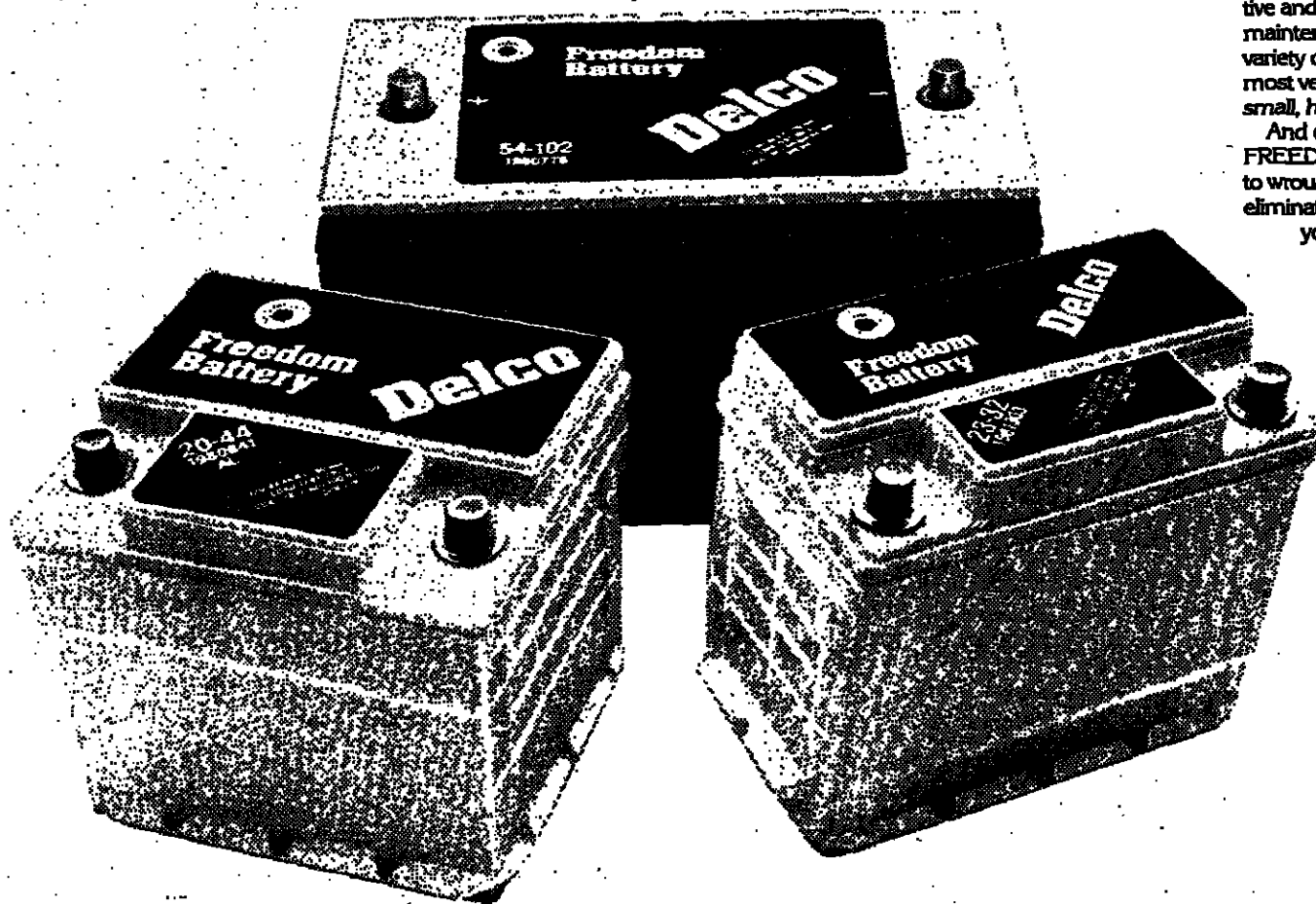
Manufacturers will continue to use them because they can respond quickly and flexibly to prototype development and R & D requests, and because they offer independent creative design concepts on which computers can only elaborate, not originate.

If anything, the burden on the specialist design and engineering houses is increasing, with much new business coming from Japan. Indeed, the determination of the Japanese to match, and even overtake, European vehicle producers in overall design sophistication is a source of strong concern to European makers.



Making up a new seat design at the Citroen Styling Centre near Paris, and, (top right) the company's Eto 2000 concept car. Below right: Scammell's new traction-based suspension.

A great start for any design.



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Delco Remy can deliver the performance plus the flexibility you need to make your design work.

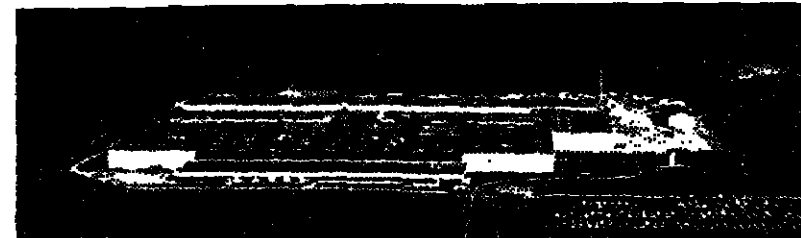
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Vehicle design 2

Era of the practical testbed

Concept cars

JOHN GRIFFITHS

IN THE 1960s and 1970s, "concept cars" tended to be equated with the wilder flights of fancy of the specialist design houses, mainly based in Italy.

They were mainly exterior and interior styling exercises, in which looks and apparently aerodynamic sleekness outweighed considerations of practicality.

In the 1980s, however, such cars have undergone considerable change. As the technology options available to manufacturers — embracing electronics, drive-trains, new materials and new construction methods — have proliferated rapidly, so concept cars have taken on a more important role.

Increasingly, they are being used to package these new technologies in combinations, and within body shells, which sometimes can quite closely reflect the vehicles likely to be entering production at the end of the decade or during the 1990s.

The best illustration of this new approach to the concept car was provided by Ford during 1981-82, when it trailed its Probe III model round the motor show circuit.

The Probe had many features which have yet to appear on Ford's production cars, such as

a fully streamlined underfloor, with airflow-disrupting items such as the exhaust system fully recessed out of the airstream, and a drag-reducing front air dam which automatically lowered itself as the car gathered speed.

But they were housed within what was essentially the body of the Sierra. So during the many months in which Probe III was on public view, Ford gained much valuable feedback. Only time will tell if some of the latest crop of concept cars reach the production line in forms so closely linked as Probe III and Sierra. But it is certain that elements, at least, of the cars will appear on the production line.

The latest concept car to arouse a great deal of interest has come from Citroën: the ECO 2000. Like BL's ECV 3, first shown more than two years ago, the ECO is very much a working model with full roadgoing capabilities.

In fact, there are four prototypes produced on the ECO 2000 theme, which represent Citroën's thinking on how replacements to its ancient, slow but economical 2CV model may have evolved by the 1990s.

A principal target of the ECO project was to build a four-seater car capable of 94 miles per gallon fuel economy — based on an average of urban driving and constant 56 and 75 mph cruising speeds — by 1984. The project is estimated to have cost some £30m, with the French Government footing

half the bill as a way of encouraging development of more economical cars. The work has been carried out by a team of engineers drawn from the entire Peugeot group, who together make up the Directorate of Research and Scientific Affairs.

The principal roadgoing version of the four cars, the SA 160, takes the group a long way towards their target. It uses a three-cylinder engine of 750 cc, based on the one-litre four-cylinder "Fire" engine now being produced jointly by Peugeot and Fiat for existing models.

Drag coefficient

In spite of an output of only 55 brake horsepower, the engine is powerful enough to propel the car from standstill to 60 mph in 15 seconds, with a top speed of 87 mph.

This performance, allied to a current average fuel consumption of 80.7 mpg, is made possible by the fact that the aerodynamic drag coefficient is only 0.21 — the Renault 25, which claims to be the lowest-drag car in commercial production, has one of 0.29 — while weight has been pared to 490 kg, or little more than half that of a current small hatchback.

The low drag is partly a function of the very futuristic "teardrop" shape, partly due to the fitting of window glass flush with the bodywork, a smooth underbody and a design greatly

reducing air drag through the cooling system.

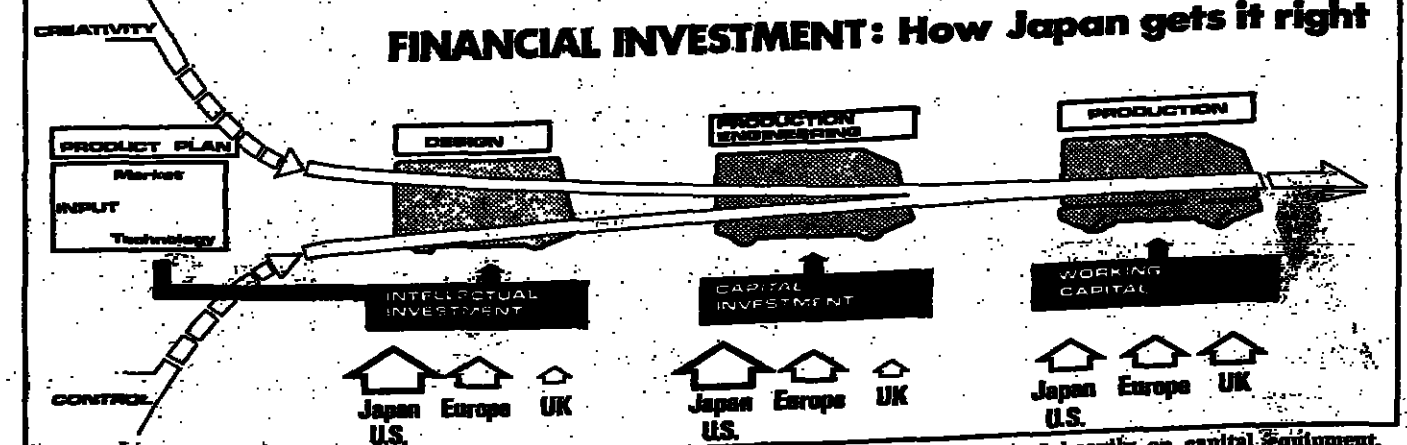
The weight reduction arises primarily from the use of glass-fibre reinforced plastic bodywork on a steel platform and skeleton structure. By having a light body, the car can use lighter mechanical components and a smaller engine, to provide similar performance to a small, much heavier existing car.

By making further refinements — a plastic gearbox casing is being studied, for example — Peugeot's engineers think they will be able to reach the 1988 fuel consumption target.

So what is to stop the vehicle being built into production? First the ECVRP body does not lend itself to volume manufacture, although Citroën has begun moving down the road towards plastic-bodied cars (its larger ECX saloons already have plastic front and tailgates).

Second, the vehicle would need further refinement in terms of noise reduction (almost by definition a weight-adding process). Third, its styling might prove rather too much of a culture shock, given the nature of the 2CV model it would replace — quite apart from considerations of the capital investment needed for a vehicle where engine, transmission and bodywork would be new simultaneously.

What the ECO 2000 does illustrate, however, is what can



Two key elements in the Japanese motor industry's success have been its willingness to spend heavily on capital equipment, and to make-up for surviving deficiencies in its own innovative capabilities by buying in European and U.S. expertise. These investments in Britain share a consensus view that while funding is not difficult to obtain, support for research and development, and to encourage new generations of creative designers and engineers — if the UK industry is not to fall irretrievably behind.

It was semiconductor giant Motorola's way of mapping out the possibilities presented by electronics within the car, and many of these microprocessor features are already appearing in manufacturers' vehicles.

Not quite into production cars yet, however, is the 75 metres of multiplex wire and fibre optic system Motorola used, in lieu of 500 metres of conventional wiring.

The Japanese have been particularly active on the concept car front during the past 18 months. And Mazda is making no secret of the fact that many key ingredients of its MX-02 car, shown at the Birmingham Motor Show in October, will appear in its production models

by the second half of the decade. The MX-02 makes considerable use of plastic composites, but its most attention-grabbing aspect by far is its four-wheel steering. This allows the wheels to be turned in parallel with each other at low speeds, thus letting the driver move crabwise into a restricted parking space, for example.

The computer-controlled drive entry system, conforming to a specification set out by Motorola, requires the driver to press a sequence of electronic pads to gain access to the car, then automatically adjusts the driving controls to 10 pre-selected combinations.

The car is a classic example of a manufacturer incorporating a range of new ideas in a concept vehicle, then using it through all stages of road testing to demonstrate that the technology is viable. Several of the concepts pioneered within the MX-02 are already undergoing evaluation in versions of Mazda's current production 626 saloon.

Toyota similarly claims that many of the features of its FX-1 will find their way into production. The specification includes a 0.25 drag coefficient, doors which swing forward as well as outwards, for easier access, and an all-glass superstructure.

Plastic car a step closer to production

New materials

JOHN GRIFFITHS

WITHIN a fenced and barbed wire complex covering 1,000 acres deep in Britain's countryside, BL Technology is advancing the plastic car built on a lightweight metal frame from being a concept towards production reality.

There is a consensus within which of the motor industry that this is the design route which production cars of the 1990s will follow. And several concept cars, including the first of BL Technology's ECV3 prototypes shown two years ago, illustrated what they might be like.

However, manufacturers — and until now BL Technology — have been reticent about what forms the manufacturing process might take, and precisely how the costs of producing such cars might be kept up against conventionally produced vehicles.

At the time that ECV3 was first shown, Mr Harold Musgrove, chairman of BL's volume cars business, Austin Rover, warned that such cars meant a "revolution" in manufacturing technology. An industry whose expertise was based mainly on the fabrication of metals, he suggested, would have to relearn much of the whole process of making cars.

BL Technology, in partnership with the Alcan group, has now developed the structure of a manufacturing system to allow volume production of cars with aluminium skeleton frames, clad in plastic panels and with adhesives substantially replacing welding in the manufacturing process.

Higher cost

Aluminium's intrinsic advantage over steel, of much less weight for the same strength, is offset by its substantially higher cost as a raw material. But Dr David Kewley, BLT's chief engineer, advanced materials and processes, says the difference in cost per chassis of about £100 — measured by materials cost only — could be cut as the result of investment in major capital items such as welding and other "conventional" plant being much reduced.

There is at the moment a level, but much lower fuel consumption made possible by lighter body weight (in turn allowing smaller, lighter drive-trains and components to be used).

The other principal element in the equation is the use of plastics for body panels. There has been much debate over their economics, both as regards raw materials costs and the fact that plastics cannot be instantly stamped out like sheet metal, thus hindering in time terms, and increasing the costs of, the manufacturing process.

Dr Kewley says much still depends on further development of processes. Currently, there are cosmetic problems with cheaper plastics which, he says, could already be used, and at only four-fifths the cost of steel. To adopt the current high quality thermoplastics, however, could increase the cost relative to a steel panel by 150-200 per cent.

But with injection moulding cycles now down to 30 seconds or so, the time element prob-

lem has all but disappeared. And the use of self-coloured injection moulded plastics could turn the presumed cost disadvantage of plastics on its head if paint plants, another highly capital intensive production area, were to be eradicated.

The advantages of switching to the aluminium/plastic formula are considerable, not least in marketing terms. Panel moulds can be produced far more cheaply than pressing equipment for steel sheet ones. "New" models could be introduced at a much faster rate than hitherto, simply by hanging on different panels.

ECV3, now "stretched" to its engine size from the original 1.1 to 1.2 litres, and using petrol-type petrol and complex supercharged diesel units, demonstrates some of the future potential.

It weighs just 654 kilograms, in full roadgoing trim, and with room for five. Despite its small engine size, it has a top speed of around 115 mph and standstill to 60 mph acceleration time of around 11 seconds with fuel consumption of 49 mpg in the urban cycle and 81 mpg at a constant 56 mph.

The use of adhesive bonding, rather than aluminium welding, is a key ingredient in the vehicle's strength.

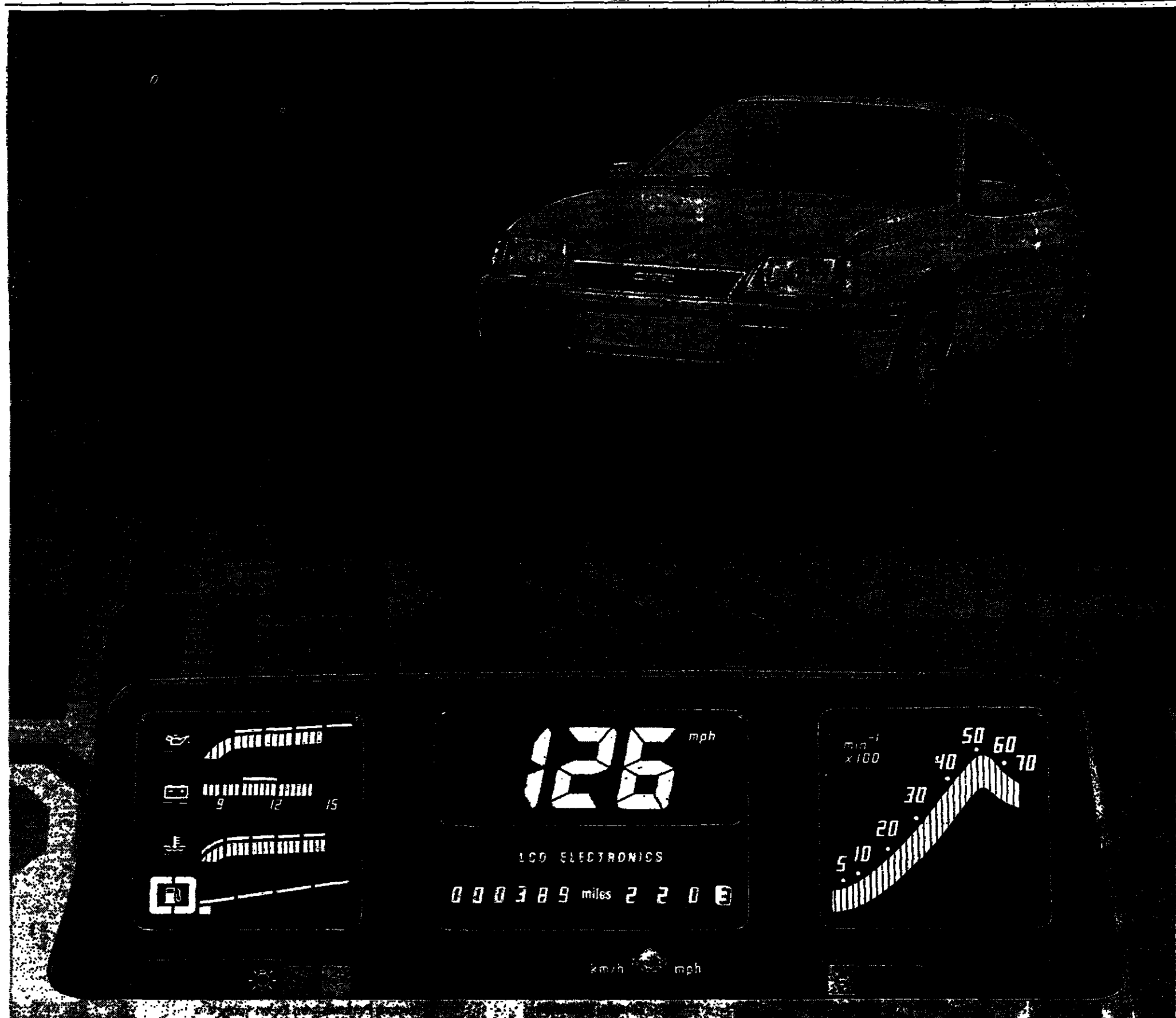
Meanwhile, the use of other new materials in the car is proliferating.

In 1982, Toyota began using fibre-reinforced plastic for diesel engine piston ring grooves. The best-known use of FRM is in structural members of the Space Shuttle, where high strength and light weight are required. The most common fibres used are alumina, aluminium, carbon and boron, distributed through mainly magnesium and aluminium. FRM mixes can be made to fit the exact requirements of a design engineers — and with a density less than half that of steel, it has a wide variety of potential applications, including engine parts.

Steel-plastic laminates — a sheet of plastic in a steel sandwich — are lighter than steel, have the same strength, but improved noise and vibration suppression qualities. Ceramics increasingly are finding their way into engines, their high heat resistance making them useful for pistons, cylinder sleeves, valve inserts and so on.

One of the more intriguing developments relates to shape memory effect alloys. Raychem, the research-based U.S. corporation, has developed at its subsidiary at Swindon actuators capable of performing a variety of tasks, such as opening shutters, operating doors or windscreen wipers using the "shape memory" alloy's characteristics.

The alloy is of nickel-titanium in the form of a coil spring. By passing a small current through the extended spring, the consequent rise in its "remembered" shape, with a strength 5-10 times that of its unheated form. When it cools, it happens in a second or two, only a slight force (an auxiliary spring is needed to re-extend it). Raychem believes the devices will save a considerable amount of vehicle weight through, for example, the elimination of the heavy electric motor needed for windscreen wipers.



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Even in mixed driving, semi-laden, Ford calculate a one-tonne Transit Di is capable of 36 mpg*.

Over 25,000 miles – less than a year's driving for many "trunking" vans – such miserly thirst makes the Di about £150 cheaper to run than the next best fuel efficient van on the market.

It really is like having every eighth gallon free.

It's also like having your cake and eating it. So simple is the new engine that it cuts overheads as well as consumption: so efficient is it that all the familiar drawbacks of diesel van operation are removed at a stroke.

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The development by Ford of "swirl" technology (see diagram) enables faster, more thorough mixing of air with fuel, and their combustion a split-second later in the one place where energy can be translated directly into output. The piston crown.

While the Di sips less than any comparable diesel, it revs more freely and develops maximum torque higher in the power band. At the same time, careful choice of gear ratios means that it drives and accelerates like a petrol engine.

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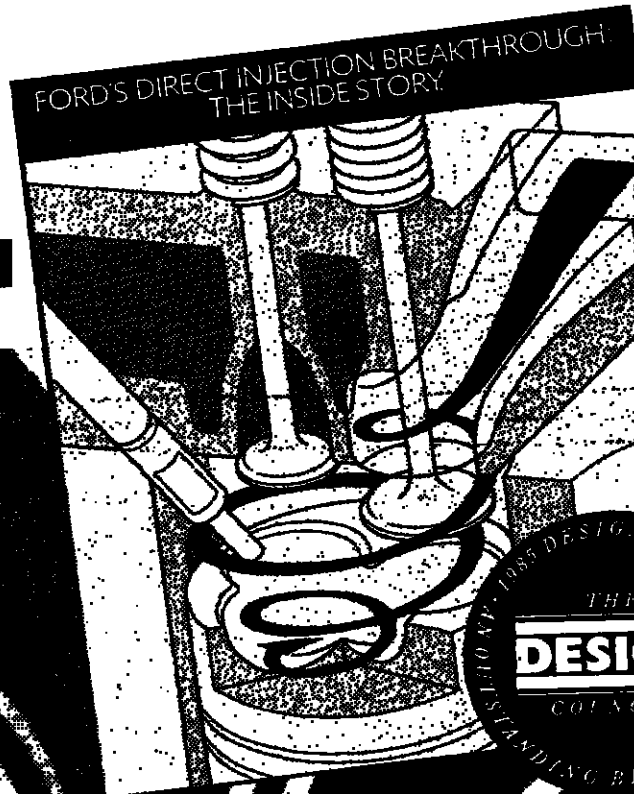
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IT'S LIKE HAVING EVERY EIGHTH GALLON FREE.

Vehicle design 4

Japanese producers are pushing hard into any likely export market, a factor which all European and U.S. makers must reckon with

Styling in pursuit of new markets

A COUPLE of years ago, a U.S. magazine scored a deadly hit against the paucity of new ideas in American car design when it published a photograph of a range of General Motors mid-sized cars. The vehicle came from all five divisions of the GM empire—Cadillac, Pontiac, Buick, Oldsmobile and Chevrolet—yet apart from a few cosmetic differences they looked virtually identical.

GM's divisional structure was admittedly created in the first place to hit various market niches using products which shared similar engineering. But this cost-cutting blueprint had depended for its 50-year span of success on the ability of the car designers to give an illusion of product differentiation.

By the late 1970s, the vitality of this tradition seemed to have been lost. Indeed, it had eroded away to such an extent that one of the main tasks of the company's top management has set itself since then is to restore a sense of style and innovation throughout the corporation.

What is true for GM also goes for its two main U.S. competitors. Ford has emerged in the last few years with the bulk of a new range of vehicles cast in a sleek, rounded, aerodynamic shape. They are cars which suggest that the company is adopting a new design philosophy, but they also give the number two group in the U.S. a model range which is clearly different from GM's.

Chrysler, after its long flirtation with bankruptcy, has equally based its resurgence on design and styling innovation. The "K" model range, the launch of which in the early 1980s came to the rescue of the company in the nick of time, is highly distinctive, using canopy, squared off lines which are unmistakable on the roads.

Chrysler took a big gamble with these cars, sold under its Dodge and Plymouth badges. They plunged the company into front-wheel-drive technology, but at the same time the company has aimed to reproduce the smooth drive characteristics that are typical of larger American cars.

Chrysler took an even bigger gamble when it launched its minivan at the beginning of last

year. This is the sort of hybrid which designers have looked at for years, but which companies have rarely had the courage to back.

Measured in terms of floor space, it is no larger than the "K" cars. But in carrying capacity it is considerably larger, since it uses a van-type shape to gain cubic capacity both vertically and to the rear, where it dispenses with the traditional boot.

It can carry at least seven people on three ranks of seating, yet is nifty enough to be used as a town runabout.

The impact of the minivan has become immediately apparent in the steady stream

The U.S.

TERRY DODSWORTH

of rival offerings. Toyota has its own version. General Motors has launched two competitors, the Chevrolet Astro and the GMC Safari, and Ford is bringing out its sleek Aerostar later this year.

Chrysler, which still has pole position in the market, partly because it brought out its model first, sold 200,000 units of its compact van last year, and aims to be making 400,000 within two years. By the end of the decade, analysts are talking about a market for minivans that may have grown to around 1m vehicles a year.

All the big three U.S. manufacturers have also geared up in the last couple of years to attack more "niche" markets. This strategy derives partly from the success of imports, which have demonstrated how both the Japanese and European manufacturers have been able to attract discrete groups of Americans with cars of a somewhat specialised appeal.

The current thinking in Detroit is that car markets in the future will tend to become more fragmented and volatile in taste, thus demanding more precisely targeted products.

One striking result of this is the thinking in the Fiero model from GM's Pontiac

division. Launched in 1984, this sporty mid-engined two-seater, styled in a wedge shape which is reminiscent of the Mazda RX-7, was aimed specifically at the "yuppie" market—the young, professional executives who have probably done the best financially out of the current economic boom in the U.S.

In its first year on the road, the Fiero sold 100,000 units, making it a runaway success for a vehicle of its type.

The take-off of the Fiero, following the success of the Mazda sports car and the Mercedes-Benz 380SL at the top end of the market, has unquestionably revived interest in dramatic styling variants, often with a European tinge.

All the big three manufacturers are planning cars designed by the famous Italian studios—Ford is to market a two-seater from the Ghia studios in Turin, GM will be launching an up-market Cadillac styled by Pininfarina, and Chrysler is to bring out a two-seater sports car designed by De Tomaso.

Perhaps the biggest challenge for U.S. designers, however, will be their success in creating a new generation of small cars to compete with the imports from Japan and, increasingly, Korea.

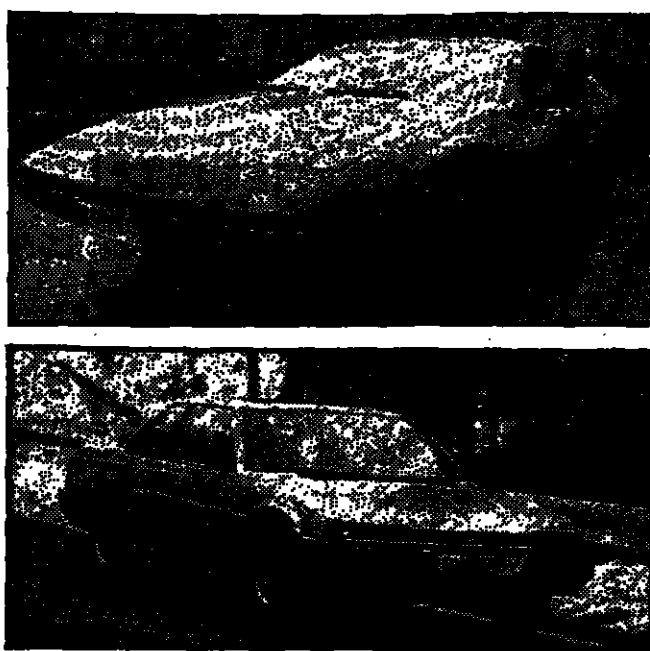
Led by GM, the U.S. manufacturers are now moving towards radical design solutions as an answer to the Japanese—an approach which may become essential if the restraint system is dropped, as it may be in the spring.

The General Motors Saturn project, announced with a great deal of fanfare earlier this year, is now well down the road towards completion.

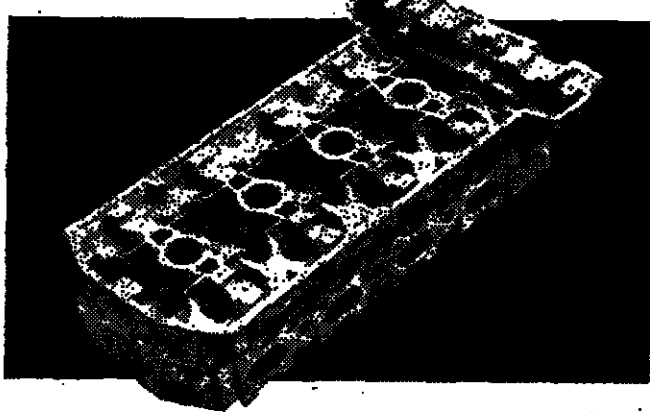
Mock-up models of the car GM is aiming to produce have already been shown, and these are expected to give a rough idea of the final product—a car which looks very much like the compact vehicles coming out of Japanese and European design studios today.

But the revolutionary aspect of Saturn is expected to be less in the styling—which will be aimed at pleasing a mass market—than in the way it will be engineered and produced.

GM engineers are aiming to jump a number of barriers on the Saturn project, which is expected to cost around \$5m.



Top: Pontiac Fiero has plastic body panels developed with Beyer. Above: Honda Prelude, Europeanised car that exemplifies Japan's determination to fully understand the European market. Below: Intricate cylinder head casting made for Mercedes-Benz by Cosworth of the UK.



The factory floor will be divided into smaller work units, encouraging a teamwork concept.

The backbone will be highly computerised, so that the whole unit can be linked through a common, paperless network. And the engineering of the vehicle will be such that units of the car, or "modules", can be put together separately and later unified.

The Saturn project is a monumental challenge, which could easily fail to meet its very ambitious targets of launching the U.S. industry on a new course. But when a company the size of GM changes direction, it inevitably has a galvanising effect on everyone

around it, and Ford and Chrysler are now moving in the same direction.

Both the smaller groups have their own, equivalent compact car projects. Both are trying to negotiate agreements with the United Auto Workers union that will permit the new production methods. And both are working on similar design ideas.

Whether they can carry off the counter-attack against the Japanese, or whether they will be forced back into a compromise of importing smaller vehicles from their affiliates overseas, is the biggest question hanging over the U.S. industry today.

Warning on dangers of automation

EVEN THE Japanese would be obliged to agree, if reluctantly, that the European vehicle industry, particularly that of West Germany, maintains an overall lead in design sophistication, however short-lived it may turn out to be.

With the exception of the more specialised executive car producers, however, continued research and development needed to maintain that lead is taking place for volume production in Europe against the background of excessive overcapacity, fierce sales competition and an associated difficulty in generating adequate investment revenue.

So much of the industry's design and innovation effort has been going into the development of production systems aimed not just at further qualitative improvements, but at paring unit costs markedly.

For in much the same way as General Motors in the U.S. has embarked on its Saturn project — to produce small cars for the late 1980s as cost-effectively as the Japanese — so European producers have been becoming increasingly uneasy at the prospect of unrestricted competition from "state of the art" Japanese "greenfield" plants as planned in the UK.

But have, in fact, European makers seeking to emulate Japanese production practices got it all wrong? Motor industry analyst Mr Dan Jones, Senior Research Fellow at the Science Policy Research Unit, University of Sussex, believes there is a danger of this, and offers an explanation why.

"For a start, the notion that you can automate yourself out of trouble is the biggest myth that is going to explode in this industry over the next few years."

Controversially, he picks on Volkswagen's Hall 54, the production centre for the Golf, as an example.

Hall 54 is Volkswagen's show-case plant at Wolfsburg, which has been turning out the latest Golf II model since late 1983 at a rate of more than 2,000 a day. It was built and equipped at a cost of DM 550m (\$165m).

The plant has allowed VW to lift automation of some production processes to 90 per cent with the biggest proclaimed

advance the increasing of automated operations. In the assembly process to over 25 per cent from 5 per cent on the first Golf model.

It expects automation in this area to exceed 30 per cent by 1990, with 2,000 robots installed by then against the current 1,300-plus. The increased automation theoretically accounted for removing 1,000 jobs, though the plant still employs about 2,000, many involved in overseeing the operation of the plant rather than tied, as in the past, to operating machinery.

However, Mr Jones suggests that Hall 54 "is not an example that people are going to follow

and that for the European industry to automate and robotise production offers absolutely no prospect of closing the gap.

"The Japanese achieved their reduction in labour costs, and the fewer hours needed, long before automation came in. The European industry has got to go back to the basics."

"Organising the plant, organising the work flows, making the plant flexible, cutting tooling change-over times. You can achieve phenomenal productivity improvements by doing that. And then you can introduce automation, but to improve quality, not to automate your self out of financial difficulty."

"That's the real trouble. After all this time, the European industry has still only half-digested the Japanese production management lessons. It seems almost incredible that Europe, and the UK in particular, could have watched the annihilation by Japan of much of the European motor-cycle industry, yet still cling to the view until fairly recently that—except in terms of production costs—its cars would never quite match up to the design, dynamic and technology standards being set by European car producers."

The first Japanese motor-cycles to arrive in Europe in the late 1950s were cheap—but a joke in terms of styling and handling. The then-world leading UK industry, to its cost, treated them as such, while the Japanese continued to develop them at a furious rate.

Long after that, serious competition to Japan's domination of world markets has disappeared, continuing competition between Japan's four main producers has refined Japanese motor-cycles into a masterpiece of engineering, a high degree of advanced technology.

Japan's vehicle industry is accelerating down the same route. Precisely what point it has reached is hard to tell. Currently, its leading manufacturers are making much of individual areas of innovation,

CONTINUED ON PAGE 5

Europe

JOHN GRIFFITHS

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"The level of indirect labour you need to keep that line working is incredibly high. So you have got rid of direct labour, but you are having to employ more indirect labour, which is expensive. So your cost base isn't reduced substantially and at the same time you have got incredible restraints on design."

The effect in such plants is the opposite of the intended improved flexibility. This washes over into the product itself, he argues, in that the design is compromised as a product through being designed around the production process, while the plant is vulnerable to stoppage in the event of automated equipment failure.

Any manufacturer blindly pursuing such a course, he insists, "is never going to get the return on such investment."

Mr Jones, a participant in the Massachusetts Institute of Technology's major four-year research programme into the future of the world's motor industry (which was supported by all the major vehicle makers), insists instead that the productivity and cost advantages of the Japanese production systems were arrived at entirely separately from auto-

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Performance cars at the forefront

JAPAN REGULARLY exports more than half the 11m vehicles it produces each year. Overseas assembly is also building up rapidly—Nissan alone assembled more than 500,000 vehicles in its foreign plants in 1984.

Honda now sells twice as many cars on the U.S. market as it does in Japan. Inevitably, this emphasis on international markets has had a substantial impact on the design of vehicle produced.

Along with intense competition and a strong yen (U.S. market apart) import restraints have combined to push the Japanese product upmarket in search of healthier margins, as in the performance derivatives of saloons and small hatchbacks.

Companies such as Toyota, Nissan, Honda and Mitsubishi have demonstrated great flair recently in identifying other more profitable sectors and thereby creating their own specialist niches in the market. Four-wheel drive "leisure" vehicles are an example of this strategy; "people carriers" are another. The microvan, originally pioneered by Daihatsu in the 1950s, has been adapted for selected markets overseas. Japanese products dominate the pickup sector.

Most recently, Japan has been capitalising on its drive towards performance machinery with a volume range of two-seater (and 2+2) sports cars. Reduced competition in each of these sectors enhances the prospects for unit earnings. The price of Toyota's mid-engined MR2, for example, is about 25 per cent above that of the Corolla GT front-wheel drive saloon on which it is based.

Advanced computer-controlled flexible manufacturing systems have assisted this development. By enabling Japan's existing production lines to switch from one model to another, they have reduced the volume at which output becomes profitable.

Unfortunately, Japan's attempts to devise a common denominator—a car acceptable to widely-divergent world markets—have led to allegations of blandness in the final product. By image transfer, it is intended that these latest performance cars will boost the identity of sports mundane models above the "dull but dependable" level.

With this in mind, Toyota has set an annual production target of 40,000 units for its MR2 model. Production of this 2+2 Silvia Turbo is booming at Nissan's Kyushu plant, and now Subaru is gearing up for the European launch of a turbo-charged 2+2 sports car with four-wheel drive.

Nissan is developing a high-performance mid-engined sports car for launch late this year. It features four-wheel drive, advanced electronics and a twin turbocharged engine in a plastics body. Another four-wheel drive sports car is expected soon from Honda. Again the body will feature widespread use of plastics.

The proliferation of overseas assembly plants is expected to sharpen Japan's competitive edge in an important new way. As volume builds up—in Nissan's 100,000 units a year UK Prius 2, for example—it is expected that there will be a marked trend towards local styling by international offshoots. At this stage, the UK-

Japan

IAN ROBERTSON

produced Stanza could well be visibly different from its Japanese counterpart, much as the Rover 200 already differs from Honda's Civic Sedan.

At San Diego, Nissan Design International, originally represented by one former GM designer, is now fully staffed and creating vehicle designs entirely independent of Nissan in Japan. Where volume permits, these designs could be put into production.

This trend offers the greatest potential for the top executive/luxury sector of North America and European markets in particular. Nissan's 3000 has largely been styled to suit Japanese and Middle Eastern tastes. The latest replacement for the Laurel model also falls short of European preferences. Outside Japan, the Mazda 626 has had a poor sales record while the 626 model, with a strong West German flavour, has achieved notable success in export markets.

In this drive for innovation, Japanese producers are buying in Western expertise or drawing on cooperative ventures to supplement their own R&D programmes. The influence of Italian design can be seen in products as diverse as Mazda's 626 and Honda's City Cabrio. Fiat (Subaru) has taken out a licence from Van Dorne Transmissions to build its own version of the steel belt continuously variable transmission system. Toyota has improved suspension systems through its link up with Lotus, and Honda is learning a lot about Japan's weakest sector, the market for executive saloons, through its joint XX project with Austin Rover.

Nor is this traffic one way. Mitsubishi's "silent shaft" principle has been incorporated into the 2.5 litre engine for the 944 model following a patent licence signed in 1978.

Further areas of cooperation include turbochargers, braking systems and vehicle suspension. Mitsubishi is interested in Porsche's lightweight materials and engine development. There was also a move, at one stage, to have Volkswagen assemble Nissan's Prairie at a factory in West Germany.

Where Japan has been slower to incorporate advanced concepts in aerodynamics and internal space efficiency techniques in its production vehicles, particularly rapid strides have been made in ceramics, high-pressure electronics and active ride control systems. Japanese companies such as Kyoto Ceramic, NGK, and Isuzu, lead the world in ceramics research.

In 1981, Isuzu incorporated a ceramic glow plug in the engine of the Gemini model. Two years later, a ceramic hot plug appeared, and now an adiabatic engine (able to operate without cooling) with major components made from ceramics is being tested at Isuzu's Fujiwara plant.

A lean combustion technique for petrol engines has been incorporated in Toyota's 1.6 litre Carina for the Japanese market. In this design, completeness of combustion is increased using a new design of ceramic sensor in the exhaust manifold. Fuel efficiency improvements averaging 20 per cent are claimed. To reduce weight, Honda has recently perfected a fibre-reinforced metal (FRM) conrod—equal in strength but 30 per cent lighter than conventional conrods with good shock-absorbent properties, and totally non-corrosive.

The new conrods are expected to appear first in a slightly revised version of Honda's City (Jack) due in July. Already, some 40 per cent of the body panels on Honda's CRX coupe are plastic, with "Honda Polymer Alloy" used for the front panel, wings and the large side mouldings.

In co-operation with NKK Spring, Nissan has developed FRP (laminated fibre) with an 80 per cent reduction in weight. These are to be incorporated in light trucks later this year. Mazda is moving to incorporate new materials in car bodies. On the MX-6 concept car, all the body panels are made from carbon fibre reinforced plastic—lighter than steel with good shock-absorbent properties, and totally non-corrosive.

Currently, Mazda is looking at the use of plastics for the floor plan, door, tailgate, fuel tank, wing and bonnet panels of its cars.

Nylon cylinder head covers and intake manifolds are being looked at along with plastics for the drive shaft, gear shift cover, pistons and oil sump. Nissan's experimental NRV-2 vehicle features plastic windows and wheels.

Introduced four years ago, Toyota's Soarer (Celica Supra) was the world's first production car to feature an all-electronic dashboard. Now a revised version has been fitted with a six-inch colour cathode ray tube (CRT) in the instrument display.

Other electronic innovations from Toyota centre on computerised navigation systems, voice synthesis warning facilities, electronic field control and microcomputer-controlled automatic transmission.

Nissan too has laid a heavy emphasis on electronics. Major developments recently include four-wheel anti-lock brakes,

automatic windshield wipers, a keyless entry system, voice-actuated power windows and a plasma spark ignition system.

Meanwhile, Mazda's four-wheel steering system is being road-proven on a modified 626 model; Honda is readying its own version of a similar system; several four-wheel drive performance variants are being prepared and Subaru has broken new ground with automatic selection of two/four-wheel drive functions and a record 0.29 Cd ratio for its latest XT sports.

However, with the advent of these high-tech, added-value vehicles from Japan, have come problems. Attempts to break new price barriers have met resistance by customers concerned over heavy depreciation rates compared with past Japanese rivals, notably from West Germany.

In this new sector, perceived image and the skill of the marketing effort must now match the technological excellence of Japan's latest products.

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Efforts focus on curbing exhaust emissions

Engines

JOHN GRIFFITHS

THE concerted drive to improve engine technology, spurred initially by the fact of the oil crisis, has taken on a significant extra dimension.

Whereas the first thrust was to improve fuel consumption in the face of large fuel price rises which, it seemed at the time, would continue to climb inexorably, the current main focus of concern has become how to reduce the emission of pollutants.

The success already achieved by the world's motor industry in terms of improving fuel economy was highlighted last month in a report from the International Energy Agency, whose 21 members include all the world's major vehicle-producing countries. Despite an increase of more than one-third in the number of vehicles on IEA member countries' roads between 1972-82, the consumption of vehicle fuels actually fell by over 4 per cent, the report disclosed.

However, with the current oil glut, the IEA was moved to express concern that the impetus to make further progress appeared to be diminishing—at least partly as the result of consumers once more showing a preference for larger,

higher-performing cars.

The industry is trying to maintain the impetus—but is now having to fight on two fronts. The West German government, alarmed at the rate at which the trees of the Black Forest are dying—and suspecting, though there is no definite proof, that nitrogen oxides emissions from car exhausts are the "culprit"—has decreed that U.S.-style catalytic converters to remove such emissions will be mandatory on new cars, starting with over 2-litre models in 1987.

Political difficulties created with its EEC partners aside, the "cats" create a number of problems.

They need to run on lead-free fuel, as lead can destroy a catalyst within a few hundred miles. No real problems here—the industry accepts that lead is an undesirable pollutant in itself, and has been able to adapt at relatively little cost engines to run on the lead-free fuel which is to be freely available in Europe from 1989 onwards.

But catalytic converters run directly counter to attempts to improve fuel economy; they sap power, are heavy and compact; in short, they would wipe out all the gains made by European producers in fuel economy over the past five years and threaten those still in the pipeline.

In addition, they have proved far from perfect in use—recent tests in the U.S. showed one-

third to be operating below standard after six months' use. And there is concern that the defect rate would be higher in European use, given that average speeds are considerably faster than in the strictly-controlled 55-mph-limited U.S.

Manufacturers are convinced that "lean-burn" engine designs offer a better alternative, since they should enhance fuel economy at the same time as reducing emissions to an acceptable level. The trouble is, the industry needs time to develop them fully, and being already strapped for cash, can ill-afford to develop "cats" and lean-burn engines in parallel while the EEC's politicians are deciding which way finally to jump.

Significant

Catalysts are likely to add \$400-\$500 a unit to car costs, points out Mr. Harry Sheron, managing director of BL Technology, currently engaged in extensive lean-burn research in its emissions laboratories at Gaydon, near Warwick. While the extra might not matter too much on executive and luxury cars, it would add significantly to prices of smaller, volume-produced cars and provides the reason why the catalyst route is opposed particularly by the industries of Italy, France and the UK, where smaller cars loom large in overall production.

In contrast, given enough time and resources for intensive development, it is likely that lean-burn engines, involving primarily work on cylinder heads, could be produced at an on-cost of just £20 a unit, according to Mr. Sheron.

Typically, cars in the past have run on air/fuel ratios of 13-16:1, with an associated high level of nitrogen oxides emissions. But BLT is observing "a plunge down the 'Nox' scale," according to Dr. Mark Barnard, chief engineer, advanced products and technology, in the most pollution-prone area of initial acceleration on prototype engines, running on ratios around 18-20:1. Ratios averaging 21-22 should be feasible, he points out. The air/fuel ratio is not the sole determinant of the level of nitrogen oxides emissions. But in conjunction with further advances in electronic engine management, and new materials such as ceramics in the combustion chamber area to promote higher efficiency, a lean burn unit capable of matching the "cats" is feasible, he argues.

So how far away is an acceptable lean-burn alternative? Mr. Sheron points out that Europe would need an adaptation programme for engines already in production as well as completely new ones. But depending on the opportunities and funds available to each manufacturer, "it could take three to seven years." That, however, would be in a climate free of the uncertainties created by the Bonn government's catalyst plans. "Our dilemma is that we've got the technology; we'd like to do both new and adapted engines, but what's the point if the West Germans get their way on catalysts?"

Emissions reduction, like improved fuel economy, has required action on a broad technology front, involving not least sophisticated usage of electronics, the introduction of new materials and advances in engine design itself.

Ford, for one, demonstrated recently that volume-produced cars are benefitting from the technology as much as those with pronounced "hi-tech" profile such as BMW and Mercedes.

Its new 1.8 litre engine for the Sierra announced in October incorporated a "fast-burn" concept using a cylinder head design promoting rapid fuel "mixture swirl" and hence allowing an air/fuel ratio spread between 15:1 and 21:1, depending on load and engine speed. This was allied to an electronic management system with microprocessor control of ignition timing based on a three-dimensional engine "map" with 256 calibration points related to engine load and speed.

The Ford's microprocessor includes a temperature compensation programme altering

the ignition timing for maximum efficiency at low temperatures, and control of an inlet manifold heater which warms incoming air to the engine, allowing the automatic choke to be switched off at the earliest possible opportunity.

Europe has yet to have the opportunity to assess fully a "lean-burn" system developed by Toyota. It uses a ceramic sensor monitoring oxygen in the exhaust, linked to a swirl control valve and computer-controlled independent fuel injection to each cylinder, to burn very lean mixtures of up to 28:1. The independent injection is claimed to overcome the problem of unstable combustion when very lean mixtures are used, and an engine incorporating the system is already on sale in the Carina saloon in Japan.

But while a 20 per cent improvement in fuel economy is claimed, no statistics on pollutant emissions have been given.

An innovation which should make control of the ignition process even more precise was announced at the beginning of this year by Saab Scania and provides the opportunity to do away with the vulnerable-to-malfunction distributor and high tension leads. The "SDI" (Saab Direct Injection) is seen as offering a route to more power, greater fuel economy and less sensitivity to variations in fuel quality.

Conventional inductive igni-

tion systems take a relatively slow 20 millionths of a second to build up the 25,000 volts which jump the spark plug gap—long enough for "leakage" to take place at any weak points in the distributor/ETI lead assembly. The capacitive Saab system uses a coil for each spark plug and provides 40,000 volts in about one millionth of a second.

Pulses

Ignition pulses are controlled by a microprocessor—linked by a sensor mounted on the camshaft, with the microprocessor programmed to provide accurate firing for all operating conditions. The entire system is enclosed within a single metal cartridge which fits on to the spark plugs much like a one-piece battery cover, thus eliminating all conventional high tension wiring.

Developments like the above are moving the industry further towards what is seen as the "ultimate" method of propelling a car—at least one using oil-based fuels. This involves, however, complete computer management not only of the engine, but the transmission as well. The ideal, in terms of efficiency at least, is to have the engine mated to a continuously variable transmission. The latter would change the vehicle's speed while allowing the engine to operate within the fairly narrow revo-

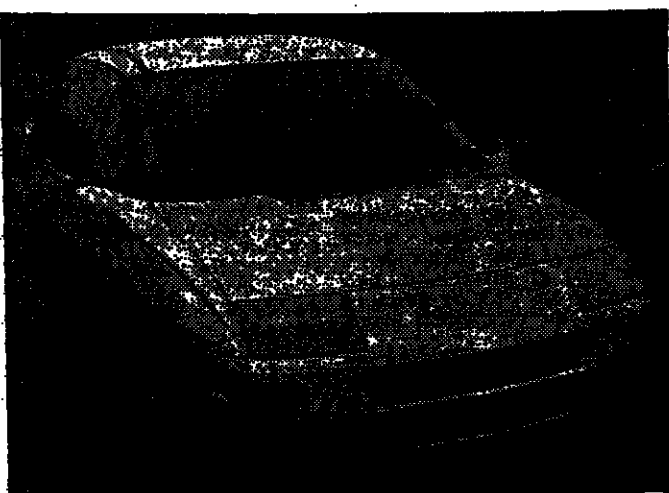
lutions band at which it is most efficient.

Until the middle of last year, it was thought that the first lightweight, fully competitive CVT was on the point of becoming available through Van Doorne Transmissies, the Dutch-based transmission manufacturer which with several partners has been the focus of CVT development for virtually the entire industry.

First technical problems with the manufacture of the steel belts driving the transmission, and more recently financial problems at VDT, have delayed its arrival—possibly until later this year. Full electronic management, however, remains a longer-term goal, unlikely to be seen on a production vehicle until the late 1990s at least.

Technical problems apart, consumer reaction is mostly unknown. Ordinary automatic transmissions are not much liked by Europeans, possibly because conventional ones produce poorer performance than a manual transmission and use more fuel (though advances like torque converter lock-ups have largely overcome the latter).

Whether motorists will be prepared to see what many regard as an enjoyable part of driving, using a manual gearbox, disappear in favour of a constant-speed drone from the engine departments, is another matter. . . .



BL Technology's ECV-3 concept car: a project that explores the "revolution" in car manufacturing technology forecast by BL's Harold Masgrove.

Dangers of automation

CONTINUED FROM PAGE 4

such as developments in ceramics and other new materials, and electronic-based items such as computerised engine management.

Despite these examples of innovation, leading engineers and designers in the European industry feel almost certainly with some justification, that the Japanese industry is not quite there yet; that it is still trailing the Europeans in the more arcane arts and sciences of vehicle styling, packaging for optimum space, suspension design, handling and so on which make, for example, BMWs, Mercedes and Europe's "hot hatchbacks" like the Volkswagen Golf GTI such successful products.

Any complacency about this scenario is misplaced. They are deficiencies of which the Japanese are well aware, and are taking action on two principal fronts to rectify. The first is by the time-honoured Japanese technique of buying in the know-how.

There is no better example than that provided by Toyota and Lotus. The Norfolk-based specialist car producer, under the collaboration deal signed several years ago, will also see Toyota drivetrains used in Lotus's new X100 sports car (Toyota also has a 17 per cent stake in the company), is carrying out most of the development work on Lotus's suspension systems up to best European standards.

Toyota has already seen the benefit on its Supra sports coupe, the improvements wrought by Lotus being widely acclaimed by the European motoring press last year. Further concrete results will follow.

Second, on the styling front, Japanese producers are turning increasingly to the design houses of Italy such as Pininfarina and Itai Design.

In short, as Mr. Tom Karen, head of the UK consultancy, Ogle Design, points out: "The Japanese actively scavenge for good ideas—from the U.S., Europe or anywhere."

"Japan Inc", however, is noted for its long-term strategic thinking and policies, and it is hardly to be expected that it would remain content merely to buy in expertise.

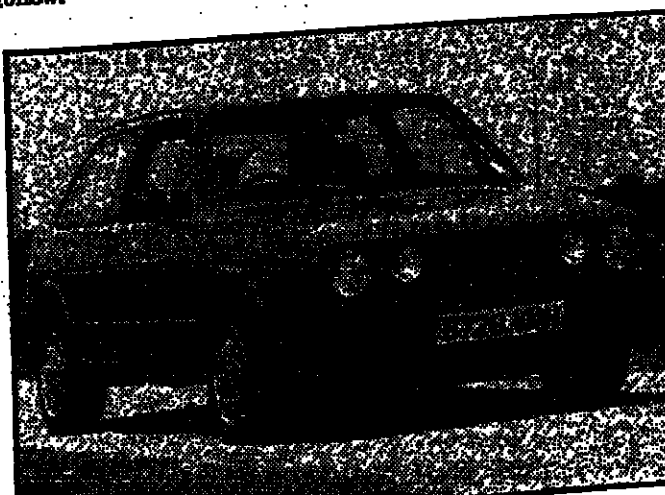
Phase

So in Europe it is already moving on to the next phase. Honda's collaboration with Austin Rover, and its longer-term plans to set up production in the UK as a sourcing site for European sales unrestricted by quotas, provides another good example.

Now, however, Honda has taken the key step of setting up its own research and development facility, based at Ockendon, West Germany. It will fulfil the same function as that already being undertaken by a similar unit based in California.

"It is to educate Honda right in the European heartland, about European design trends, tastes and standards, about which they realise they are not truly aware," Mr. Jones says. "What they will do in West Germany is what they have done in California and build up their own expertise applicable to the two discrete markets."

When these final pieces of strategy fall into place, there is no reason to think that the Japanese industry will not be fully capable of taking on the European industry in any sector it chooses.



Volkswagen's Golf GTI: the highly-automated line at Wolfsburg raises questions of its flexibility if specialist markets are to be pursued.

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Vehicle design 6

Pressure to come up with new products is forcing suppliers to carry bigger risks themselves

Vehicle makers demand new thinking

Independent suppliers

LORNE BARLING

ADVANCED vehicle design techniques have changed the nature of the components industry in recent years, increasing the requirement for research and development by component manufacturers themselves.

In many ways this has favoured large companies such as Lucas and GKN in Britain, and the major Continental suppliers such as Bosch, which have the resources to develop new products and materials over long periods.

However, there have also been opportunities for smaller concerns to concentrate on very specialised areas of component supply, since the range of technologies being used can no longer be covered entirely by even the largest companies.

The components industry has been under considerable pressure from the motor industry to produce cheaper, lighter and more durable products which, when fitted, will make the end product — the completed vehicle — more competitive in world markets.

The major manufacturers,

such as Ford and General Motors, have themselves invested heavily in new computer-aided design and engineering techniques, and component suppliers work increasingly closely with them to ensure that compatibility is achieved.

In addition, there has been a trend towards greater integration of functions within a single component, reducing assembly costs and creating improved reliability. The use of computers in component development has allowed much faster development times, particularly in the durability testing phase, where operating conditions can be simulated.

These changes have taken place during a difficult time for the British component industry, which has seen its home market significantly reduced as a result of lower output of vehicles, and foreign competition.

These problems have created a sense of urgency in the search for more efficient products, and in the way they are manufactured. Widespread redundancies in the industry have now given way to an increase in investment in up-dated manufacturing equipment.

According to Mr Harry Hooper, chairman of Armstrong Equipment and president of the Society of Motor Manufacturers and Traders, the component industry is also seeing some diversifica-

tion, with new entrants such as electronics companies creating greater competition.

"It is now increasingly necessary for component manufacturers to spend money on research and development, and they are also doing more adaptive work on products in line with the requirements of the big motor companies," he says.

Product development now often takes place with R and D teams working alongside their opposite numbers in the motor companies, while material suppliers also have to work more closely to meet requirements.

Research

Smaller companies with strong capabilities were also playing an important part, in spite of their smaller size. Although it may appear difficult for smaller concerns to compete against a company like GKN, it should be remembered Mr Hooper says, that GKN was widely diversified in its products, and opportunities therefore existed.

Mr Hooper believes that in spite of the difficult times for the UK industry, the outlook was now brighter than for some time. One of the main reasons for the problems has been the strength of the pound against European currencies, particularly the West German mark, he says.

This had led to more motor manufacturing abroad, but there were signs that this was changing. With the arrival of Nissan in the UK, talk of Honda setting up a manufacturing plant and Ford looking at increased UK output, prospects were improving.

Overall, there probably will also be greater collaboration between component manufacturers within Europe, as each becomes more expert within particular areas of technology. This is most likely to occur between some of the majors.

Increasing standardisation within Europe, such as on safety, emission controls and the general convergence of technology, is also expected to create greater opportunities for links between companies.

British component manufacturers face tough competition in this respect, but they are recognised to have achieved considerable improvements in efficiency in the last few years. As a result, their profitability has improved their ability to invest in the vital research and development work for the creation of new products.

Quinton Hazell, the Midlands-based components company which has in the past concentrated on the replacement market, has recently illustrated some of the trends within the industry by developing new products and moving into new sectors of the market.

The company decided in the late 1970s that it needed to widen its approach to the market, increasing the volume of output by supplying original equipment as well as replacement parts. In order to achieve this, it invested heavily in upgrading its process technology to ensure the quality of its products.

Invested

Quinton Hazell's main products now being sold as original equipment are steering parts, water pumps and clutches, and about £10m has been invested in improving production facilities in the last three years.

Mr Peter Redfern, director responsible for R and D says: "Water pumps may be relatively simple products, but we are specialists at making and designing them and you have to introduce new technology to win customers."

He points out that vehicle makers are demanding new thinking on products, which leads to better design, durability and performance. "If a customer can save £1 on a component that goes into 300,000 vehicles, it means a substantial amount of money," he says.

In the area of product development, Quinton Hazell recently produced a new type of shock absorber, which it de-

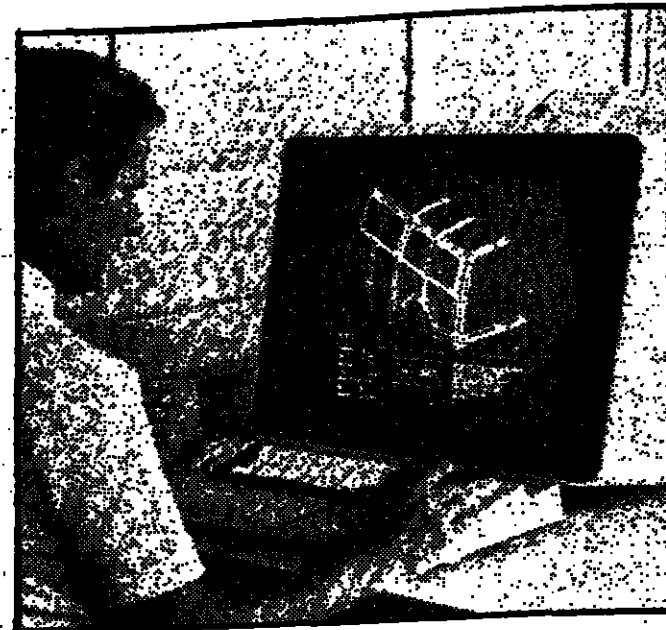
scribes as simpler and better than existing ones, containing only 25 per cent of the number of components commonly used in this component. In addition, it has a "variable performance" which allows each one to be suited to the characteristics of the vehicle it is used on.

"We have accepted that there are limited prospects for the growth of existing business, so we have had to move into new areas. This has meant looking at overseas markets and developing new products," Mr Redfern says.

Most of the company's component output remains in the replacement market, but the volume of original equipment is increasing fast. The largest of these is steering parts, followed by clutches, where demand has been increasing fast and Quinton Hazell's market share has been rising.

Also, a small electronics company has been acquired and is producing starter motors and alternators; and although this represents a very small part of its output, it is regarded as a promising venture.

Overall, the UK component industry is increasingly aware that it must take its own initiatives to create better products for customers, who for their part are no longer prepared to accept design and quality which is not of a progressively high standard.



Computer-aided design work at Bedford. Components suppliers now have to work to similar levels of sophistication in order to meet the demands of the vehicle builders.

Strong commitment to big-spending development

Components innovation

LORNE BARLING

THE DESIGN and development of revolutionary new motor components now demands a great deal of investment, perseverance and risk by Britain's larger motor component manufacturers.

Companies such as Lucas and GKN are major innovators in the field of motor components, and both now recognise that due to the cost of developing new technology and bringing the resulting product to the market, they must try to back only the winners. The problem, however, is choosing the winners out of many promising ideas.

GKN's approach has been to invest heavily in its subsidiary, GKN Technology, based at Wolverhampton. It was here that a specialist team developed the company's composite epoxy resin and glass fibre leaf truck spring, which is now going into production at a newly-built factory at Telford.

Dr Peter Watson, GKN general manager for product development, says that about £10m was spent on the development work for the spring, and a further £10m on the factory. Production will start in June or July this year and only then will the investment begin to be recovered.

"Component companies must now accept the commitment to produce products at their own risk. The days are gone when they could expect any funding," Dr Watson says, but adds that financial support for specific, short-term projects was often available.

"This kind of technology is now a big team game, and needs a lot of resources to be put together. It also takes a long time—it is not a Eureka situation where discoveries are made overnight."

The new composite spring, to be used on commercial vehicles, has attracted interest from Europe, the U.S. and Japan. It was well ahead of competitive products, now beginning to be developed by other companies in response to GKN's success.

The company recently increased the number of people working on composite materials, which GKN believes will have a wide application in the motor industry. This is expected to extend to car suspension systems, drive shafts and other transmission parts, and structural areas.

Encouraged

GKN is also encouraged by its work on the use of ceramic fibres to reinforce key areas of aluminium parts, such as pistons. This has been carried out over a considerable period, and the transition between product development and full production is now being examined.

Dr Watson believes that high-technology products can also be produced successfully in collaboration with smaller companies, and adds that GKN is constantly looking for concerns of that size with good ideas.

"Many small companies are not aware of the time scale and costs of developing a new component, and are generally far too optimistic. We believe we are now fairly good at making judgments of that kind, and therefore can be helpful," he said.

There is no shortage of talent within the UK engineering industry to produce new motor components, he suggests, but there is a need to bring together the universities, suppliers and the customers. "We have the technical resources to be highly successful in this area."

One of the Lucas Group's latest new products is a low-cost anti-lock braking system for front-wheel-drive vehicles. One constraint on systems of this kind has been the cost, which until now has restricted its use to larger vehicles.

Lucas has set about breaking through this price barrier and developed its SCS stop control system, which was announced recently. It is designed for small and medium-sized cars equipped with diagonally split braking systems.

"For the first time, front-wheel-drive cars can be designed to include a braking control system with a price substantially lower than that of currently available electronic anti-lock systems," Lucas says.

The company claims that the system's key virtue is that the driver retains control over the vehicle under emergency braking, by maximising the available tyre-to-road adhesion while trying to avoid a danger. This could be achieved previously only by professionally-executed cadence braking.

Lucas was faced with a situation where the majority of small cars were equipped with diagonally split braking systems or "X-split" systems, and the SCS had to exploit their intrinsic safety aspects.

Separate

On the SCS system, two modulators are belt-driven directly from the drive shafts on either side of the engine transmission unit, and independently connected to the separate hydraulic lines of the diagonally-split brake circuit, thereby maintaining the circuit's functional integrity.

Each modulating unit comprises a sensor, dump valve, pump and de-boost piston, and controls not only the brake pressure of the adjacent front wheel but also, the corresponding proportioning valve, the diagonally-opposite rear wheel.

The heart of the sensor is a flywheel, a device which has been tried before but unsucessfully since it can only respond to accelerations and decelerations, and could not control the external power source well enough to prevent wheel lock under some conditions.

Lucas says that its modulator overcomes this problem by using a common drive shaft for both the flywheel and the re-apply pump, one of the patented features of the system.

Lucas claims that as a result of extensive development and testing, when the system is fitted to a front-wheel-drive car it achieves the "major characteristics" expected of any anti-lock system, whether braking on a consistent road surface, on uneven adhesion, or when braking on a bend.

The potential benefits of the system are recognised to be considerable. Most drivers, when travelling along a straight road, will overbrake in an emergency, causing the front wheels, and probably the back wheels, to lock.

Stopping distance is then determined by the adhesion value of the locked wheels, and the greatest danger is the driver's inability to steer away from any obstruction. This situation is even more likely when the road surface is slippery or uneven.

Comparisons by Lucas between identical cars with and without the SCS system have shown that SCS stopping distances are shorter both for change manoeuvres under emergency braking conditions. In addition, control of the vehicle is more easily maintained.

Lucas is now seeking the speedy establishment of realistic anti-lock performance criteria to provide a sound basis for the promotion of anti-lock by the motor industry.

"Accident avoidance is the key point and in terms of performance, SCS makes valuable and significant safety features available to the average driver, at an affordable cost relative to the price paid for the car," the company says.

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